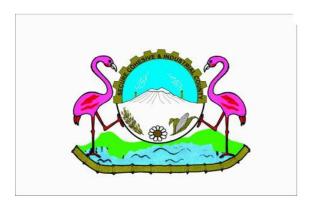
REPUBLIC OF KENYA



ANNUAL PROGRESS REPORT (APR) FOR THE FINANCIAL YEAR 2016/2017

SEPTEMBER, 2017

Contents

| CHAPTER ONE | 3 |
|---|----|
| INTRODUCTION | 3 |
| 1.1 OVERVIEW OF THE COUNTY | 3 |
| 1.3 Administrative and Political Units | 5 |
| 1.3.1 Administrative Sub-divisions | 5 |
| CHAPTER TWO | 9 |
| SECTORAL PROJECTS/PROGRAMMES IMPLEMENTATION | 9 |
| 2.0 Introduction | 9 |
| 2.1 Agriculture and Rural Development | 9 |
| VISION | 9 |
| MISSION | 9 |
| STRATEGIC GOAL | 9 |
| STRATEGIC OBJECTIVES OF THE SECTOR | 9 |
| SUB SECTORS AND THEIR MANDATE | 10 |
| 2.1.1 Agriculture, Livestock and Fisheries Subsector | 10 |
| 2.1.2 Lands, Physical Planning and Housing | 20 |
| 2.2 ENERGY INFRASTRUCTURE AND ICT | 23 |
| 2.3 HEALTH | 29 |
| 2.4 EDUCATION, CULTURE, YOUTH DEVELOPMENT, SPORTS AND SOCIAL SERVICES | 33 |
| 2.5 GENERAL ECONOMIC, COMMERCIAL AND LABOUR AFFAIRS | 46 |
| 2.6 ENVIRONMENT, NATURAL RESOURCES, WATER AND SANITATION | 51 |
| 2.7 PUBLIC ADMINISTRATION AND INTERNATIONAL RELATIONS | 56 |
| 2.7.1 The Office of the Governor and the Deputy Governor | 57 |
| 2.7.2 Public Service Management | 58 |
| 2.7.3 County Public Service Board | 61 |
| 2.7.4 County Treasury | 64 |

CHAPTER ONE INTRODUCTION

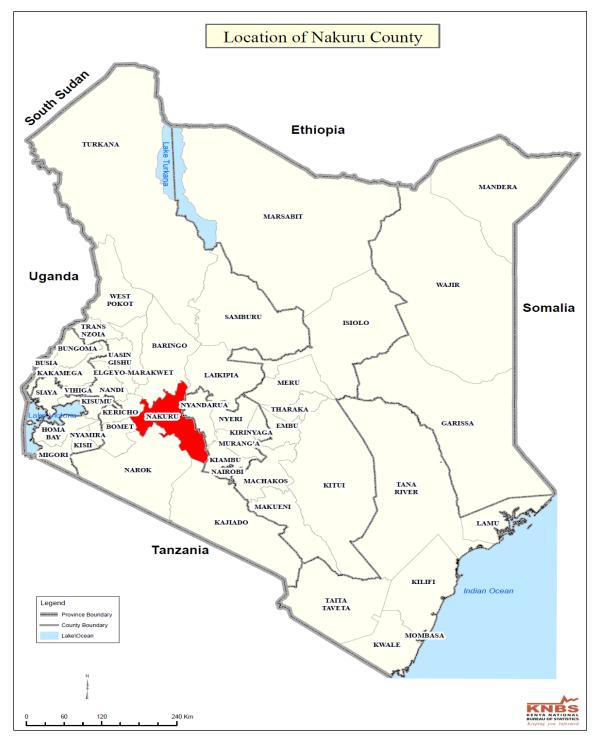
1.1 OVERVIEW OF THE COUNTY

This chapter presents the background information on the location; size; demographic profiles; administrative and political units. It also highlights the socio-economic and infrastructural information that has a bearing on the development of the county.

1.1.1 Location and size

Nakuru County is one of the 47 counties of the Republic of Kenya as per the Constitution of Kenya 2010. The county lies within the Great Rift Valley and borders eight other counties namely; Kericho and Bomet to the west, Baringo and Laikipia to the north, Nyandarua to the east, Narok to the south-west and Kajiado and Kiambu to the south.

Map 1: Location of the County in Kenya



Source: Kenya National Bureau of Statistics, 2013

The county covers an area of 7,495.1 Km² and is located between Longitude 35 ° 28` and 35° 36` East and Latitude 0 ° 13 and 1° 10` south. The county headquarter is Nakuru town.

1.3 Administrative and Political Units

1.3.1 Administrative Sub-divisions

The county is divided into nine administrative Sub-Counties namely; Naivasha, Gilgil, Nakuru, Rongai, Nakuru North, Subukia, Njoro, Molo, and Kuresoi. Njoro and Kuresoi were hived off from Molo Sub-County, Gilgil from Naivasha, Rongai from Nakuru Town, and Subukia from Nakuru North. Table 1 below shows the administrative units in the county with respect to Divisions Locations. Sub Locations and number of households.

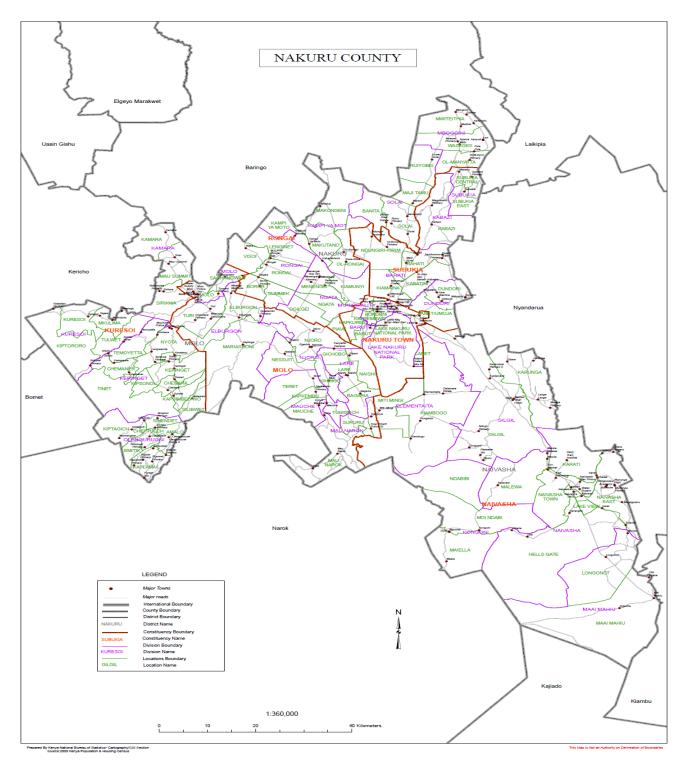
Table 1: Administrative Units and Area of Nakuru County by Sub-Counties

| Sub-County | Area in Km² | No. of Divisions | No. of Locations | No. of Sub location | No. of Households |
|--------------|-------------|---------------------|---------------------|------------------------|-------------------|
| Nakuru Town | 297.2 | 3 | 7 | 21 | 91,110 |
| Naivasha | 1960.2 | 3 | 12 | 20 | 73,457 |
| Molo | 478.7 | 4 | 14 | 28 | 30,783 |
| Njoro | 702.0 | 5 | 13 | 27 | 41,585 |
| Kuresoi | 1,191.0 | 4 | 22 | 51 | 51,085 |
| Rongai | 993.1 | 4 | 18 | 27 | 34,021 |
| Nakuru North | 374.3 | 2 | 6 | 17 | 37,525 |
| Subukia | 424.2 | 3 | 6 | 16 | 18,409 |
| Gilgil | 1074.4 | 3 | 8 | 12 | 31,861 |
| TOTAL | 7,495.1 | 31 | 106 | 219 | 409,836 |

Source: Kenya National Bureau of Statistics, 2013

From Table 1, Naivasha Sub-County occupies the largest land mass at 1,920.2 Km². This can be partly attributed to existence of large uncultivated plains, vast cattle ranches, parks and animal conservancies as well as the lake Naivasha water body. Further, significant land area in Kuresoi Sub-County (1191.0 Km²) can be explained by the large blocks of the Mau forest complex which include Ndoinet forest, Bararget, Saino and Olbosmuru forests. Nakuru North and Subukia cover 374.3 and 424.2 square Kilometres respectively are mainly occupied by human settlement.

Map 2: Nakuru County Administrative Boundaries



Source: Kenya National Bureau of Statistics, 2010

Demographic profiles

Demographic variables examine the county's population size and composition which are important in determining the labour-force, the level of resource exploitation and utilization of facilities

Population size and composition

The total population of Nakuru County stood at 2,046,395 in 2017 comprising of 1,026,924 males and 1,019,471 females as per the projections of Kenya National Population and Housing Census (KNPHC) of 2009.

Table 1 shows the population projections for selected age-groups for 2018-2019 plan period, including; primary school going age (6-13 years), secondary school going age (14-18 years), and the labour force (15-64 years) and the aged.

Table1: Projected Population for Selected Age-groups

| Ann Crown | 20 | 09 (Census) | | 20 | 17 (Projection | ons) | 20 | 18 (Projecti | ons) | 20 | 19 (Projection | ons) |
|------------------------------------|---------|-------------|---------|---------|----------------|-----------|---------|--------------|-----------|---------|----------------|-----------|
| Age Group | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| < 1 Year | 26,277 | 25,336 | 51,613 | 33,538 | 32,337 | 65,875 | 34,577 | 33,339 | 67,916 | 35,648 | 34,371 | 70,019 |
| < 5 Years | 123,431 | 119,481 | 242,912 | 157,540 | 152,499 | 310,039 | 162,419 | 157,222 | 319,641 | 167,450 | 162,091 | 329,540 |
| 6-13 (Primary) | 173,228 | 170,224 | 343,452 | 221,099 | 217,264 | 438,363 | 227,946 | 223,993 | 451,939 | 235,005 | 230,930 | 465,936 |
| 14-17 (Secondary) | 68,119 | 66,185 | 134,304 | 86,943 | 84,475 | 171,418 | 89,636 | 87,091 | 176,727 | 92,412 | 89,788 | 182,200 |
| 15-29 Youth | 223,211 | 244,328 | 467,539 | 284,894 | 311,847 | 596,741 | 293,717 | 321,505 | 615,222 | 302,814 | 331,461 | 634,275 |
| 15-64 (Labour) | 442,025 | 442,014 | 884,039 | 564,176 | 564,162 | 1,128,338 | 581,649 | 581,634 | 1,163,283 | 599,662 | 599,647 | 1,199,309 |
| (15-49) Female Reproductive age | - | 400,728 | 400,728 | - | 511,467 | 511,467 | - | 527,307 | 527,307 | - | 543,638 | 543,638 |
| 65 Year + | 22,070 | 25,543 | 47,613 | 28,169 | 32,602 | 60,771 | 29,041 | 33,611 | 62,653 | 29,941 | 34,652 | 64,593 |

Age Group 0-1 (<1):-table 1 indicates an increase in the number of infants; therefore a need for increased budget allocation for immunization, sensitization and advocacy.

Age group 0-4 (Under 5): this age group is vulnerable to malaria which is the cause of under-five mortality rate. This calls for strategies to increase malaria campaigns and coverage in immunization to reduce underfive deaths. The rising growth in the same age cohorts will necessitate investment in early childhood development.

Primary School Going Age Group (6-13 years): the population of this group is expected to increase in turn increasing the stress of achieving inclusive and equitable quality education for all on the achievement as envisaged by SDG 4(achieving inclusive and equitable quality education for all).

Administrative and Political Units

Administrative Sub-divisions

The county is divided into eleven administrative Sub-Counties namely; Nakuru East, Nakuru West, Naivasha, Gilgil, Nakuru, Rongai, Nakuru North, Subukia, Njoro, Molo, and Kuresoi.. Which are divided into Divisions, Locations, Sub Locations.

Political units (Sub-counties, electoral wards)

The county is divided into 11 constituencies namely; Naivasha, Gilgil, Nakuru West, Nakuru East, Rongai, Bahati, Subukia, Njoro, Molo, and Kuresoi North and Kuresoi South. In total Nakuru County have 55 electoral county wards.

Infrastructure information

Roads and railway

The CIDP 2013-2017 fact sheet shows that approximately 911.9 Km of roads in the county have bitumen surface, 1,110.8Km are of gravel surface and 2,326.6Km of earth surface and a railway line length of 192 Km connecting major urban areas of the county.

Posts and telecommunication

Mobile network coverage in the county is at 91 per cent. However, landline connectivity and post office presence is low at 1.3 per cent and 12 per cent respectively

Financial Institutions

There are a least ten major banks, numerous Micro-finance institutions, several Savings and Credit Cooperative (SACCO) and Major insurance companies that offer financial services in the county.

Education Institutions

The education sector comprises of at list 1,120 ECD centres, 717 public Primary Schools, 350 Secondary Schools, 1 Public University, 1 Private University, several Public and Private university campuses and a number of tertiary colleges.

Energy Access

The 2009 Population and Housing Census indicate that 34 per cent of the households in Nakuru County households were using electricity for lighting while its strategic geographical location promotes the production of geothermal power at Olkaria, Menengai Crater and Ol Doinyo Eburru.

Markets and Urban Centres

During the 2009 Population and Housing Census thirteen (13) towns in Nakuru County were enumerated as Urban Centres. The total population in these urban areas is 667,252.

CHAPTER TWO

SECTORAL PROJECTS/PROGRAMMES IMPLEMENTATION

2.0 Introduction

This section focuses on reviewing implementation of sectoral projects/programmes. The review highlights the subsectors budgetary allocations, its achievements as at the end of the plan period, challenges experienced during implementation, the lessons learnt and recommendations for future plans and various ways of addressing identified challenges.

Subsectors prepared implementation frameworks that are used for reporting on their progress. The frameworks include planned costs against actual costs providing an outline of sub-sector expenditures. In addition, the sector/subsectors define actual progress based on indicators providing an outlook on the completion levels of programmes/ projects being implemented.

2.1 Agriculture and Rural Development

The sector comprises of two departments: Agriculture, Livestock and Fisheries and Lands, Physical Planning and Housing.

VISION

A food secure, industrialized and wealthy County

MISSION

To offer client oriented extension services: promote commercialized and sustainable ALF industry

STRATEGIC GOAL

The Strategic goal for the sector is to attain food security, sustainable land management and improve market access and trade.

STRATEGIC OBJECTIVES OF THE SECTOR

The ministry strategic objectives are;

- 1. To increase livestock production, productivity, health and improved livestock products and byproducts to enhance food security in the county.
- 2. To increase fish production for enhanced food security, employment creation, income generation and poverty eradication.
- 3. To enhance dissemination of agriculture information to the farming communities for improved agriculture productivity, food security and farm incomes

SUB SECTORS AND THEIR MANDATE

The mandate of the Agriculture, Livestock and Fisheries sub-sector is to ensure sustainable development of agriculture, livestock and fisheries for food security and economic development.

According to Executive Order No. 1/2014 of January, 2014 the specific mandates include; Crop husbandry and all related services, Animal husbandry and all related services, Plant and animal disease control and all related services, Fisheries and related services, Agriculture policy and services, veterinary services, Fisheries policy, Livestock policy management, Development and control of Livestock.

Agriculture

To promote and facilitate production of food and agricultural raw materials for food security and incomes; advance agro-based industries and agricultural exports; and enhance sustainable use of land resources as a basis for agricultural enterprises".

Livestock production

To promote, regulate and facilitate livestock production for socio-economic development and industrialization".

Veterinary services

Prevent and control animal diseases and pests to safeguard animal health, human health, improve animal welfare, increase livestock productivity, ensure high quality livestock and their products and facilitate domestic and international trade

Fisheries

To facilitate the exploration, exploitation, utilization, management, development and conservation of fisheries resources as well as aquaculture development and to undertake research in fresh water fisheries.

2.1.1 Agriculture, Livestock and Fisheries Subsector

The sub-sector comprises of four Directorates namely: Agriculture, Livestock, Veterinary services and Fisheries. The sub-sector comprises of vital enterprises that are considered key drivers not only for Nakuru County but also national's economic growth and critical for attainment of the 10 percent economic growth rate envisaged under the Kenya Vision 2030.

Strategic Objectives of the sub-Sector

The Sub-sector strategic objectives are;

- 1. To increase livestock production, productivity, health and improved livestock products and byproducts to enhance food security in the county.
- 2. To increase fish production for enhanced food security, employment creation, income generation and poverty eradication.
- 3. To enhance dissemination of agriculture information to the farming communities for improved agriculture productivity, food security and farm incomes.

A. Review of implementation

Planned versus Allocated budget

The subsector was allocated Ksh 814,128,832 in the period under review this was in comparison to a planned budget of Ksh 1,107,700,000.

Achievements

The agriculture directorate was able to carry out farmer trainings, implement food security initiatives as well as conduct value addition trainings. Fisheries directorate implemented most of the planned projects achieving

more than 50% success rate in aquaculture development, with more than 50% achievemnt rates in ensuring fish safety as planned. The livestock sub-sector trained farmers on proper animals' husbandry practices, value addition of livestock and livestock by products, disease control for improved livestock productivity and further liaised with community and the private sector on provision of veterinary clinical and extension services. The sector has also promoted public private partnership in service delivery and emphasized on value addition of all produce and products for increased incomes.

The table below shows a summary of what was achieved during the period under review.

Table 1: Summary of sector/subsector programmes

Agriculture

Programme Name: Crop Development and Management

Objective: To enhance dissemination of agricultural information to the farming communities for improved agricultural productivity, food security, and farm incomes

Outcome: promote and facilitate production of food and agricultural raw materials for food security and incomes, surveillance, control and management of crop pest and disease, sustainable use of land resources as a basis for agricultural enterprises.

| Sub-Programme | Key Outcomes/Outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks |
|--|---|---|--------------------|---------------------|--|
| 4.1: Agricultural Extension Research and | Procurement of motorcycles | Number of motorcycles | 20 | 0 | Unavailability of funds |
| Training | Procurement of vehicles | Number of vehicles | 2 | 0 | Unavailability of funds |
| | Training of farmers | Number of Field days held | 22 | 35 | With collaborative efforts with other stakeholders |
| | | Number of Trade fair and Exhibition | 1 | 3 | |
| | | Number of farmer tours done | 3 | 6 | |
| | | World Food Day celebrated. | 1 | 1 | |
| | Research and Extension training linkages | Number of research, extension and farmers meetings held | 2 | 0 | |
| | Field Extension Visits | Supervisions, Monitoring and evaluation per sub county | 4 | 4 | |
| | Mainstream youth/women/vulnerable groups in agriculture | Number of trainings held | 11 | 0 | |
| | Participate in Nakuru national show | Nakuru National Show held | 1 | 1 | |

| | Revenue raised on accommodation | Amount of revenue raise | Kshs. 2,200,000 | 882,936 | Seed money not provided |
|---|---------------------------------------|---|--------------------|---------|--|
| 4.2: Crop Production and Food security | Food security initiatives implemented | Number of Sweet Potato vines purchased and distributed to farmers | 300,000 | 0 | |
| | | Number of farmers supported with pyrethrum seedlings | 600 | 0 | |
| | | Number of vulnerable farmers supported with seeds and fertilizers | 3,500 | 0 | |
| | | Percentage increase of acreage under horticultural crops | 10% | 5% | |
| | | Number of green houses constructed | 3 | 3 | |
| | | Number of Crop pests and disease Surveillance and Management done | 15 | 15 | With collaborative efforts with other stakeholders |
| 4.3 Farm Land | Laying Soil Conservation | Number of farms laid | 1700 | 2000 | |
| Utilization, Conservation and mechanization services | structures | Number of Soil Conservation structures constructed | 4 | 3 | |
| | | Amount of revenue collected | KShs. 7,000,000 | 43,120 | Most tractors were grounded due to lack of Plant and equipment maintenance fund. |

Fisheries

Objective: To facilitate the exploitation, utilization, management, development and conservation of fisheries resources as well as aquaculture development and to undertake research in fresh water fisheries

Outcome: Increased fish production, job creation, income generation, poverty eradication and improved nutrition

| Sub programmes | Key outcomes/outputs | Key performance indicators | | Achieved Targets | Remarks |
|--|---|---|-----------|---------------------|--------------------------|
| 1.1 Aquaculture development | Hold show/exhibition/workshops | No. of shows/exhibitions/ workshops participated. | 2 | 2 | Achieved |
| | Hold field days and stakeholders for a, | No. of field days and stakeholders for a held | 2 | 2 | Achieved |
| | Training of farmers | No. of trainings conducted | 1815 | 1820 | Achieved |
| | Offer timely and quality extension services. | No. of timely and quality extension services offered. | 420 | 420 | Achieved |
| | Write reports on extension services offered per subcounty. | No. of total reports written on extension services for 11 sub-counties. | 96 | 132 | Surpassed |
| | Develop inventory of fish farmers in the county. | No. of active farmers identified | 2000 | 1540 | Not achieved. |
| 1.2 Development of capture fisheries. | Monitoring, control and surveillance (MCS). | No. of monitoring, control and surveillance visits done. | 52 | 52 | Achieved |
| | Reports writing on MCS. | No. of MCS reports written. | 4 | 4 | Achieved |
| | Beach management units (BMU)training. | No. of BMU trainings done | 8 | 8 | Achieved |
| | Establishment of fish bulking, preservation and mini processor. | No. of established fish bulking, preservation and mini processor. | 1 | 0 | Still in initial stages. |
| | Dam stocking | No. of dams stocked | 10 | 9 | 90% achievement |
| | Lake Naivasha tilapia fingerlings re-stocking. | No. of fingerlings stocked. | 50,000 | 69,400 | Surpassed. |
| Enhance fish safety, quality assurance, | Conduct fish inspection and quality assurance (FIQA). | No. of FIQA conducted. | 52 | 52 | Achieved. |
| value addition and marketing. | Establish market data base. | No. of market data base established. | 2 | 2 | Achieved. |
| | Training of farmers and traders on fish hygiene and handling. | No. of fish farmers and traders trained. | 500 | 500 | Achieved. |
| | FIQA report writing. | No. of FIQA written. | 12 | 12 | Achieved. |
| | Farmers training on value addition | No. of trainings conducted. | 12 | 12 | Achieved. |
| | Market and beach inspection and spot checks. | No. of market and beach inspection and spot checks conducted. | 52 | 52 | Achieved. |
| | Revenue collection from fish traders and fish fork. | Amount of revenue collected. | 1,000,000 | 1,690,000 | Surpassed. |
| 4.4 Agribusiness development and marketing | Agricultural produce marketing and value addition initiatives | Number of cereal and Horticultural Marketing trainings and demonstrations done | 11 | 11 | |

| | Number of trainings on farm records, Value addition and demonstrations on utilization of crops | 11 | 0 | |
|--|--|-----|----|--|
| Develop farm plans | Number of Farm business Plans developed | 220 | 20 | With collaborative efforts with other stakeholders |
| Erect Agricultural Notice Boards | Number Notice Boards erected | 12 | 0 | |
| Dissemination of market information to clients | Progress reports compiled | 4 | 0 | |

Livestock Production

Programme Name: Livestock resource management and development

Objective: To increase livestock production, productivity, health and improve livestock products and by products to enhance food security in the County.

| Sub Programme | Key Output /Outcomes | Key Performance indicators | Planne d Targets | Achieve d Targets | Remarks |
|------------------------|---|---|------------------------|-------------------------|---|
| Livestock | Motorcycles procured | Number of motorcycles | 30 | 0 | Limited funds |
| Extension Services and | Vehicles procured | Number of vehicles | 2 | 0 | Limited funds |
| Services and Training | Field days held | Number of Field days held | 11 | 56 | Total participant: 4403 (2406 Male and Female-1997. Achievement was through collaborative efforts with other partners |
| | Trade fair | Number of Trade fair and Exhibition | 3 | 3 | |
| | tours done | Number of farmer tours done | 2 | 2 | Achievement was through collaborative efforts with other partners |
| | World food day celebrated | World Food Day celebrated | 1 | 1 | |
| | Research, Extension and Farmers meetings held | Number of research, extension and farmers meetings held | 2 | 2 | Achievement was through collaborative efforts with other partners |

| | Supervisions done | Supervisions, Monitoring and evaluation per sub county | 4 | 2 | Limited funds |
|----------------------------------|---|---|-----------------|-----------------|--|
| | meetings held | Number of meetings held | 4 | 4 | |
| Promotion of Dairy and small | Show held | Nakuru National Show held | 1 | 1 | |
| stock Production and Breeding | Revenue raised | Amount of revenue raise | Ksh.13 5,000 | Ksh.135, 000 | Compliant number of AI service provider reduced due to high cost of AI equipment |
| | Visits done | Number of monitoring and supervision visits done | 30 | 26 | 4 at county level and 2 per county. Limited funding for activity |
| | Farmers visited | Number of individual farms visits done | 550 | 1,000 | Achievement was through collaborative efforts with other partners |
| | workshops held | Number of stakeholders workshops held | 4 | 6 | ASDSP supported 2 workshop on dairy value chain |
| | professional group meetings done | Number of Professional group meetings done | 2 | 2 | |
| | exchange visits done | Number of Farmers exchange visits | 2 | 2 | ASDSP supported 2 workshop on dairy value chain |
| | Research-Extension Liason meetings held | Number of Research- Extension Liaison meetings held | 2 | 2 | |
| | Demonstrations held | Number of demonstrations done | 22 | 47 | ASDSP and other partners supported 2 demonstration s |
| | Agricultural shows/ Exhibitions participated | Number of Agricultural shows/ Exhibitions participated | 2 | 2 | |
| | Al kits procured | Number of Al Kits purchased | 7 | 7 | |
| | Staff trained | Number of staff trained | 15 | 3 | Limited funds |

| Promotion of Value Addition of Livestock and Livestock Products | Demonstrations held | Number of demonstrations done | 26 | 26 | Achievement was through collaborative efforts with other partners |
|---|---|--|-------|-------|---|
| | Honey refinery constructed and equipment procured | Number of honey refining facilities constructed and equipped | 1 | 1 | Solai Honey bee keepers |
| | Information gathered | Number of Information sourcing done | 2 | 2 | Value chain information on milk bulking and chilling |
| | Monitoring and supervision visits held | Number of monitoring and supervision visits done | 30 | 26 | 4 at county level and 2 per county. Limited funding for activity |
| | Individual farm visits held | Number of individual farms visits done | 550 | 1,000 | Achievement was through collaborative efforts with other partners |
| | Construction of milk bulking and chilling plants | Number of milk bulking and chilling plants constructed | 2 | 5 | Rongai(Solai), Njoro (Kianjoya), Kuresoi North (Kiptororo), Rongai (Brugei), Njoro (Njoro) |
| | Stakeholders workshops held | Number of stakeholders workshops held | 1 | 3 | Achievement was through collaborative efforts with other partners |
| | Pasteurizers purchased | Number of pasteurizers purchased | 2 | 0 | Limited funds |
| | Milk dispensers purchased | Number of milk dispensers purchased | 2 | 0 | Not budgeted |
| | Farmers exchange visits held | Number of Farmers exchange visits | 1 | 2 | Achievement was through collaborative efforts with other partners |
| | Hides and Skins premises licensed | Number of Hides and Skins premises licensed | 70 | 70 | |
| | Farmers trainings done | Number of farmers trainings done | 2,200 | 2,000 | |
| | Stakeholders fora held | Number of stakeholders fora held | 11 | 15 | Achievement was through collaborative |

| | | | | | efforts with other partners |
|--|---|---|-------|-------|---|
| Promotion of Non-ruminants and Emerging livestock | Demonstrations held | Number of demonstrations done | 22 | 35 | Milk value chain demonstration s |
| Enterprises | Monitoring and supervision visits held | Number of monitoring and supervision visits done | 22 | 22 | |
| | Individual farms visits held | Number of individual farms visits done | 550 | 1,000 | Achievement was through collaborative efforts with other partners |
| | Stakeholders workshops held | Number of stakeholders' workshops held | 2 | 2 | |
| | Research-Extension Liaison meetings held | Number of Research- Extension Liaison meetings held | 2 | 2 | |
| | Professional group meetings done | Number of Professional group meetings done | 2 | 2 | |
| | Farmers exchange visits | Number of Farmers exchange visits | 2 | 3 | Achievement was through collaborative efforts with other partners |
| | Information gathered | Number of Information sourcing done | 3 | 2 | |
| | Agricultural shows/ Exhibitions participated | Number of Agricultural shows/ Exhibitions participated | 2 | 2 | |
| | Number of farmers trainings done | Number of farmers trainings done | 2,200 | 2,100 | |
| Promotion of Apiculture | Demonstrations done | Number of demonstrations done | 22 | 30 | |
| | Monitoring and supervision visits held | Number of monitoring and supervision visits done | 22 | 22 | |
| | Individual farm visits held | Number of visits done | 550 | 1,000 | Achievement was through collaborative efforts with other partners |
| | Professional group meetings held | Number of Professional group meetings done | 2 | 1 | |
| | Farmers exchange visits | Number of Farmers exchange visits | 2 | 2 | |
| | Information gathered | Number of Information sourcing done | 2 | 2 | |
| | Agricultural shows/ Exhibitions participated | Number of Agricultural shows/ Exhibitions participated | 2 | 2 | Kabarak and RVIST yearly programs |

| | Monitoring and | Number of monitoring and | 4 | 4 | |
|---------------------------------|---|---|-------------|---------------|---|
| | supervision visits held | supervision visits | | | |
| Veterinary Services | | T., | | T | 1 |
| Meat safety and animal products | Hold meeting with meat inspectors | No of meetings held | 4 | | well done |
| development | License of slaughter houses and provide meat inspection services. | No of slaughter houses licensed | 90 | 95 | done |
| | Carry out meat market surveillance | surveillance visits done | 46 | 46 | achieved |
| | Hold meeting with meat value chain actors | no of meetings held | 2 | 5 | achieved |
| | Collect revenue | Amount of revenue collected | 300000 0 | 3,100,00 0 | Achieved |
| Livestock disease | Carry out stock routes inspection visits | No of stock routes inspection visits done | 22 | 40 | achieved |
| management and control | Baiting | no of dogs baited | 200 | 150 | Limited access to drugs (strychnine) |
| | Vaccination of animals | Percentage of animals vaccinated | 60% | | 60% |
| | Carry out livestock market surveillance visits | no of surveillance visits done | 4 | 10 | achieved |
| | Hold Field days and stakeholders fora | no of field days | 4 | 4 | |
| | Dip supervision | No of dip supervision done | 8 | 8 | |
| | Inspection of agrovets | No of agrovets inspected | 60 | 60 | achieved |
| | Carry out Farmers training on livestock disease control | Number of farmers trained | 1000 | 1690 | achieved |
| Veterinary Extension | Procurement of motorcycles | Number of motorcycles | 22 | 0 | money not availed |
| Services and Training | Procurement of vehicles | Number of vehicles | 2 | 0 | money not availed |
| | Training of farmers | Number of Field days held | 11 | 15 | achieved |
| | | Number of Trade fair and Exhibition | 3 | 4 | achieved |
| | | World Food Day celebrated | 1 | 1 | done |
| | Research and Extension training linkages | Number of research, extension and farmers meetings held | 2 | 2 | |
| | Field Extension Visits | Supervisions, Monitoring and evaluation reports | 4 | 6 | done |
| | Conduct management meetings | Number of meetings held | 4 | 6 | done |

2.1.2 Lands, Physical Planning and Housing

The Department of Land, Housing and Physical planning is divided into two Directorates: Land and Physical Planning; and Housing.

Vision: Secure and diversified human settlements.

Mission: To facilitate participatory planning, affordable housing and sustainable development of rural and urban areas.

Strategic Goal

The strategic goal of the Department is to ensure that human settlements are planned and surveyed and housed in a clean and healthy environment.

Strategic Objectives

- Reduce Urban sprawl
- To provide an integrated spatial framework for sustainable social economic development
- Facilitate provision of affordable housing
- Ensure land in the county is surveyed and mapped
- To reduce land conflicts
- Ensure setting aside land for future use
- Enhance effective development control
- Ensure proper valuation of land in the county
- Enhance efficient and effective survey and mapping.

Sub-sector's Mandate

To implement Land Policy, undertake Physical Planning, Land Surveys & mapping and provide affordable and accessible housing.

A. Review of implementation

Planned versus allocated budget

The subsector was allocated a total of Ksh. 353,151,913 for the period under review against a planned budget of Ksh 714,408,882

Achievements

The subsectors achievements are highlighted below.

Programme 1.0: Administration, Planning, Management and Support Services.

The Department sponsored 6 staffs in various approved higher learning institutions to improve their capacity on their area of operations.3 Officers attended Kenya School of Government, 1 Kenya Institute of Highway and Build technology (KIBHT), and 2 at Jomo Kenyatta University of Agriculture Technology (JKUAT).

Programme 2.0. Land use, planning and survey.

The Department has achieved 70% in Preparation of spatial Plan, 90% in preparation of Valuation Roll and 80% in preparation of Land Information Management (LIM). This sector has prioritized programmes and projects that are ensuring quality lives of the people both in urban and rural areas are improved

Programme 3. Development, and management of housing.

The programme was to rehabilitate County Houses and to Establish ABMT Training Centre. During the implementation of the programme 450 Units of houses were rehabilitated in the County Estate and 3 ABMT training Centres established in Bahati, Molo and Naivasha sub counties. This programme is working towards improving housing conditions through provision of affordable housing and transfer of affordable housing technology both in urban and rural areas.

Table: 1 Summary of Sector/ Sub sector Programmes

| Objective: To Sup | port Services to vario | us departments, Organ | ization bodies | and general pub | lic |
|---|---|---|--------------------|--------------------|-----------------------------------|
| Outcome: Effectiv | e planning, managem | ent and execution of se | rvice to all de | partment /organi | zation |
| Sub Programme | Key Outcome/Outputs | Key Performance Indicators | Planned Targets | Achieved Target | Remarks |
| S.P1.1 Administration | Service delivery charter developed | Service delivery charter document | 1 | 0 | On Progress |
| | Service delivery charter implented | Percentage of implementation | 0 | 0 | Not planned |
| | Staff skills and competence improved. | No of Trained staff | 50 | 6 | Not fully Funded |
| | Employee satisfaction survey conducted | Employee satisfaction survey report | 1 | 0 | To roll over in the next plan. |
| | Sub county offices constructed | No of offices constructed | 1 | 0 | Procurement on progress |
| Programme 2.0. La | and use planning and | survey | | | 1 |
| Objective: Objecti | ves: To provide a spa | tial framework to guide | land use plan | ning and develop | oment |
| OUTCOME(S):Pro Sustainable Envir | | urveyed Human Settlem | ent for social | economic Develo | opment in a |
| Sub Programme | Key Outcome/Outputs | Key Performance Indicators | Planned Targets | Achieved Target | Remarks |
| S.P.2.1 Nakuru County Land Use Plan | Approved County Spatial Plan | County Spatial Plan document | 1 | 0 | 80% Completion Delay caused |

| | | | | | by Cash flow problem |
|---|--|---|------|-----|--|
| S.P 2.2 Land Information Management (LIMS) | GIS lab established | GIS lab | 1 | 1 | Lab Established. Equipping on progress |
| S.P 2.3 Survey and Mapping | Topo-cadastral plans for the centres prepared. | No. of topo- cadastral plans prepared | 5 | | |
| | propurou. | No. of cadastral/deed plans approved | 400 | | |
| | County, Sub- county and property boundaries mapped | No. of urban centres surveyed and mapped | 4 | 0 | |
| | Valuation roll developed | Percentage/degree of Valuation Roll development | 100% | 90% | 90% Completion Delay caused by Cash flow problem |
| S.P 2.4 Urban Planning and Development | Urban Centres Developed | No of Urban Centres Developed | | 0 | Ongoing |

Programme 3 Development and Management of Housing

Objective Objectives: To facilitate access to decent and affordable housing.

OUTCOME(S). Well maintained and habitable houses with proper management records

| Sub Programme | Key Outcome/Outputs | Key Performance Indicators | Planned Targets | Achieved Target | Remarks |
|---|----------------------------------|---|--------------------|--------------------|---------|
| S.P 3.1. Maintenance of County Houses | Houses Rehabilitated | No. of Houses Rehabilitated | 190 | 450 | |
| | Estates fenced | No . of Estate Fenced | 2 | 0 | |
| | Estates connected to truck sewer | No. of Estates connected to sewer | 2 | | |
| S.P. 3.2. Housing Technology | Housing Technological | No. of ABT centres established | 3 | 3 | |

| Centres Established. | | | | |
|--|--------------------------------------|---|---|--|
| Interlocking block machines procured | No. of interlocking machine procured | 2 | 0 | |

Source.FY.2016/2017 MTEF and Project Manager Report

2.2 ENERGY INFRASTRUCTURE AND ICT

The sector comprises of two subsectors: Roads, Public Works and Transport and ICT and e-government.

2.2.1 Roads, Public Works and Transport

The subsector consists of the following directorates; Roads and Transport, Public Works and Disaster Management, which aims at sustaining and expanding physical infrastructure to support a rapidly-growing economy in Nakuru County.

Vision

To be a world-class provider in quality and sustainable ICT and physical infrastructure development.

Mission

To provide efficient, affordable and reliable infrastructure for sustainable economic growth and development through construction, modernization, rehabilitation and effective management of all infrastructure facilities.

Strategic goals

- The Strategic Goals are:
- To mobilize resources and build capacity for technical and Professional staff in the sector.
- To ensure affordable, reliable safe quality and sustainable access to infrastructure facilities for Nakuru County while conserving the environment.
- Accelerating on-going infrastructure development, focusing on quality, aesthetics and functionality of the infrastructure services;
- Infrastructure development to support identified flagship projects to ensure contribution to the economic growth and social equity goals;
- Improving efficiency and effectiveness of the infrastructure development process at all levels of planning, contracting, and implementation;
- To develop and enforce regulations and standards to ensure a safe, secure and efficient sector.
- To undertake research and implement the findings for an efficient infrastructure system.

Subsector Strategic Objectives

- To provide efficient services to physical infrastructure affiliated bodies/ departments.
- To develop, maintain and rehabilitate road network, transport facilities and government buildings to enhance security, mobility, efficiency and safety.

- Developing and strengthening policies and abilities of the Sub Sector.
- To strengthen the institutional framework for infrastructure development and accelerating the speed of completion of sub sector priority projects.
- Raise efficiency and quality of Infrastructure projects.
- Enhance resources for Infrastructure development and services.
- To expand, modernize and maintain integrated, safe and efficient transport network.
- Benchmark infrastructure facilities and services provision with globally acceptable performance standards targeting enhanced customer satisfaction.
- Enhancing private Sector participation in the provision of infrastructure facilities and services strategically complemented by public Sector interventions.
- Enhancing economic productivity by lowering transaction costs.

Sub sector mandate.

The mandates of the Sub sector are drawn from executive order No 1. That paved way for the formation of the following departments under the physical infrastructure sub-sector

- Roads and Transport.
- Public Works and Disaster Management.

The subsector is responsible for the following;

- Infrastructure Development and Maintenance.
- Storm Water Management.
- Management of County Non-Residential Buildings.
- Street Lighting Management.
- Fire fighting and Disaster Management.(Fire and rescue service)

A. Review of implementation of projects/programmes

Planned versus allocated budget

The subsector was allocated Ksh 2,084,144,15 against a planned budget of Ksh 939,810,622.

Achievements

The subsector was able to record successful achievement in the implementation of its planned programmes. A summary of this achievement is outlined in the table below.

Table 1: Summary of Subsector programmes

| PROGRAMME 01: ADMINISTRATION, PLANNING AND SUPPORT SERVICES | | | | | | | | |
|---|---|-------------|---------|----------|---------|--|--|--|
| Objective: | | | | | | | | |
| OUTCOME(S): Effic | OUTCOME(S): Efficiency in service delivery to departments, affiliated bodies, organizations and the public. | | | | | | | |
| SUB | KEY OUTPUTS | KEY | PLANNED | ACHIEVED | REMARKS | | | |
| PROGRAMME | | PERFORMANCE | TARGETS | TARGETS | | | | |
| | | INDICATORS | | | | | | |

| Administration | Develop Sectoral | Sectoral strategic | 31st Aug | | |
|------------------|-------------------|---------------------|------------|--------------|----------|
| | strategic plan | plan in place | 2017 | | |
| Planning | Customer | Number of | 95% | | |
| | satisfaction | recommendations | | | |
| | survey | from customer | | | |
| | | satisfaction survey | | | |
| | | implemented | | | |
| | Training & | No of staff members | 150 | 10-STAFF | |
| | Capacity building | sensitized. | | 1000- | |
| | of staff and | | | STAKEHOLDERS | |
| | stakeholders | | | | |
| Support Services | Monitoring and | Number of | Quarterly | ACHIEVED PER | ACHIEVED |
| | evaluation of | monitoring and | | PROJECT | PER |
| | Programmes and | evaluation reports | | | PROJECT |
| | projects | Number of | Continuous | | |
| | | Publications on | | | |
| | | County website | | | |

PROGRAMME 02: INFRASTRUCTURE, DEVELOPMENT & MAINTENANCE.

Objective:

OUTCOME(S): To develop, maintain and rehabilitate road network, transport facilities and government buildings to enhance security, mobility, efficiency and safety.

| SUB PROGRAMME | KEY OUTPUTS | KEY PERFORMANCE INDICATORS | PLANNED TARGETS | ACHIEVED TARGETS | REMARKS |
|-------------------------|---------------------------------|--|-----------------------------|---------------------|---------------------------|
| | Needs identified through public | Number of projects identified | As per public participation | 200 | ACHIEVED |
| ROADS REHABILITATION | participation Designed road | Copy of public participation Reports | 1 сору | 1 сору | ACHIEVED |
| KENABILITATION | network and bill of quantities | Copies of BQ's prepared | 1 per project | 1 per project | ACHIEVED |
| | prepared. | Copies of designs and plans | 1 per project | 1 per project | ACHIEVED |
| | Projects tendered and awarded | Copy of media advert | 1 сору | 1 сору | PUBLIC NOTICE BOARD |
| | | Copies of Tender Committee meeting minutes | 1 per project | 9 No | ACHIEVED |
| | | Number of road projects awarded | As per public participation | 178 | 89% ACHIEVED |
| | Project executed | Copies of Photographs of work done | 4 per project | 4 per project | ACHIEVED |
| | | Number of kilometers graded | 1800km | 995.05km | |

| | | Number of kilometers graveled | 1800km | 212.35km | ACHIEVED | | | | |
|--|---|--|-----------------------------|---------------------|---------------------------|--|--|--|--|
| | SUB-PROGRAMME: MAINTENANCE OF TRANSPORT TERMINUS | | | | | | | | |
| Objective: | | | | | | | | | |
| OUTCOME(S): Developed, Maintained and Rehabilitated Bus Parks and Parking Bays | | | | | | | | | |
| SUB PROGRAMME | KEY OUTPUTS | KEY PERFORMANCE INDICATORS | PLANNED TARGETS | ACHIEVED TARGETS | REMARKS | | | | |
| | Needs identified through public | Number of projects identified | As per public participation | 27 | ACHIEVED | | | | |
| | participation Designed | Copy of public participation Reports | 1 сору | 1 сору | ACHIEVED | | | | |
| | Transport projects and bill of quantities prepared. | Copies of designs and plans | 1 per project | 1 per project | ACHIEVED | | | | |
| | | Copies of BQ's prepared | 1 per project | 1 per project | ACHIEVED | | | | |
| | Projects tendered and awarded | Copy of media advert | 1 сору | 1 copy | PUBLIC NOTICE BOARD | | | | |
| TRANSPORT | | Copies of Tender Committee meeting minutes | 1 per project | 9 No | ACHIEVED | | | | |
| | | Number of Transport projects awarded | 1 per project | 27 No | ACHIEVED | | | | |
| | | Number of Transport Projects Completed | 1 per project | 8 No | 30% ACHIEVED | | | | |
| | Project executed | Copies of Photographs of work done | 4 per project | 4 per project | ACHIEVED | | | | |
| | | Number of Inspection reports | 1 per project | 8 No | ACHIEVED | | | | |

2.2.2 ICT and e-government

ICT subsector is comprised of two (2) units; Information and Communication and E-government. The two units perform distinct roles and responsibilities with Information and Communication handling gathering and dissemination of information whereas E-government ensures provision of services in more efficient and affordable platforms e.g. through the internet.

Vision

The preferred choice for the delivery of innovative and integrative ICT solutions and digital services.

Mission

To be the best providers of ICT strategies and services, which deliver long term solutions, based upon our citizens' requirement.

Strategic Goal: To automate all county government operations.

Objectives of the Sector

- To improve ICT human capital and workforce development in Nakuru County.
- To promote public digital literacy among the Nakuru County citizenry.
- To improve digital connectivity within Nakuru County.
- To enhance data access, protection and sharing.
- To enhance provision e-Government services in the County.

Sub-sectors and their mandates

ICT sub-sector is mandated to make use of ICT as the preferred choice of delivering innovative and integrative solutions for better service delivery. In order to achieve this, the sub-sector is responsible for:

- Developing and implementing ICT policy guidelines, strategies and project plans for the county;
- Providing technical and operational support for systems and infrastructure including networks, websites, email systems, databases and applications;
- Provision of advisory services on acquisition and operation of ICT and telecommunication services and equipment to county government departments;
- Development of connectivity infrastructure.
- Provision of public relations services:
- Capacity building through training of county government employees on the use of ICT;
- Dissemination of information on county governments operations;
- Marketing the county as a key destination for tourists and investors through website and social media:
- Development of county communication capacity and infrastructure; and
- Setting up of a resource center for documentation (print/electronic) and broadcasting.

A. Review of implementation of projects/programmes

Planned versus allocated budget

The subsector was allocated Ksh 98,396,784 against a planned budget of Ksh 237,329,950.

Achievements

The department in conjunction with the national government established an official county website (www.nakuru.go.ke) which is active and facilitates easy communication with the public.

The department has also been able to roll out various automated systems such as IPPD which is used in the human resource and payroll management, LAIFOMS and ZIZI systems for revenue collection. The department is still in the process of phasing out LAIFOMS and embracing ZIZI as the main revenue collection system. The department was also able to acquire additional systems like the asset management system for managing the county assets and car track management system for managing all county vehicles. All these systems are operational and running smoothly.

Table 1: Summary of Sector/Subsector programmes

| | Key Outputs (KO) | Key | Planned Targets | Achieved | Remarks |
|---|---|---|--|--------------------|--|
| | itey outputs (ito) | Performance | l lainica raigets | Targets | Remarks |
| | | | | rargets | |
| SP1.1 ICT support and | Improving | Indicators (PI) No. of staff trained | 100 | 13 | Due to insufficient |
| Human Resource | employee efficiency | | 100 | 13 | budgetary |
| idiliali Nesodice | and effectiveness in | | | | allocation, the |
| | service delivery | | | | department was |
| | Scr vice delivery | | | | only able to train |
| | | | | | few staff |
| | | No. of trainings | 5 | 2 | Lack of sufficent |
| | | conducted | | | budget |
| SP1.2 Administation | ICT policies | county | By 30 th june 2017 | - | Insufficient |
| and support services | developed | communication | | | budgetary |
| | | policy | | | allocation |
| SP1.3 | | | | | |
| Financial Services | | No.of computers | _ | - | - |
| PROGRAMME 2: INF | | insured | | | |
| Outcome: Improved operations | | | | knowledge in co | ounty policies an |
| Sub-programme | Key Outputs (KO) | Key | Planned Targets | Achieved | Remarks |
| | | Performance | | Targets | |
| | | Indicators (PI) | | | |
| SP2.1 | | | | | |
| | , , , | No. of roadshows | 1 | - | Insufficient |
| | | | | | |
| & Media Services | | carried out | | | budgetary |
| & Media Services | automation. | | | | allocation |
| & Media Services | automation. Production of | No. of | Quartely | - | allocation Insufficient |
| & Media Services | automation. Production of Documentaries in | No. of Issues/Editions | Quartely | - | allocation Insufficient budgetary |
| & Media Services | automation. Production of Documentaries in both print and | No. of | Quartely | - | allocation Insufficient |
| & Media Services | automation. Production of Documentaries in both print and electronic form | No. of Issues/Editions produced. | , | - | allocation Insufficient budgetary allocation |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit | No. of Issues/Editions produced. Closed circuit | Quartely By 30th June 2017. | - | allocation Insufficient budgetary allocation Insufficient |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. | No. of Issues/Editions produced. Closed circuit communication | , | - | allocation Insufficient budgetary allocation Insufficient budgetary |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. | No. of Issues/Editions produced. Closed circuit communication system | , | - | allocation Insufficient budgetary allocation Insufficient |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. | No. of Issues/Editions produced. Closed circuit communication | , | - | allocation Insufficient budgetary allocation Insufficient budgetary |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. | No. of Issues/Editions produced. Closed circuit communication system established. | By 30 th June 2017. | | allocation Insufficient budgetary allocation Insufficient budgetary |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services | , | | allocation Insufficient budgetary allocation Insufficient budgetary allocation Insufficient |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services | No. of Issues/Editions produced. Closed circuit communication system established. | By 30 th June 2017. | | allocation Insufficient budgetary allocation Insufficient budgetary allocation |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. | By 30 th June 2017. By 30 th June 2017. | - | allocation Insufficient budgetary allocation Insufficient budgetary allocation Insufficient budgetary |
| & Media Services | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. | By 30 th June 2017. | - | allocation Insufficient budgetary allocation Insufficient budgetary allocation Insufficient budgetary allocation |
| | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage system. | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. Electronic signage system installed | By 30 th June 2017. By 30 th June 2017. | - | allocation Insufficient budgetary allocation Insufficient budgetary allocation Insufficient budgetary allocation Insufficient budgetary allocation Insufficient |
| PROGRAMME 3: ICT II | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage system. | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. Electronic signage system installed | By 30 th June 2017. By 30 th June 2017. | - | allocation Insufficient budgetary |
| PROGRAMME 3: ICT II Outcome: Enhanced A | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage system. NFRASTRUCTURE D Access to e-Governi | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. Electronic signage system installed DEVELOPMENT ment | By 30 th June 2017. By 30 th June 2017. By 30 th June 2017. | - | allocation Insufficient budgetary allocation |
| PROGRAMME 3: ICT II Outcome: Enhanced A | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage system. | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. Electronic signage system installed DEVELOPMENT ment Key | By 30 th June 2017. By 30 th June 2017. | - - Achieved | allocation Insufficient budgetary |
| PROGRAMME 3: ICT II Outcome: Enhanced A | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage system. NFRASTRUCTURE D Access to e-Governi | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. Electronic signage system installed DEVELOPMENT ment Key Performance | By 30 th June 2017. By 30 th June 2017. By 30 th June 2017. | - | allocation Insufficient budgetary allocation |
| PROGRAMME 3: ICT II Outcome: Enhanced A Sub-programme | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage system. NFRASTRUCTURE D Access to e-Governic Key Outputs (KO) | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. Electronic signage system installed DEVELOPMENT ment Key Performance Indicators (PI) | By 30th June 2017. By 30th June 2017. By 30th June 2017. | - - Achieved | allocation Insufficient budgetary allocation Remarks |
| PROGRAMME 3: ICT II Outcome: Enhanced A | automation. Production of Documentaries in both print and electronic form Closed circuit communication. Bulk SMS services Electronic signage system. NFRASTRUCTURE D Access to e-Governic Key Outputs (KO) | No. of Issues/Editions produced. Closed circuit communication system established. Bulk SMS services system installed. Electronic signage system installed DEVELOPMENT ment Key Performance | By 30 th June 2017. By 30 th June 2017. By 30 th June 2017. | - - Achieved | allocation Insufficient budgetary allocation |

| | distributed to users & digital centres. | | | | |
|----------------------------------|--|--|--------------------------------|----|---|
| | | Digital centres equiped. | 2 digital centres. | - | Insufficient budgetary allocation |
| SP 3.2 Network Infrastructure | connecting all | Extension of WAN coverage for sub-county offices and all county offices. | | - | Insufficient budgetary allocation |
| | Increasing LAN connectivity | Increased LAN connectivity. | 40% | 5% | Insufficient budgetary allocation |
| | Security Systems installation. | Percentage of CCTV coverage within county offices. | 80% | - | Insufficient budgetary allocation |
| | IP Telephony | No. of offices connected | 5 | - | Insufficient budgetary allocation |
| | Set up Digital Villages | No. of digital villages set up | By 30 th June 2017. | - | Insufficient budgetary allocation |
| SP 3.3 e-Government Services | | | 40% | - | Insufficient budgetary allocation |
| | Reduced Turnaround time for services | No. of services automated | - | - | Insufficient budgetary allocation |

2.3 HEALTH

According to the Constitution of Kenya 2010, Sixth schedule as read with section 23 and 24 of the Transition to Devolved Government Act 2012, and further to the legal notice no. 157 of 2013, Health Sector functions were fully transferred into the County Government of Nakuru.

The sector has six policy objectives which are: -

- 1. To Eliminate Communicable Conditions
- 2. To Halt, and reverse the rising burden of non-communicable conditions
- 3. To reduce the burden of violence and injuries
- 4. To Minimize exposure to health risk factors
- 5. To provide essential health services
- 6. To strengthen collaboration with health-related sectors

Vision

A healthy county

Mission

To provide integrated quality health services for all

The sector goals/objectives

The county health sector goal is guided by NHSSPIII (National health sector strategic plan III), Millennium development goals, Abuja Declaration and other international goals. Sector overall goal is to reduce inequalities in health care services and reverse the downward trend in health-related outcome in the county. The sector objectives are:

- Equitable access to health services.
- Improve quality and Quick response to emergency services.
- To have effective and efficient service delivery.
- The fostering of partnerships.
- Improve funding of the health service.

Sector mandates

The following Sector mandates are derived from Kenya health sector policy:

- Promoting access to health services in the County.
- Address discrimination of marginalized areas and vulnerable groups.
- Ensuring efficiency of Health Services.
- Ensuring equity of health services

In-order to achieve the sector mandates and obligations the following services are offered, Medical, Primary Health Care, Sanitation, Cemetery, Mortuary and Revenue Collection Services.

A. Review of implementation of projects/programmes

Achievements

The achievement in all other sectors is dependent on a healthy population. To achieve this, the health sector will implement activities that promote preventive and curative healthcare services. This will include fighting HIV/Aids, malaria, cancer, diabetes and other major diseases as envisaged in the MDGs. In addition, there will be need to have integrated management of childhood illnesses and good reproductive health. Resources will therefore be ploughed towards improving the services in all the aspects of health care.

A summary of the sector's implementation progress is provided in the table beloW

| | Table 1: Summary of Sector/subsector programmes | | | | | | | |
|---|---|--------------------------------|--------------------|---------------------|-------------------|--|--|--|
| | nistration, operational res | | | | | | | |
| Objective: To implen | nent and enact evidence b | pased policies that relates to | o resource | mobilization | , planning and | | | |
| strengthening health | n care | | | | | | | |
| Outcome: Good leadership and governance in place that delivers. | | | | | | | | |
| Sub programme | Key | Key Performance | Planned | Achieved | Remarks | | | |
| | Outcomes/Output | indicators | Targets | Targets | | | | |
| SP1.1: Health | Improved quality of | Number of quarterly | 4 | 4 | | | | |
| Information system | data for decision | review meetings | ' | ' | | | | |
| inionnation dystom | making | Toviow moonings | | | | | | |
| | Improve Quality and | No. Of DQA (Data Quality | 2 | 2 | | | | |
| | reliable Data | Audit) done | _ | - | | | | |
| SP1.2: Governance | Health facilities with | No of health facilities with | 181 | 181 | 45more new | | | |
| and leadership | functional health centre | HFMC/Boards | 101 | 101 | health facilities | | | |
| and leadership | committee | TII WO/Doards | | | opened but | | | |
| | Committee | | | | awaiting | | | |
| | | | | | gazzettement | | | |
| | Dropor prioritization of | Comprehensive sounty | 1 | 1 | gazzetternent | | | |
| | Proper prioritization of | Comprehensive county | 1 | 1 | | | | |
| | planned activities within | Annual health work plan(| | | | | | |
| | the work plan | CAWP) | 0 | 4 | | | | |
| | Improved intersectional | No. Of stakeholders | 2 | 1 | | | | |
| 004044 | collaborations | meetings held annually | 000/ | 000/ | | | | |
| SP1.3: Human | Enhanced managerial | Percentage Of health | 60% | 30% | Inadequate | | | |
| resource | and leadership skills | workers incharge of | | | funding | | | |
| management | among health workers | various departments | | | | | | |
| | in managerial levels | trained. | | | | | | |
| | Improved quality of | No of health workers | 250 | 187 | On contract | | | |
| | service delivery at | recruited | | | basis | | | |
| | levels | | | | | | | |
| | Improved health | Number of Quarterly | 4 | 4 | | | | |
| | service provision at all | supportive supervision | | | | | | |
| | levels of service | | | | | | | |
| SP1.4: Research | Enhanced evidence | Health forums held to | 2 | 2 | | | | |
| Development | based interventions | share findings/information | | | | | | |
| SP1.5:Health | Increase access to | No. Of new health facilities | 55 | 40 | | | | |
| Infrastructure | health care services | constructed and | | | | | | |
| development | | operationalized | | | | | | |
| | ntive and Promotive heal | th services | | | | | | |
| | | ed with environmental heal | th risk fact | ors and unh | ealthy lifestyle. | | | |
| Outcome: Reduction | of preventable health co | nditions | | | | | | |
| Sub programme | Key Outcomes/Output | Key Performance indicators | Planned Targets | Achieved Targets | Remarks | | | |
| SP2.1 Primary | Increase population | % of fully immunized | 94% | 84% | Inadequate | | | |
| Health care | under 1 year protected | children | | | funds for | | | |
| | from immunizable | | | | outreach | | | |
| | conditions | | | | services and | | | |
| | | | | | | | | |
| | | | | | | | | |

| SP2.2.Environmental Health and sanitation | More functional community units established | munity units units established olished | | 0 | No funds for establishing the units |
|---|---|---|----------|----------|--|
| | Increase percentage of house hold with functional toilets | Percentage of Household with functional toilets | 85% | 84% | Inadequate funding for sanitation |
| | Increase no. of Households with functional hand washing facilities | % of households with hand washing facilities | 20% | 15% | Inadequate funding for sanitation |
| | Increase the acreage of cemetery land | No of acrearage for cemetery (acres) | 20 acres | 20 acres | Process ongoing |
| | Increase number of population washing their hands during the critical times | No. of Schools with functional hand washing facilities | 6 | 12 | More support from partners |
| | Improved medical waste management | No of health facilities with Medical waste management | 2 | 4 | Change of policy |
| | Increase number of open defecation free villages | No. of villages certified to be defecation free | 150 | 94 | Lack of funding for sanitation from the county |
| SP2.3: Disease Surveillance | case detection and Response of Notifiable conditions | Percentage of cases detected and investigated | 100% | 100% | |
| SP2.4: Health Promotions | Increased populations reached with health messages. | Percentage of population reached with health messages | 50% | 38% | Inadequate funding |
| | Population aware of Risk factors to health. | Percentage of of advocacy/commemoration observed | 100% | 70% | Inadequate funding |

Programme 3: Health curative and rehabilitative services

Objective: To provide essential quality health services that is affordable, equitable, accessible and responsive to client needs

| Outcome: Improved access to quality healthcare services | | | | | | |
|---|---|--|--------------------|---------------------|---|--|
| Sub programme | Key Outcomes/Output | Key Performance indicators | Planned Targets | Achieved Targets | Remarks | |
| SP3.1: Essential Health services | Increased number of HIV positive pregnant mothers receiving preventive ARVS. Improved uptake of skilled delivery | Percentage of HIV+ pregnant mothers receiving preventive ARVs Percentage of deliveries conducted by skilled health workers | 70% | 97% | Change in policy and funding Health strike and poor health seeking behaviour | |
| SP3.2: Elimination of Communicable and | Increased uptake of cervical cancer screening | Percentage of women of Reproductive age | 40% | 13% | Lack of fund for the activity | |

| Non-communicable | | screened for cervical | | | |
|----------------------------|---|--|-----|-----|--|
| diseases | | cancer | | | |
| | Decreased number of new out-patients cases with high blood pressure. | Percentage of new out – patients cases with high blood pressure. | 25% | 5% | Lack of sensitization to health workers |
| SP3.3: Reproductive health | Improved Antenatal clinic attendance | Percentage of pregnant women attending all the four ANC visits | 69% | 40% | Funding to implement planned activities/poor seeking behaviour |

2.4 EDUCATION, CULTURE, YOUTH DEVELOPMENT, SPORTS AND SOCIAL SERVICES

The Sector is comprised of 5 directorates; Education, Culture, Youth Development, Sports and Social Services.

Vision

An empowered and cohesive society

Mission

To formulate and implement responsive policies, provide quality education, nurture talent and embrace diversity.

The sector goals

The overall goal of sector is to realize issues relating to youth development, culture and gender, social services, sports development, early children education, betting and control in Nakuru county.

The sector objectives

The sector objectives are;

- To enhance access to early childhood development Education
- To promote and preserve cultural diversity, promote social development and community empowerment, promote responsible gaming and manage Gender based issues.
- To promote sports development in Nakuru County
- To promote youth empowerment, training and participation in Nakuru County

Sector mandate

The mandate of the sector includes:-

- Environmental Policy Management
- Forest development policy Management
- Water Resources and sewerage service policy management

- Waste water treatment and disposal
- Solid waste management and enforcement of waste policies, standards and regulations.
- Enforcement of waste management policies, standards and regulations
- Public nuisance, air and noise pollution control
- Water catchment and conservation, control and conservation
- Soil Conservation County Parks, beaches and recreation facilities
- Energy regulation Security and conservation
- Identification of renewable Energy sites for development as legal notice No.157
- Electricity and gas reticulation and energy regulation.
- Borehole site identification and drilling

Review of implementation of previous financial year

Planned versus allocated budget

The sector total actual expenditure for the period ending June 2017 was **Ksh 529,247,237.00** this against an allocation of **Ksh 1,410,419,547** representing a utilization rate of 37.5%.

Achievements

The department was able to achieve various objectives such as the awarding of over 175 ECD centres with about 43 classes complete and the remainder ongoing and at different completion levels. Bursary allocation worth Ksh 55m was distributed to needy students in all the county 55 wards with over 33,931 children benefitting from the same.

Provision of instructional learning materials was realized in over 830 centres as well as increased nutrition of ECDE children was enhanced through launch of school feeding program.

5 Youth Polytechnics were rehabilitated and completed and many others equipped during the period and with 1,350 youth receiving training on vocational courses.

The Culture Directorate held workshops for music artists, the Kenya Music and Cultural festivals. In addition, the directorate improved gender equality on women and girls' empowerment through increased sensitization workshops and trainings on Gender Based Violence, women empowerment and reproductive health. The Sports directorate rehabilitated three stadiums and upgraded 5 sports grounds which will enable hosting of various sporting activities.

The table below summarizes the sectors achievements during the period under review.

| Education | | | | | | | | |
|-----------------|---|------------|---|---------|---------|--|--|--|
| Programme Na | Programme Name: Promotion of Early Childhood Education | | | | | | | |
| Objective: To P | Objective: To Provide quality ECD Education for a good foundation | | | | | | | |
| Outcome: ECD | Outcome: ECD quality Education and integrated services for holistic development of children | | | | | | | |
| Sub | Sub Key Performance Planned Achieved Remarks | | | | | | | |
| Programme | Outcomes/ Outputs | indicators | S | Targets | Targets | | | |

| ECD | Improve | No. of new ECD | 55 | 43 classrooms | Delay due to |
|--------------------------|---------------------------------|--|-------------------------|---------------------------|---------------------------------|
| Infrastructure | infrastructure | classrooms constructed | classrooms | | slow |
| | | No. of ECD classrooms equipped with tables, chairs & outdoor playing | 55 ECDs | 10 ECDs | procurement |
| | | | | 10 LOD3 | process which |
| | | equipment | | | means most of |
| | | No. of special need ECD | 55 ECD | 0 | the projects |
| | | units equipped | special needs units | 55 | are ongoing |
| | | No. of ECD toilets put up | needs units | 00 | |
| | | No. of hand washing | | 0 | |
| | | points and water storage tanks | 55 ECD toilets | | |
| | | | lollets | | |
| | | | | | |
| | | | 800 no | | |
| ECD Health | Enhanced health | No. of ECD centres | 800 public | Launched in | Projects not |
| and Nutrition | and nutrition of ECD children | under school feeding programme | ECD schools | 100 ECDs in slums/pockets | sustainable due to |
| | | 1 3 | | of poverty | unavailability |
| | | | | | of funds |
| ECD Capacity | Quality and integrated services | No. of workshops mounted for training | 990 teachers from 90 | 2 NO | Partnered with JKF and Child |
| Building | for holistic | ECD classroom | schools per | Workshops | fund Kenya |
| | development of | | sub-county | | , |
| | children | | | | |
| Research and Development | | No. of research conducted to identify | 2 | - | Funds unavailability |
| Developinent | | gaps and plan | | | unavallability |
| | | interventions | | | |

Programme Name: Primary, Secondary and tertiary Education Support

Objective: To ensure retention of students in schools and colleges

Outcome: Reduced number of school drop outs and absenteeism for girls

| Sub Programme | Key Outcomes/ Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|---|--------------------------|--|--------------------|---------------------|---|
| Provision of bursary to needy students | Reduced school drop outs | Percentage increase in number of students under bursary programme | 20% | 10% | The number of needy students exceeded the |

| | | | | number budgeted for. |
|--|---|-----|----|-------------------------|
| Reduced girls absenteeism in schools | Proportion of eligible school girls targeted benefitting from sanitary towels programme | 30% | 0% | Unavailability of funds |

Culture, gender and betting control

Programme Name: Development of Culture & the Arts

Objective: To develop, promote and preserve culture and art heritage

Outcome: Improved Cultural development in the County

| Sub Programme | Key Outcomes/ Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|--|--|---|---|------------------------------------|--|
| Policy framework for County culture & heritage | County Culture & Heritage policy document | List of participants in public participation Minutes of meetings and reports | 1 policy paper | - | Delay in fund release hampered implementation |
| Promotion and preservation of traditional medicines and cuisines | Improved herbal medicine practice Mark African traditional medicine day | No. of workshops Lists of participants No. of exhibitions Day marked | 1 exhibition 2 workshops targeting 66 herbal medicine practitioners 1 day | 1 exhibition 1 workshop Not marked | Insufficient funding Lack of funds |
| Establishments of a botanical garden | Availability of herbal medicine plants | Acreage of land acquired No. of seedling planted | 5 acres of land Variety of seedlings | Not achieved | No. land |
| Develop and promote visual arts and performing arts | Enhanced artists skills and talents Kenya music and cultural festival Miss World | No. workshops No. of talents nurtured No. of festivals organized | 2 workshops 3 levels of festivals organized | 1 workshop None 1 event organized | Insufficient funding Successful |

| | Governors Christmas Carols Public holidays & state functions | No. of events organized No. of events No. of events | 11 sub- counties 1 event 5 events | 5 events organized | |
|--|---|--|---|--------------------|--|
| Cultural exchange program | Improved exposure of artist Increased market base | No. of exchange programs | 1 exchange program | 1 exchange program | Nakuru County Choir during State functions |
| Grants to Cultural groups & arts | Empowered cultural practitioners and art groups | No. Art groups supported | 60 registered art and culture groups | None | No allocations |
| County cultural week | Community integration and cohesion | No. of events organized | 1 event | None | No funding |
| Promotion Indigenous languages and Kenyan traditions | Community integration and cohesion Mark international mother language day Well documented TCH | No. language and cultural management committees formed No. of committees formed | | None | No funding No funding |
| Collection and documentation of tangible cultural heritage (TCH) | Marking of culture & heritage UNESCO day | No. of meetings No. of experts No. of days | 1 day event | None Not marked | No funding Lack of funds |
| Drogramma Na | ne : Gender Development | No. of documents | | | |

Programme Name: Gender Development

Objective: To promote gender equality and women empowerment

Outcome: Increased participation of both gender in development, reduced incidences of gender based violence and increased reported cases

| Sub | Key | Key | Performance | Planned | Achieved | Remarks |
|-----------|------------------|------------|-------------|---------|----------|---------|
| Programme | Outcomes/Outputs | indicators | S | Targets | Targets | |

| Prevention and response to sexual and | Reduced incidences of gender based violence and | No. of sensitization meetings | 12 GBV sector working | 5 committee groups formed | Challenges in achieving their objective for |
|---------------------------------------|---|---|-----------------------------|---------------------------|---|
| gender based violence in the | increased reported cases | No. of GBV committee s formed | | | lack |
| county | | No. of capacity building workshops for duty bearers | 4 workshop | 2 workshops | of funds Target not achieved |
| | Construction of a | No. of community engagement activities | | 0 | |
| | gender crisis Marking 16 days of | No. of cases reported and justice achieved | 4 activities | 2 community events | Funds not available |
| | Activism Against | No. of reports | | | availabio |
| | Gender Based Violence | No. of crisis centres constructed | 1centre | None | |
| | | Days marked | constructed | | |
| | | | 1 day | 1 day marked | |
| | | | 1 day | | Successful |
| Gender | Gender mainstreamed in all | No. Workshop | 4 workshops | None | Funds not available |
| Mainstreaming | community programmes, | No. of follow-up meetings | | | avallable |
| | projects and activities | No. of reports | | | |
| | Mark International Women's Day | No. of areas gender mainstreamed | 1 day | Day marked | Supported by |
| | Women's Day | 1 event | | | partner |
| Development of Gender Policy | Developed and legislated county gender policy | 1 document | 1 document | 1 Stakeholders forum | Supported by partner. No funds allocated by the county for the policy |
| Marking of World Aids Day | Reduced stigmatization among people living with HIV & Aids | No. of days marked | 1 days | 1 day marked | Target achieved |

Objective: To economically empower women

Outcome: Socio-economically empowered women

| Sub Programme | Key Outcomes/ Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|---------------------------------------|---|---|-----------------------|---------------------|----------------------------|
| Construction of women centre in Njoro | Economically empowered women | Procurement process Construction and furnishing of the centre | 1 center | Nil | unavailability of funds |
| Capacity building | Increased women participation in decision making and policy development | No. of trainings held No. of women groups registered and empowered | 2 No. of workshops | None | unavailability of funds |

Social Services

Programme Name : Disability Mainstreaming

Objective: To improve the quality of life of Persons with Disabilities (PWDs)

Outcome: Improved standards of living of PWDs

| Sub Programme | Key Outcomes/ Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks | | |
|---|---|---|---------------------|---------------------|--|--|--|
| Sensitization workshops on disability issues | Reduction in the number of PWDs on the Streets Care and support of PWDs | No. of workshops held Reduced number of PWDs on the streets Reduced cases of PWDs neglect/abuse | 55 wards | None | Unavailability of funds | | |
| County Disability Fund | Socio-economic empowerment of PWDs | Formation of ward committees No. of PWDs identified and assisted | 55 wards | None | In availability of funds | | |
| Sourcing and distribution of mobility assistive devices | To enable the PWDs move from one point to another | No. of mobility devices sourced and distributed | 11 Sub- counties | 11 Sub- counties | Mobility devices sourced from a partner in the USA | | |
| Programme Na | Programme Name: Children services | | | | | | |

Objective: To reduce the number of children in the streets

Outcome: Reduction/elimination of street children

| Sub Programme | Key Outcomes/ Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|---|---|--|--------------------|---------------------|----------------------------|
| Construction of a drop in/rehabilitation center | Reduced number of street children/families Rehabilitation of street children | Procurement process Land identification | 1 center | Nil | unavailability of funds |
| | Reintegration of street children into the society/families | | | | |

Programme Name: Social Protection

Objective: To promote care and support of the elderly

Outcome: Reduced cases of elderly abuse and neglect

| Sub Programme | Key Outcomes/ Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|--|--|---|--------------------|---------------------|----------------------------|
| Community sensitization on care and support of the elderly | Sensitized community on handling own elderly persons at home Extended life expectancy of the elderly | No. of sensitized meetings held Reduced number of elderly persons on the streets | 11 sub counties | Nil | unavailability of funds |
| Renovation and expansion of Alms House | Renovated Alms House Abused elderly persons rescued | Procurement process Hire of resident nurse | 1 No. | Nil | unavailability of funds |

Programme Name: Pre-feasibility survey and research studies

Objective: To collect data on women policies, street children, older persons and persons with disabilities.

Outcome: Improved service delivery

| Sub | Key | Key | Performance | Planned | Achieved | Remarks |
|-----------|-----|------------|-------------|---------|----------|---------|
| Programme | | indicators | | Targets | Targets | |

| | Outcomes/ Outputs | | | | |
|------------------------------|---|---|-----------------|-----|----------------------------|
| Data collection and analysis | Development of policies of social programs | No. of research studies | 11 Sub counties | nil | unavailability of funds |
| | Improved knowledge of the status of women, children and PWDs | undertaken No. of policies developed and implemented | | | |

Programme Name: Monitoring and Evaluation

Objective: To carry out Monitoring and Evaluation activities on all the social programs

Outcome: Improved service delivery

| Sub Programme | Key Outcomes/Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|---------------------------|---|---|--------------------|---------------------|----------------------------|
| Monitoring and Evaluation | Improved service delivery Identification of gaps | No. of activities/programs assessed and evaluated No. of visits made to the sub counties M&E report | 11 Sub counties | nil | unavailability of funds |

Sports

Programme Name: Development of sports at all level

Objective: Development and upgrading of sports facilities

Outcome: Nurturing of talents

| Sub Programme | Key Outcomes/Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|--------------------------------------|--|--|--------------------|---------------------|------------|
| Development of sports infrastructure | Stadiums redevelopment and rehabilitation | No of stadia rehabilitated No of grounds graded | 5 | | Not funded |
| | Grounds graded | Development | 6 | | |
| | Development of Sports center in every sub-county | Development and upgrading of Sports facilities | 11 | 0 | Not funded |

Programme Name: Sporting Tournament

Objective: Identification and development of Sports tournament

Outcome: To enhance participation in sports

| Outcomes/Outputs Increased participation in sports Increased participation in sports discipline | No. of tournaments organized No. of disciplines participated in KICOSA | 1,200 80 | 1,200 | achieved Inadequate funding |
|---|--|--|--|---|
| participation in sports Increased participation in | No. of tournaments organized No. of disciplines | 80 | · | Inadequate |
| participation in | organized No. of disciplines | | 10 | • |
| aporta discipiirie | • | 40 | 1 | |
| | narticinated in KICOSA | 12 | 12 | Achieved the |
| | | 5 | 5 | target |
| | ELASCA KYISA | 2 | 2 | |
| | No. of soccer teams participated in county tournament | 55 | 0 | inadequate funding |
| | No. of athletes participated in county. | 600 | 0 | Delay in funds release |
| Training of technical | No. of coaches trained | 55 | 0 | Delay in funds |
| staffs /referees and coaches in all sub | No. of referees | 55 | 0 | release |
| counties | No. of technical staff trained | 10 | 0 | |
| Development of sports for people with disability | No. of sports events organized for PWDs | 300 | 20 | Inadequate funding |
| Registration of sports team clubs and individual | No. of teams clubs and individual registered | 600 | 20 | Funds delayed |
| | staffs /referees and coaches in all sub counties Development of sports for people with disability Registration of sports team clubs and individual | No. of soccer teams participated in county tournament No. of athletes participated in county. Training of technical staffs /referees and coaches in all sub counties No. of coaches trained No. of referees No. of technical staff trained Development of sports for people with disability Registration of sports team clubs No. of teams clubs and individual registered | ELASCA KYISA No. of soccer teams participated in county tournament No. of athletes participated in county. Training of technical staffs /referees and coaches in all sub counties No. of coaches trained No. of referees No. of referees No. of technical staff trained No. of sports events organized for PWDs No. of teams clubs and individual No. of teams clubs and individual Registration of sports team clubs and individual | ELASCA KYISA No. of soccer teams participated in county tournament No. of athletes participated in county. Training of technical staffs /referees and coaches in all sub counties No. of coaches trained No. of referees No. of referees No. of technical staff trained No. of sports events organized for PWDs No. of teams clubs and individual registered 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 |

Programme Name: Sports fund

Objective: Organize annual sports and nature talents

Outcome: To strengthen sports activities

| Sub | Key | Key | Performance | Planned | Achieved | Remarks |
|-----------|------------------|------------|-------------|---------|----------|---------|
| Programme | Outcomes/Outputs | indicators | | Targets | Targets | |

| Enhancing | Funding of sports | No of teams funded | 300 | 5 | Inadequate |
|----------------|---|-------------------------------------|-------|-------|------------|
| sports funding | team | | | | funding |
| | | | | | |
| | Equipping the youth with assorted equipment | No. of sports equipment distributed | 2,000 | 2,000 | Achieved |

Youth and vocational training

Programme Name: Revitalization, refurbishment of Youth Polytechnics

Objective: To provide adequate and conducive training environment

Outcome: A skilled employable youth

| Sub Programme | Key Outcomes/ Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|----------------------------------|---|---|------------------------|---------------------|-------------|
| Revitalization of youth programs | Increased enrolment in the Polytechnics Media and print advertisement Re-branding | NO. of trainees enrolled No. of YPs equipped No. of media and Print advertised No of Yps rebranded | 2,500 | 2,000 | Low turnout |
| | Increased No. of youth polytechnics equipped | No. YPS Equipped with tools and equipment | 5 YPOS equipped | 5 | Achieved |
| | Increased No. of polytechnics rehabilitated | No. of YPS rehabilitated | 5 YPS rehabilitated | 5 | Achieved |

Programme Name: Educational and vocational Training

Objective: To improve quality of training programs

Outcome: Improve quality and relevant training programs

| Sub Programme | Key Outcomes/Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|-----------------------------------|--|--|--------------------|---------------------|----------|
| Education and vocational Training | Increased no. of trainees graduated | No. of graduates graduated | 1,200 | 1,350 | Achieved |
| | Increased No. of youth trained in necessary skills for | No. of trainees trained in necessary skills. | 1,200 | 1,350 | Achieved |

| national development | Placement industrial attachment report | | | |
|--|--|----------|----------------|------------------------------------|
| Funding model YPs for all flagships | No. of flagship projects | 2 w/shop | On going | On going |
| Monitoring of vision 2030 flagship project | No. of projects evaluated and monitored | 15 | 5 | inadequate funding |
| Co-curriculum activities | No of sporting championship | 5 | 5 | Achieved through partnership |
| Research feasibility study for vocational training in relation to vision 2030 | No. of feasibility study reports | 2 | 0 | Not funded |
| Identify staffs for in- service skills upgrading | No. of staffs oriented and recommended for training | 60 | 3 | Not Funded |
| Recruit instructors and officers | No. of instructors recruited | 150 | 140 contracted | Inadequate funds |
| Curriculum implementation in order to improve service delivery | Examinations and QAS reports | 11 | 11 | 11 Examination reports |

Programme Name: Youth Empowerment and Development

Objective: To promote Youth participation

Outcome: Holistically developed trainees on skills and entrepreneurship

| Sub Programme | Key Outcomes/Outputs | Key Performance indicators | Planned Targets | Achieved Targets | Remarks |
|-----------------------------------|--|----------------------------|--------------------|---------------------|----------------------|
| Youth development and empowerment | Conduct baseline survey on Youth entrepreneurial skills | No. Of Youth sensitized | 500 | 500 | Achieved |
| | Enactment and implementation of youth bills | NO. of enacted bills | 2 | 0 | At Formulation stage |

| County youth magazines | No. of magazines | Quarterly | 0 | Delay in release of funds |
|---|--|-----------|-----|---------------------------|
| Holistically developed youth through public participation on National and County agenda | International youth week ,county youth conference and exhibitions | 5,000 | 500 | Inadequate funded |

2.5 GENERAL ECONOMIC, COMMERCIAL AND LABOUR AFFAIRS

The General Economic and Commercial Affairs Sector comprises of Trade, Tourism and Cooperative Development and Marketing sub-sectors.

Vision

A Destination of Choice for Visitors, Enterprise Development and Investment

Mission

To promote, facilitate and regulate a dynamic, innovative and industrial development environment for sustainable socio-economic prosperity

Strategic goal

The GECA Sector works towards achievement of creating conducive environment for the development and growth of trade and industrialization, cooperatives and tourism.

Strategic objectives

In order to realize the strategic goal the GECA Sector will focus on the following strategic objectives;

- Promoting Industrialization
- Promoting markets infrastructure
- Enhancing weights and Measures
- Promoting cooperatives development
- Promoting tourism

Sub sectors and their mandates

According to the executive order no.1/2014 the Governor has identified the following (4) subsectors namely; Trade, Industrialization, tourism and wildlife management and co-operatives. The mandates of the subsectors are as listed below. Industrialization subsector mission is to promote growth of micro, small and medium industries in the county, promote attraction of local and foreign investors and promote County Niche Products.

The trade subsector is mandated to enhance the growth and development of enterprises, physical markets, enhance fair trade Co-operatives subsector is mandated to facilitate the growth and development of Co-operatives in the Nakuru County.

Tourism subsector is mandated to facilitate Tourism Development and Promotion

Review of implementation of previous financial year

Achievements

The sector has focused on the promotion private sector participation as the main drivers of economic growth and development. That is why during this period, the provision of business development services to the business community, promotion of local tourism and marketing of Cooperatives and related services have led to what was realized by the sector. To this end, it should be noted that the sector has enhanced the growth and development of enterprises, physical markets and fair-trade practices through increased financial access, business training and counseling, development of new markets and rehabilitation of existing markets.

During the same period, the sector facilitated growth and development of cooperatives and value addition of cooperative products and tourism in the County. The County successfully hosting Miss. Tourism annually, established Nakuru County Tourism Website. The sector has also the produced a variety of promotional materials.

Through the establishment of Nakuru County Investment Team, profiling of the county's investment opportunities and promotion of the same by the County's top leadership, a number of potential investors have shown interest of investing in Nakuru County in the near future. Furthermore, a number of Cooperative societies that had collapsed have been revived and hence benefiting their members.

A summary of the sector and its achievements is provided in the table below.

Table 1: Summary of Sector/Sub sector programmes

PROGRAMME 1: Administration, Planning and Support Services

Objective: To Provide Efficiency in service delivery in constituent departments and public through Policies for the mobilization, allocation and management of resources.

Outcome:

| Sub-Programme | Key Outcomes/outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* |
|--|--|--|--------------------|---------------------|--|
| SP 1.1: Administration, planning and support services | Programmes implemented in the Strategic Plan | % of Programmes implemented | 100% | 50% | Implementation of other programmes ongoing |
| | Develop a monitoring and Evaluation Framework | No. of quarterly reports | 4 | | |
| | Develop legal framework for all the sectors. | Acts, Rules & Regulations developed | 2 | | |

PROGRAMME 2: Co-operative Development and Management

Objectives: To promote co-operative Development and Management through marketing and Processing (value addition) that will stimulate entrepreneurial initiate

OUTCOME(S):

| Sub-Programme | Key Outcomes/ outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* |
|--|---|---|--------------------|---------------------|---|
| SP 2.1 Enhance Marketing Cooperatives Management | Revival of marketing cooperatives | No. of marketing Co- operative revived | 4 | 4 | Done in collaboration with ASDSP and KAPAP |
| | Trainings on value addition | No. of trainings on value addition | 10 | 1 | With Swiss contact and AWF |
| | Forming of Partnerships and networking | No. of partnerships and networking created | 5 | - | Lack of funds |
| | Mobilization of members savings for capital development | No. of sensitization meeting held | 40 | 20 | Mainly in Boda Boda Saccos |
| | Purchase of coolers | No of milk coolers Purchased | 1 | - | Ongoing |
| | Purchase of hatcheries of local poultry | No. of hatcheries of local poultry purchase | 5 | - | Lack of funds |
| S.P 2.2 Sacco members Empowerment | Developed business plans | No. of business plan developed | 10 | - | Lack of funds |
| · | Training on enterprise development. | No. of training on enterprises development | 50 | 30 | Done in collaboration with ASDSP and KAPAP |
| | Capacity building on savings mobilization | No. of sensitization meetings on savings mobilization | 15 | 5 | Lack of funds |

| | Establishment of Sacco revolving fund | Sacco Fund established | 1 | - | Funds not set aside |
|--|--|---|-----|-----|--------------------------------------|
| | | No. of Saccos funded | 25 | - | |
| SP 2.3: Improved Governance on Cooperative | Youth, Gender& PWD mainstreaming | No. of sensitization meetings for youth, gender & PWD | 10 | 10 | |
| Management | Development of Code of Conduct | No. of Code of conduct developed in cooperatives | 20 | 1 | |
| | Societies compliance with legislation | No. of societies that are compliant | 500 | 400 | |
| SP 2.4: Extension Services | Improved management skills | No. of cooperative managers trained | 20 | 10 | Organized by respective Cooperatives |
| | Cooperative members education | No. of cooperative societies trained | 10 | 5 | Organized by respective Cooperatives |
| | Cooperative Board of Directors training | No. of Board of Directors trained | 30 | 10 | Organized by respective Cooperatives |
| | Field visits/exchange | No. of visits & exchange | 1 | 1 | Organized by |
| | Trade fairs /shows | No. of trade fairs & shows | 2 | - | Participated as department of Trade |
| | Development Annual work plans | Annual work plan report | 1 | - | |
| | Signing of Performance contract | No. of performance contracts Signed | 10 | - | |
| | Integration of cooperative audit systems | Integrated system in place | 1 | - | Lack of funds |
| | Inspection of cooperative societies | No. of inspections carried out | 150 | 150 | Most of the societies are compliant |
| | Cooperative certification audits | No. of cooperatives audited | 180 | 180 | Most of the societies are compliant |

PROGRAMME 3: Commerce and Enterprise

Objective: To facilitate creation of conducive business environment for Enterprises to Develop

OUTCOME(S):

| Sub-Programme | Key Outcomes/ | Key performance | Planned | Achieved | Remarks* |
|----------------------|----------------------|------------------------|---------|----------|---------------|
| | outputs | indicators | Targets | Targets | |
| SP 3.1: Business | SMEs | No. traders counseled/ | 400 | - | Lack of funds |
| Development Services | counseled/sensitized | sensitized and advised | | | |
| for SMEs | SMEs trained | No. of SMEs trained | 400 | - | Lack of funds |
| | SME funded | No. of SMEs funded | 400 | - | Lack of funds |
| | Trade Licensing | No. of licenses issued | 18,200 | 18,000 | |

| | Investors Conference | Conference held | 1 | - | Lack of funds |
|---|---|--|--------|--------|---|
| SP 3.2: Producer Business Groups (PBG) | Linking Producer business groups to markets | No. of Producer Business Groups linked to markets | 20 | 3 | Insufficient funding and lack of training. |
| | Promotion of Producer Business Groups | No. of Producer Business Groups formed | 20 | 5 | Need to develop a structured linkage between the producer and the buyer |
| | Training of Producer Business Groups | No. of Producer Business Groups trained | 25 | 1 | Lack of funds |
| SP 3.3 Consumer Protection | Increase level of compliance | No. of Weighing and Measuring Instruments verified | 15,000 | 12,000 | The sector requires a vehicle and more funding |
| | | No. of Business Premises inspected | 300 | 300 | |
| | | No. of Complains investigated | 10 | 1 | There were no complains reported |
| | | No. of cases prosecuted | 10 | - | No cases were reported |
| | | No of certificates issued | 3,000 | 2,500 | |
| | Working standards and equipment | No. of working standards and equipment | 50 | 50 | Target was achieved |

PROGRAMME 4: Market Rehabilitation and Development

Objective: To Create an Enabling Infrastructure for Trade

OUTCOME(S):

| Sub-Programme | Key Outcomes/ outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* |
|---|--------------------------------|--------------------------------|--------------------|---------------------|----------------------|
| SP 4.1: Rehabilitation and Renovation of existing markets | Existing markets rehabilitated | No. of markets rehabilitated | 20 | 11 | Insufficient funding |
| SP 4.2: Development of retail and wholesale markets | Markets developed | No. of markets developed | 6 | 4 | Insufficient funding |
| SP 4.3 Market user | Purchase of trucks | No. of trucks purchased | 1 | | Lack of funds |
| delivery services | Purchase of garbage skips | No. of garbage skips purchased | 2 | - | Lack of funds |
| | Exhauster (tractor pulled) | No. of exhausters purchased | 1 | - | Lack of funds |

PROGRAMME 5: Promotion of Tourism and Marketing

Objective: To attract local citizen participation in Tourism activities.

OUTCOME(S):

| 33. 33(3). | | | | | | | | |
|------------------------------------|-------------------------------------|---------------------------------|--------------------|---------------------|---------------------------------------|--|--|--|
| Sub-Programme | Key Outcomes/ outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* | | | |
| SP. 5.1 Promotion of Local Tourism | Establishment of Tourism Website | Operational website established | - | 1 | There is an active website on tourism | | | |

| | Miss Tourism Nakuru County | No. of Miss Tourism auditions held | - | 11 | The auditions was done in every sub county |
|--|---|---|---|----|---|
| | Baseline survey | baseline survey report | 1 | - | Lack of technical personnel and insufficient funds |
| | Mapping of tourists sites | No. of tourists sites Mapped | 2 | - | Insufficient funds |
| SP. 5.2 Establishment and management of County Tourism Information Centre | Establishment of Tourism Information Centre | Tourism Information Centre established | 1 | 1 | The center was constructed and will be operational by the end of September 2017 |

2.6 ENVIRONMENT, NATURAL RESOURCES, WATER AND SANITATION

The Environment, Natural Resources Energy and Water Sector are comprised of two directorates: Water and Sanitation and Environment.

Vision

A self-reliant, secure and quality life.

Mission

To conserve environment, provide potable water and sustainable energy.

Strategic goal

To improve environment, natural resource management, water and sewerage services and enhance energy within the county.

Strategic objectives

- To improve environmental conservation and management
- To enhance energy planning, regulation, operation and development in the county
- To improve water and sewerage management
- To ensure adequate potable water supply to all county residents
- To increase human resource capacity development
- To promote green energy use and development

Sector mandate

The mandate of the sector includes:-

- Environmental Policy Management
- Forest development policy Management
- Water Resources and sewerage service policy management
- Waste water treatment and disposal
- Solid waste management and enforcement of waste policies, standards and regulations.

- Enforcement of waste management policies, standards and regulations
- Public nuisance, air and noise pollution control
- Water catchment and conservation, control and conservation
- Soil Conservation County Parks, beaches and recreation facilities
- Energy regulation Security and conservation
- Identification of renewable Energy sites for development as legal notice No.157
- Electricity and gas reticulation and energy regulation.
- Borehole site identification and drilling

Review of implementation of projects/programmes Planned versus allocated budget

The department was allocated Ksh 1,063,375,966 against a planned target of Ksh 2,221,812,364.

Achievements

The subsector achievements are discussed below.

Solid waste management

The sector through its efforts in ensuring quality service delivery towards its core mandate on ensuring clean and health environment was able to zone the county into 36 No. operation areas. This was done with the aim of extending the services to all areas. This has enhanced waste collection and disposal thus enhanced the, aesthetics status of our urban areas. This was realized through involvement of private garbage collectors, engagement of casual workers, enhanced enforcement and compliance monitoring, Continuous disposal sites management and finally rigorous Environmental Education and Awareness.

Tree planting, Greening and Beautification

The sector managed to plant more than 100,000 of various species of trees in the sub-counties, under climate change mitigation, project normal tree growing programmes and partners contribution for the purpose of increasing forest cover.

Pollution control

The sector managed to take over the devolved function of noise and excessive vibration pollution control and the sector is ensuring compliance and continuous monitoring. In addition to noise and excessive vibration pollution, the sector is ensuring water, air and land pollution control through established ant-dumping and compliance taskforce unit at the county headquarters. Several compliance achievements have been realised including number statutory notices issued and complied with and court cases prosecuted. The area of priority has been ensuring abatement of pollution acts such as, waste water discharge in the open, illegal dumping among others.

The sector has also managed to train several officers on Basic enforcement course and Public prosecution and environmental inspection courses.

Policy formulation

Key achievements by the sector on policy formulation includes Environmental strategic plan guided by the county integrated development plan (CIDP). The sector drafted Environmental conservation and management bill 2015 which is has been forwarded to county assembly for enactment.

A summary of the sector's achievement and progress is provided in the table below.

Table 1: Summary of Sector/Sub sector programmes

| | of Sector/Sub sect ADMINISTRATION PLAN | INING & SUPPORT SER | /ICES | | | | | |
|---|--|---|---------------------|---------------------|------------------------|--|--|--|
| | ve staff welfare skills an | | | | | | | |
| Outcome: Effective planning, Management & execution of service to all departments/organizations | | | | | | | | |
| Sub Programme | Key Outcomes/ outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* | | | |
| SP 1.1: Administration Services | Implementation of environmental strategic plan | Reviewed environmental strategic plan | 100% | 100% | Complete | | | |
| | Customer satisfaction survey | Conduct Customer satisfaction survey | 100% | 100% | Complete | | | |
| | | No of complaints received and addressed. | 15% | 10% | Ongoing | | | |
| | Service charter | Service charter Document developed and implemented | 100% | 50% | Ongoing | | | |
| SP 1.2 Human Resource | Proposed scheme of service for officers serving in the Ministry. | scheme of service implemented | 70% | 65% | No Funds | | | |
| | Improvement of employee skills | No. of employee skills improved | 60No. | 20No | No Funds | | | |
| SP 1.3 Financial Services | Department Expenditure controlled | Relaying of timely reports | 4 No | 4No. | Complete | | | |
| | improvement of financial management | No. of reports on quarterly basis. | 4 No | 4No. | Complete | | | |
| Programme Name; E | invironmental managen | nent | | | | | | |
| Objective: To protect | t environment and enha | nce conservation and m | anagement of | natural resou | rces within the county | | | |
| Outcome: Sustainab | le environment | | | | | | | |
| Sub Programme | Key Outcomes/ outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* | | | |
| Solid waste management | | ISWMP/ ISWRP developed | 1 document | Nil | No funds | | | |
| - | | No of litter bins procured | 36 | 36 | | | | |
| | | No of waste collection zones | 36 | 36 | | | | |
| | | No of skips and skip loaders | 3 | Nil | No funds | | | |
| | | No of waste transfer stations | 7 | Nil | No funds | | | |
| | | No of land fills | 1 | Nil | No funds | | | |
| | | No of commercial incinerators | 3 | Nil | No funds | | | |
| | | No of refuse trucks/ tractors | 2 | Nil | No funds | | | |
| | | No of Environment officers trained | 5 | Nil | No funds | | | |
| | Environmental education on solid waste management | No of seminars/demos/ Barazas organized and conducted | 11 sub- counties | Nil | No funds | | | |

| | Waste disposal sites management | No of disposal sites secured | 3 disposal sites | | No funds |
|---------------------------------------|---|--|-------------------|----------|------------------------------|
| | olos management | Length of access roads done | - Citac | | No funds |
| | | No of people sensitized | 50 people | | No funds |
| | | Operation office and sanitary facility | 1 block | | No funds |
| | | No of operation tipping ground prepared | 6 tipping grounds | 3 | No funds |
| Greening and Beautification | Greening and beautification in urban, peri-urban and market sites | No of sites beautified | 30 Sites | 10 sites | More fund required |
| | Enhanced and tree growing and private | No of ward where trees were planted | 15 wards | 15 wards | Achieved through partnership |
| | tree nurseries establishment | No of tree nurseries established | 11 | | |
| | School environmental clubs establishment | No of environmental clubs | 22 | | |
| | Water bowser | No of water bowsers | 1 | Nil | No funds |
| Regulation and protection of riparian | Regulated riparian sites | No of riparian land regulated | 3 lakes | Nil | No funds |
| land | | No of fragile ecosystem rehabilitated | 5 | Nil | No funds |
| | Regulation of mining | No of E.I. A/Audit reports conducted and reviewed | 50 | 20 | |
| | | No of licences issued | 50 | 10 | |
| | | No of inspection reports | 50 | 5 | |
| | Environmental resources mapping | No of resources mapped | | | |
| | | No of database/inventory developed | Database | | |
| Pollution control | Enhanced pollution and compliance | No of environmental officers trained on prosecution courses | 5 | Nil | No Funds |
| | | Pollution control and climate proof policy | Jun-18 | Ongoing | |
| | | No of sampling kits purchased | 10000 | Nil | No Funds |
| | | No of samples analysed for pollution | 500 | Nil | No Funds |
| | | Construction and equipping pollution and quality control laboratory in Naivasha and Molo | 2 | Nil | No Funds |

| | T | T | 1 _ | T | 1= |
|---|--|--|--------------------|------------|---|
| | | Nakuru pollution and quality control laboratory equipped | 2 | Nil | No Funds |
| Programme: County | Energy, planning, reg | ulation, operation and de | velopment | | |
| | • • • | reticulation in Nakuru cou | • | | |
| | | | | | |
| | county energy reticul | | T | 1 | |
| Regulation and licensing of retail supply of petroleum and coal products | Green energy management | No of licences issued | 10 | Nil | No funds |
| Physical planning related to energy | Energy plan | No of energy plan document in place | 1 | 1 | Achieved through partnership (KAM) |
| Electricity and Gas reticulation | Energy supply | No of user points reticulated | 25% | Nil | No funds |
| Programme: Water a | nd sewerage | | | | |
| | | d expand sewerage syster | n within the | | |
| Objective. To increas | se water coverage and | a expand sewerage system | ii wiliiiii liie (| Journey | |
| Outcomes: Increase | d provision of potable | water and improved sani | tation within | the county | |
| Sub Programme | Key Outcomes/ | Key performance | Planned | Achieved | Remarks* |
| oub i rogiummo | | indicators | Targets | Targets | T to mainto |
| | outputs | | | | |
| SP 2.1 Water Services Provision | Increased water supply, improved water quality and coverage | No of boreholes identified | 21 | 30 | Lack of Equipment |
| | | No of boreholes drilled | 21 | 3 | Lengthy processes |
| | | No of boreholes equipped with solar powered installation | 3 | Nil | Inadequate funds |
| | | No of dams and pans constructed | 7 | Nil | Inadequate funds |
| | | No of dams and pans desilted | 7 | 2 | Inadequate funds |
| | | No. of springs protected | 7 | 2 | Inadequate funds |
| | | No of rehabilitated water projects | 7 | 3 | Inadequate funds |
| | | No of new water projects completed | 5 | 5 | Complete |
| SP 2.1 Sewerage services provision | Expand and upgrade Sewerage infrastructure | No. of new sewerage facility constructed | 0 | 0 | Flagship project that requires massive funding |
| | | No. sewerage rehabilitated | 1 | 1 | Molo Sewerage project |
| | | No of new households connected to the sewer network | 50 | 30 | Low connectivity due to high cost of application to the relevant Water and Sanitation Service Providers |
| | Enhance water Use efficiency in urban | Establishment of CBO's/WSP's register | 100% | 30% | Lack of Transport |
| | and Rural areas | County water Bill developed | 100% | 20% | Partly funded by Other Partners (WSUP) |

| | Reduction in Non Revenue water | 10% | 45% | Require Funding for Zonal meters and Individual Connections |
|--|-----------------------------------|-----|-----|--|
| | No. of Equipped | 1 | Nil | Inadequate funds |
| | Laboratory | | | |
| | No. of Samples | 100 | Nil | Inadequate funds |
| | analysed | | | |

2.7 PUBLIC ADMINISTRATION AND INTERNATIONAL RELATIONS

The Sector is composed of five sub-sectors; The Office of the Governor and the Deputy Governor, County Public Service Board, Finance and Economic Planning, Public Service Management and the County Assembly.

Vision

A cohesive, efficient and coherent county public service.

Mission

To formulate human resource policies, promote integrated human resource practices and provide advisory services on County Public Service.

Strategic goal

The overall goal of this sector is to ensure that high standards of professional ethics are maintained by affording adequate and equal opportunities at all levels of the public service.

Strategic objective

The objectives of NCPSB include the following:-

- To promote integrity in the public service and improve human resources practices.
- To enhance human resource policy formulation and guidelines.
- To promote values and principles of good governance.

Sector mandate

As outlined in Section 59 of the County Government Act, the County Public Service Board is mandated and stipulated with the following functions:-

- To establish and abolish offices in the county public service;
- To appoint persons to hold or act in offices of the county public service including in the Boards of cities and urban areas within the county and to confirm appointments;
- To exercise disciplinary control over, and remove, persons holding or acting in those offices as provided for under this Part;
- To prepare regular reports for submission to the county assembly on the execution of the functions of the Board;
- To promote in the county public service the values and principles referred to in Articles 10 and 232;
- To evaluate and report to the county assembly on the extent to which the values and principles referred to in Articles 10 and 232 are complied with in the county public service;
- To facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in counties;

- To advise the county government on human resource management and development;
- To advise county government on implementation and monitoring of the national performance management system in counties;
- Make recommendations to the Salaries and Remuneration Commission on behalf of the county government, on the remuneration, pensions and gratuities for county public service employees.

2.7.1 The Office of the Governor and the Deputy Governor

The office of the Governor and Deputy Governor falls under the larger sector of public administrations and internal relations. The Office is responsible for implementation of county legislation; implementing national legislation within the county; managing and coordinating the functions of the county administration and its departments.

A. Review of implementation of projects/programmes

Planned versus allocated budget

The subsector was allocated against a planned budget of Ksh

In the last financial year, the dominant expenditure area was use of goods and services and closely followed by compensation to employees for the Recurrent Vote.

The table below shows a summary of the department's implementation progress during the period under review.

Table 2: Summary of Sector/Sub-sector Programmes

| Objective: To ensure effective and efficient running of the county affairs as provided for by the constitution. Outcome: | | | | | | | |
|---|---|--|-------------------------------------|--|----------|--|--|
| Sub Programme | Key Outcomes/ Outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* | | |
| Sub Programme. 1 (Administration and Coordination of County Affairs) | Organizing Cabinet meetings Generating agendas for Cabinet meetings Issuance of Cabinet Circulars | Annual calendar Cabinet memos Executive circulars | 1st July 2016 Continuous Continuous | 30 Circulars issued as per cabinet meeting. Circulars issued as per cabinet meeting. | | | |
| Sub programme 2. (County Executive Services) | Cabinet meeting held Generating Cabinet memos | Cabinet minutes Number of Cabinet memos generated | Sept 2016 Monthly | 100% | | | |

| Generating County Executive bills Submission of Annual Progress Report to County Assembly Delivering an Annual State of the County Address | Number of bills generated Copies of Annual progress report Copy of Annual State of the County speech | 100/% 30 th March 2017 Annual | 1 | |
|--|---|---|---|--|
|--|---|---|---|--|

2.7.2 Public Service Management

Public Service Management and Administration department (PSM)) is comprised of five directorates that include; Legal services, Human Resource Management, Enforcement, Administration and Public Affairs directorate. The department provides cross cutting services for the entire County Government. It also plays key roles in interdepartmental and external coordination services through sub-county administration and County law enforcement functions and mandates.

Vision

An efficient and cohesive county public service

Mission

Provision of relevant service in resource management, public relations, policy formulation and implementation

Strategic goals

The following is a brief outline of the main strategic objectives Public Service Management

Coordination of County Government functions

Strategic Objective

To enhance coordination of County Government functions for improved and timely service delivery

Human Capital and Workforce development

Strategic Objective

To improve human resource capacity, performance and service delivery

Provision of County Legal affairs

Strategic Objective

To ensure smooth running of County business within the confines of the law

Special Programs

Strategic Objective

To realize prompt special programs intervention within the workplace and among the citizenly as needs arise

County law Enforcement

Strategic Objective

To ensure compliance with County laws and resolutions in aid achievement of County Vision and Mission

Public Sector Reforms and performance Management

Strategic objectives

To enhance service delivery in the public service for efficiency and professional service delivery

Mandate of the public service management

Public service management is a coordinating department towards fulfilment of the requirements of the Constitution of Kenya 2010, County Government Act and the urban areas and Cities Act. It is focused on quality service delivery by creation monitoring and evaluation of structures, systems, procedures and policies necessary for efficient functioning of the County Government.

Review of implementation of projects/programmes

Planned versus allocated budget

The department was allocated Ksh 799,534,958

Achievements

The sub –sector has made significant achievements in the past that has aided the success of the county government at large. This includes creation and staffing all organs of the county and training and induction of key staff, Formulation of a total number of 27 key legislation forwarded for enactment by the county assembly, coordination of service delivery through operationalizing sub-county administration, enhanced public participation. The sub-sector has also made significant strides in, Coordination of departments in coming up with their Organization Structures, Coordination of preparation of Ministerial and County Strategic Plans, Formulation of Schemes of service for the department, Involvement of citizens in participation in planning and development programs, Human Resource Management, Personnel budgeting making, Payroll Management, General Provision of Legal Services and Legal representation, Successful Biometric Staff Registration and Job evaluation through Capacity Assessment and Rationalization Programme. A summary of the subsector's achievements are highlighted in the table below.

Table 1: Summary of sub-sector Programmes

| Programme Name: Management of county affairs | | | | | | | |
|--|--|-------------------------------|---------------------|-----------------|----------|--|--|
| Objective: To ensure | effective and efficient runnir | ng of the county affairs as p | provided for by the | e constitution. | | | |
| Outcome: | | | | | | | |
| Sub Programme | Key Outcomes/ | Key performance | Planned | Achieved | Remarks* | | |
| • | Outputs | indicators | Targets | Targets | | | |
| Sub Programme. 1 | Organizing Cabinet | Annual calendar | 1st July 2016 | 30 | | | |
| (Administration and | meetings | | | Circulars | | | |
| Coordination of | | Cabinet memos | | issued as | | | |
| County Affairs) | | | Continuous | per cabinet | | | |
| , , | Congrating agendes for | | Continuous | meeting. | | | |
| | Generating agendas for Cabinet meetings | Executive circulars | | | | | |
| | Cabinet meetings | | | Circulars | | | |
| | | | | issued as | | | |
| | | | | | | | |

| | Issuance of Cabinet Circulars | | Continuous | per cabinet meeting. | |
|---|---|---|--------------------------------|----------------------|----------|
| Sub programme 2. (County Executive | Cabinet meeting held | Cabinet minutes | Sept 2016 Monthly | 30 | |
| Services) | Generating Cabinet memos | Number of Cabinet memos generated | 100/% | 100% | |
| | Generating County Executive bills | Number of bills generated | 100,70 | 1 | |
| | Submission of Annual Progress Report to County Assembly | Copies of Annual progress report | 30 th March 2017 | | |
| | Delivering an Annual State of the County Address | Copy of Annual State of the County speech | Annual | | |
| | oordination and superviso | | | | |
| Objective: To oversee Outcome: | the running of the various r | ministries and county entition | es | | |
| Sub Programme | Key Outcomes/ Outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* |
| Sub Programme.1 (Organization of County Business) | Executive Policy formulated | Policy statements | Regularly | | |
| | | Number of Press releases | Regularly | | |
| | ublic sector advisory serv | | | | |
| Objective: To provide Outcome: | timely advisory services to | both county entities and the | e public | | |
| Sub Programme | Key Outcomes/ Outputs | Key performance indicators | Planned Targets | Achieved Targets | Remarks* |
| Sub Programme 1: (Economic, Social & Political Advisory Service) | County Budget and economic forum constituted | Number of Committee membership from Non- state actors | 12 | 1 | |
| | Meetings of the County Budget and Economic forum | Functional Committee | | 15 | |
| | | | 24 | 4 | |

| | Attending Intergovernmental Budget and Economic Council | Number of inter- governmental meetings attended | 6 | | |
|---------------------------------------|---|---|---------------------------------|--------------------|--|
| | Attending Council of Governors meeting | Number of meetings held | | | |
| | Assenting to County Assembly approved Bills. | Percentage of Bills assented | Annually 100% | | |
| Sub Programme 2: County Policing & | County Policing Unit constituted | County Policing Unit | 30 th April, 2017 | None | |
| Public Participation | Enhance public participation | Number of public participation meeting held | 11 | 11 Act in place | |
| | Public participation legislation and Regulation enacted | Public participation act | 30 th April, 2017 | | |

2.7.3 County Public Service Board

The Nakuru County Public Service Board (NCPSB) is a sub-sector within the Public Administration and National Relations Sector of the County Government of Nakuru. NCPSB became fully constituted in November 2013 and it consists of the Chairman, five board members and the Secretary. It is a body corporate established under Section 57 of the County Government Act 2012, and it draws its mandate from Section 59 of the County Government Act 2012.

Vision

A cohesive, efficient and coherent county public service.

Mission

To formulate human resource policies, promote integrated human resource practices and provide advisory services on County Public Service.

Strategic Goals / Objectives of the Sector

The overall goal of this sector is to ensure that high standards of professional ethics are maintained by affording adequate and equal opportunities at all levels of the public service.

The objectives of NCPSB include the following:-

- To promote integrity in the public service and improve human resources practices.
- To enhance human resource policy formulation and guidelines.

To promote values and principles of good governance.

Sub - Sector Mandate

As outlined in Section 59 of the County Government Act, the County Public Service Board is mandated and stipulated with the following functions:-

- To establish and abolish offices in the county public service;
- To appoint persons to hold or act in offices of the county public service including in the Boards of cities and urban areas within the county and to confirm appointments;
- To exercise disciplinary control over, and remove, persons holding or acting in those offices as provided for under this Part;
- To prepare regular reports for submission to the county assembly on the execution of the functions of the Board;
- To promote in the county public service the values and principles referred to in Articles 10 and 232;
- To evaluate and report to the county assembly on the extent to which the values and principles referred to in Articles 10 and 232 are complied with in the county public service;
- To facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in counties;
- To advise the county government on human resource management and development;
- To advise county government on implementation and monitoring of the national performance management system in counties;
- Make recommendations to the Salaries and Remuneration Commission on behalf of the county government, on the remuneration, pensions and gratuities for county public service employees.

Review of implementation of projects/programmes

Achievements

The board was able to conduct recruitment for various departments as requested. As envisaged by the County Government Act 2012, it also submitted the reports to the County Assembly on its implemented functions. A summary of the subsector's review of implementation is outlined in the table below.

Table 1: Summary of sub-sector Programmes

| Programme Name: Human Resource Planning and Policy Implementation Objective: To improve HR practices for an enhanced service delivery by fastening the implementation of HR policies and guidelines. | | | | | | | |
|---|---|--|-------------------|---------------------|---------|--|--|
| Outcome: | | | | | | | |
| Subprogram | Key Outcomes/Outputs | Key performance indicators | Panned Targets | Achieved Targets | Remarks | | |
| Sub-Programme 1 : Administration Services | Operationalized policies and guidelines on training, recruitment, promotion and discipline developed. | No. of Operationalized policies and guidelines on training, recruitment, promotion and discipline. | 3No. | | | | |

| Sub-Programme 2 : Financial Services | Reports generated. | No. of reports generated. | 4No. | |
|---|--|---|---|--|
| Sub-Programme 3 : Human Resource Planning | Approved training programs. | a) No. of Training programs approved.b) Training Reports.c) Attendance Registers.d) Record of minutes. | 4No. | |
| | Recruitment, selection and placement of staff. | a) No. of persons recruited, selected and placed. b). No. of employees promoted. | 100% of number requested. 100% of number requested | |
| | Disciplinary cases handled. | a) Reduced number of complaints. b) Improved public image | 4No. | |

Programme Name: Promotion of national values and principles of governance

Objective: To enhance integrity in the County Public Service.

Outcome:

| SubProgramme | Key outcomes/outputs | Key performance Indicators | Planned Targets | Achieved targets | Remarks |
|--------------|--|--|--------------------|------------------|---------|
| | High standards of professional ethics. | a) Improved Service Delivery. | 40% | | |
| | | b) Reduced number of complaints. | | | |
| | | c) No. of public consultations. | | | |
| | Enhanced managerial and leadership skills among county workers in managerial levels. | a). No. of county workers in-charge of various departments trained. | 30% | | |
| | Exit Survey Reports. | a) Reduced incidents of corruption. | Bio - annual | | |
| | | b) Customer Satisfaction Survey Reports. | | | |

Programme Name: Provision of HR Advisory Services.

Objective: To advise the County Government on human resource management and development and also on the implementation and monitoring of the national performance management system.

Outcome:

| Sub programme | Key outcomes/output | Key performance indicators | Planned targets | Achieved targets | Remarks |
|---------------|--|--|-----------------|------------------|---------|
| | Harmonization of schemes of services. | No. of schemes of services harmonized. | 6No. | | |
| | Improved inter-sectional collaborations. | No. Of stakeholders meetings held annually | 5No. | | |

2.7.4 County Treasury

The County Treasury is a subsector under the sector of Public Administration and Internal Relations. The mandate of the subsector is largely drawn from the Public Financial Management Act 2012. Section 104 of the PFM Act clearly illustrate the responsibilities and powers of the County Treasury.

Vision

A leading sector in legislation, public policy formulation, coordination, supervision and prudent resource management.

Mission

To provide overall leadership and policy direction in resource mobilization, management and accountability for quality public service delivery

Strategic goal

To promote prudent economic, financial and fiscal management for growth and economic stability.

Objectives

- To provide efficient services to county treasury division/units, organizations and the public
- To ensure prudent financial management and internal controls for effective and efficient service delivery by all County government entities
- To promote public policy formulation, planning, coordination, implementation, monitoring and evaluation of public projects for county development.

Sub Sector Mandates

- The mandate of the subsector is largely drawn from the Public Financial Management Act 2012.
 Section 104 of the PFM Act clearly illustrate the responsibilities and power of county treasury. As per the Act a County Treasury shall monitor, evaluate and oversee the management of public finances and economic affairs of the county government including;
- Developing and implementing financial and economic policies in the county;
- Preparing the annual budget for the county and coordinating the preparation of estimates of revenue and expenditure of the county government;
- Coordinating the implementation of the budget of the county government;
- Mobilizing resources for funding the budgetary requirements of the county government and putting in place mechanisms to raise revenue and resources;
- Managing the county government's public debt and other obligations and developing a framework of debt control for the county;
- Consolidating the annual appropriation accounts and other financial statements of the county government in a format determined by the Accounting Standards Board;
- Acting as custodian of the inventory of the county government's assets except where provided otherwise by other legislation or the Constitution;
- Ensuring compliance with accounting standards prescribed and published by the Accounting Standards Board from time to time;
- Ensuring proper management and control of, and accounting for the finances of the county
 government and its entities in order to promote efficient and effective use of the county's budgetary
 resources:
- Maintaining proper accounts and other records in respect of the County Revenue Fund, the County Emergencies Fund and other public funds administered by the county government;
- Monitoring the county government's entities to ensure compliance with this Act and effective
 management of their funds, efficiency and transparency and, in particular, proper accountability for
 the expenditure of those funds;
- Assisting county government entities in developing their capacity for efficient, effective and transparent financial management, upon request
- Providing the National Treasury with information which it may require to carry out its responsibilities under the Constitution and this Act:
- Issuing circulars with respect to financial matters relating to county government entities;
- Advising the county government entities, the County Executive Committee and the county assembly on financial matters;
- Strengthening financial and fiscal relations between the national government and county governments in performing their functions;
- Reporting regularly to the county assembly on the implementation of the annual county budget;
 and
- Taking any other action to further the implementation of this Act in relation to the County.

Review of implementation of projects/programmes

Achievements

The table below provides a summary of the subsector's achievement

Table 3: Summary of Sector/ Sub-sector Programmes

Programme Name: Administration, Planning and Support Services:

Objective: To provide efficient services to county treasury division/units, organizations and the public

Outcome: An efficient, effective and service-oriented staff and empowered and informed customers

| Sub-Programme | Key Outputs (KO) | Key Performance Indicators (KPIs) | Planned Targets | Achieved Targets | Remarks |
|--|---|--|--------------------|---------------------|--|
| Administration, Planning and Support Services: | Complains register in place | Complain received and addressed | 70% | 30% | A complains committee formed |
| | Gender and youth policies on procurement. | Procurement policy implementation | 50% | 80% | The department adheres to the 30% AGPO rule |
| | Improved dissemination of information. | Treasury Newsletters | 1 | 0 | |
| | inomation. | Updated website. | Up to date uploads | | |
| SP 1.2 Personnel Services | Development of schemes of services of officers. | Re-designation of officers as per new scheme of service | 100% | 80% | Technical staffs were upgraded |
| | Staff training and development | Number of staff trained. | 50 | 20 | Staff attended SMC and SLDP courses |
| | | Number of staff sponsored in educational institution | 30 | 5 | |
| SP 1.3 Financial Services | Implementation of IFMIS & ZIZI | Ministries and sub counties using the IFMIS | 60% | 50% | All departments carry out transactions of IFMIS but subcounties still lack the required ICT infrastructure for IFMIS |
| | Implementation of ZIZI | Percentage of local revenue collected via ZIZI system | | | |

Objective: To ensure prudent financial management and internal controls for effective and efficient service delivery by all County government entities.

Outcome: A transparent and accountable system for the management of public financial resources

| Sub-Programme | Key Outputs (KO) | Key Performance Indicators (KPIs) | Planned Target | Achieved Targets | Remarks |
|---|---|---|--|---|--|
| SP 2.1: Budget Formulation, Coordination and Management | Officers in all departments trained in MTEF and programme-based budgeting. | Number of officers trained in MTEF and programme- based budgeting | 130 | 50 | Due to insufficient budgetary allocation for training, the department has been offering on- job training to the SWGs |
| | Public participation on budget making process | Number of stakeholders involved in budget preparation | 1500 | 1200 | Public participation was done in 35 selected areas. |
| | Increased budgetary resources allocated towards development budget. | Percentage change in ratio of development expenditure to total budget | 36% | 30.1% | |
| | Legal and regulatory frameworks governing formulation, Preparation and implementation of budget adhered to | Budget circular released Budget review and outlook paper prepared | 30th Aug, 2016 30th Sept, 2016 28th Feb, 2016 | 30th Aug, 2016 30th Sept, 2016 28th Feb, 2016 | Achieved as per the legal requirements. |
| | aunered to | County Fiscal Strategy Paper prepared, | • 30 th April 2016 | • 30 th April 2016 | |
| | | County Fiscal Strategy Paper Published and publicized | • June 30 th , 2016 | June 30 th , 2016 | |

| | | Formulated Appropriation & Finance Bills | | | |
|-------------------------------------|--|---|---------------------------|-------------------|--|
| SP 2.2: Resource Mobilization | Local resources mobilized. | Local resources mobilized as a percentage of total budget. | 20% | 15% | |
| | | Revenue collection vs target | 80% | 60% | |
| | | Local Revenue collected | 2,597,264,658 | 1.6billion | |
| | Monitoring and evaluation of local resources collected. | Monitoring and Evaluation reports. | 4 | 4 | 4 budget implementation reports prepared and presented to the constitutional bodies. |
| SP 2.3 Internal Audit | Risk based audits | Number of audit reports | 4 | 4 | |
| | Value for money audits undertaken; teammate rolled out | Number of VFM audits | 4 | 4 | |
| SP 2.4 Procurement | Implementation of AGPO | Percentage of tenders issued to special groups | 30% | 30% | As per AGPO |
| | Procurement plan developed | Annual Procurement Plans | September 2016 | September 2016 | |
| SP 2.5: Public Finance & Accounting | Accounting systems and financial regulations reviewed and developed | Accounting systems and financial regulations reviewed | 1 st July 2016 | | |
| | Asset management system developed | Assets tagged | 80% | 90% | Most of the assets have been tagged. |

| | Financial information and reports produced | Financial statement prepared | Sep 2016 | Sep 2016 | Final accounts prepared on time as per the regulations |
|----------------------------|---|--|----------------------------------|------------------------------|--|
| SP 2.6: Debt Management | Medium term debt strategy developed | Medium term debt strategy prepared and presented to County Assembly | 28 th Feb 2016 | 28 th Feb 2016 | MTDS paper presented to the County Assembly |
| | Strengthened Public Debt Management business process; | Creditors register | Updated creditors register | Updated creditors register | List of creditors prepared annually |
| | Disseminate public debt information; | Annual debt report | 1 | 0 | |

Programme 3. Economic and financial policy formulation and management

Objective: To provide a framework for the formulation, analysis and management of fiscal and monetary policies for the maintenance of macroeconomic stability and accelerated growth

Outcome: A stable macroeconomic environment for the stimulation of rapid economic growth.

| Sub-Programme | Key Outputs (KO) | Key Performance Indicators (KPIs) | Planned Target | Achieved Targets | Remarks |
|---|---|--------------------------------------|-------------------|---------------------|--|
| SP 3.1: Fiscal Planning | Financial and economic policy formulated | Number of policy formulated | 2 | 4 | CFSP, ADP, Budget, ,Finance Act and CBROP prepared |
| SP 3.2: Monitoring & Evaluation / Statistical Data Management | Monitoring & Evaluation | Number of M & E Reports | 4 | 0 | |
| | Annual performance reviews | Handbook on key performance | 1 | 1 | A draft is in place and a partner has come on board and the Indicator Handbook will be finalised in Fy 2017/18 |
| | Strengthening line Ministries progress reporting | Number of staffs trained on M&E | 30 | 3 | Inadequate funds |

CHALLENGES/LESSONS LEARNT

Lack of an effective County Monitoring and Evaluation System

The monitoring and evaluation system does not provide timely and quality feedback on the implementation of projects, programmes and policies.

Lessons learnt

During the plan period under review, the County was able to learn valuable lessons which will be considered to improve the next plans for the period 2018/19. These lessons include but are not limited to the following;

- Trends observed in Cash flow constraints require to be taken into consideration in future budget forecast. It is clear that timely release and adequate funding for identified projects is important for successful implementation
- The County Government through the County Assembly should champion for the setting up of requisite policy and legislative frameworks that will facilitate the achievement of County goals
- The County Government requires to adopt mitigation measures to shield against endogenous shocks from own source of revenues performances.
- Sectoral/sub sectoral cooperation will enhance service delivery within the County Government. This
 will also prevent the occurrence of role overlaps and replications amongst sectors/sub sectors.
- The ward based projects across all sectoral areas have failed to meet the initial objective of equitable distribution of funds due to uneconomical allocation of resources.
- The preparation of the CIDP requires total engagement of all stakeholders to avoid deviations from plans during public participation in the budgeting process.
- The continued expansion of the County street lighting programme is unsustainable in the long-term due high maintenance costs.
- The County Government requires to enhance its physical planning and development of urban centres
 to reduce the mushrooming of urban sprawls. In addition, there is need for the County Spatial Plan
 be completed and approved to enhance investment in socio-economic development.
- The County Government may not have made progress in the supply of water due to the strategy
 adopted under the ward based projects. Going forward the County Government will require to focus
 on larger projects in order to increase the percent of access to water supplied to households.

- In order to address gaps identified by the CARPS Programme, the County Government will require to double its efforts on staff training and development as well filling of technical vacant positions.
- There is need to introduce and implement a county performance management system (envisaged in the County Government Act 2012) in order to help consolidate and document gains being realized by the devolution agenda.
- There is need for regular monitoring and evaluation of planned programmes/projects. An effective
 Monitoring and Evaluation team comprising of sub-county and ward administration representatives
 and representatives from implementing departments will add to the efforts of tracking programmes
 and projects.
- The County Government to promote Public Private Partnerships for implementation of other flagship projects.