



**REPUBLIC OF KENYA**  
**COUNTY GOVERNMENT OF NAKURU**  
**NAKURU COUNTY PUBLIC SERVICE BOARD**



**INTERNAL ADVERTISEMENT FOR PROMOTIONS**

Pursuant to Article 235 of the Constitution of Kenya 2010 and Sections 59, 65, and 70(1) of the County Governments Act, 2012, the Nakuru County Public Service Board invites applications from competent and qualified officers currently serving in **Nakuru County Public Service on Permanent & Pensionable terms of service** to fill the following vacancies.

**1. DEPARTMENT OF INFRASTRUCTURE - VACANCY No. 01/PROM/2023**

**PRINCIPAL SUPERINTENDING ARCHITECT (1 POSITION) - VACANCY No. 01/PROM/2023/01**

Basic Salary Scale Kshs. **99,900 – 133,870** p.m.

**Job Group 'Q'**

Allowances as per SRC Circulars attached to the position

**Requirements for appointment**

- i. Served in the grade of Chief Superintending Architect or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. A Bachelor's Degree in Architecture or its equivalent and relevant qualification from a recognized institution;
- iii. Been registered by the Board of Registration of Architects and Quantity Surveyors;
- iv. Corporate membership with the Architectural Association of Kenya (AAK);
- v. Attended a Project Development and Management course lasting not less than four (4) weeks from a recognized Institution;
- vi. Attended a Management Course lasting not less than four (4) weeks from recognized institution;
- vii. Attended a Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized Institution; and

- viii. Demonstrated general administrative ability required for direction, control and implementation of structural programmes including supervision of professional and technical staff; and
- ix. Shown merit and ability as reflected in work performance and results.

### **Duties & Responsibilities**

- i. Monitoring of expenditure on a County Government Building Development Programme and delays on Projects;
- ii. Preparation of the Forward Budget;
- iii. Development of Estimates for the Department;
- iv. Checking of sketches/schemes designs done by commissioned consultants and make recommendations for approval;
- v. Checking of consultant fees and making recommendations for payments.
- vi. Co-ordination and management of a Research Section and formulation of research priorities and briefs;
- vii. Presentation of research findings and liaison with other institutions on research related matters;
- viii. Handling correspondence, reports and papers on policy matters;
- ix. Monitoring and co-ordination of departmental resources and activities in the research section;
- x. Design and supervision of construction and maintenance of County Government public buildings, civil and other public works; and
- xi. Responsible for administration and supervision of all staff working under him/her.

**PRINCIPAL SUPERINTENDING QUANTITY SURVEYOR (1 POSITION) -  
VACANCY No. 01/PROM/2023/02**

Basic Salary Scale Kshs. **99,900 – 133,870** p.m.

**Job Group ‘Q’**

Allowances as per SRC Circulars attached to the position

### **Requirements for appointment**

- i. Served in the grade of Chief Superintending Quantity Surveyor or comparable and relevant position in the public service for at least three (3) years;
- ii. A Bachelor's Degree in Building Economics/Quantity Surveying or its equivalent and relevant qualifications from a recognized institution;
- iii. Been registered with the Board of Registration of Architects and Quantity Surveyors of Kenya as a Quantity Surveyor;
- iv. Corporate Membership of the Institute of Quantity Surveyors of Kenya (IQSK) or Architectural Association of Kenya (AAK);
- v. Attended a Strategic Leadership Development Course lasting not less than six (6) weeks from a recognized Institution;
- vi. Demonstrated a high degree of professional competence and administrative capability required for effective planning, direction, control and coordination of quantity surveying function; and
- vii. Shown merit and ability as reflected in work performance and results

### **Duties and Responsibilities:**

- i. Evaluation and reporting on contractual claims from contractors, checking valuations for payments to contractors, resolution of disputes on cases requiring litigation or arbitration;
- ii. Responsible for cost information services, control and implementation of tendering and procuring procedures for construction projects, preparation of cost hand books, handling correspondence, reports and papers on policy matters;
- iii. Preparation of cost estimates and Bill of Quantities;
- iv. Monthly valuation on site;
- v. Site measurements;
- vi. Preparation of variation orders and final accounts involving the implementation of development projects for various Departments.
- vii. Supervise the Quantity Surveying services in the County and will be responsible for the administration and supervision of all staff working under him/her;

- viii. Coordination of design, supervision of construction and maintenance of public buildings, civil and other public works;
- ix. Responsible for research activities; and
- x. Shown merit and ability as reflected in work performance and results.

**CHIEF SUPERINTENDING ENGINEER (ELECTRICAL) (1 POSITION) -  
VACANCY No. 01/PROM/2023/03**

Basic Salary Scale Kshs. **87,360 – 121,430** p.m.

**Job Group 'P'**

Allowances as per SRC Circulars attached to the position

**Requirements for appointment**

- i. Served in the grade of Senior Superintending Engineer (Electrical) or a comparable and relevant position in the Public Service for at least three (3) years;
- ii. A Bachelor's Degree in Electrical Engineering or any other relevant and equivalent qualification from a recognized institution;
- iii. Been registered by the Engineers Registration Board of Kenya;
- iv. Current valid annual practicing license from the Engineers Registration Board of Kenya;
- v. Corporate Membership with the Institution of Engineers of Kenya (IEK);
- vi. Attended a Project Development and Management course lasting not less than four (4) weeks from a recognized institution;
- vii. Attended a Management Course lasting not less than four (4) weeks from a recognized institution;
- viii. Attended a Strategic Leadership Development Course lasting not less than six (6) weeks from a recognized institution;
- ix. Demonstrated general administrative ability required for direction, control and implementation of electrical services programmes; and
- x. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities:**

- i. Planning, controlling and coordinating electrical and electronic designs for County Government buildings and construction works;

- ii. Repair and maintenance of electrical/electronic installations in County Government institutions;
- iii. Checking and recommending for approval of engineering consultants' designs;
- iv. Evaluating, certifying and recommending fee submitted by consultants;
- v. Co-ordination of improvements of electrical and electronic services;
- vi. Lightning protection of County Government installations;
- vii. Coordination of design, supervision of construction and maintenance of County Government buildings, civil and other public works; and
- viii. Responsible for research activities, administration and supervision of all staff working under him/her.

**SENIOR PRINCIPAL STRUCTURAL ASSISTANT (1 POSITION) - VACANCY No. 01/PROM/2023/04**

Basic Salary Scale Kshs. **87,360 – 121,430** p.m.

**Job Group 'P'**

Allowances as per SRC Circulars attached to the position

**Requirements for appointment**

- i. Served in the grade of Principal Structural Assistant or in a comparable and relevant position in the public service for at least three (3) years;
- ii. A Diploma in Civil Engineering or Building or its equivalent and relevant qualification from a recognized institution;
- iii. A construction technician certificate Part III; or its equivalent and relevant qualification from a recognized institution;
- iv. A Higher Diploma in Civil/Structural Engineering or its equivalent and relevant qualification from a recognized institution;
- v. A wide knowledge and experience in all matters related to preparation of drawings of structures and/or civil works;
- vi. Attended a project development and management course lasting not less than four (4) weeks from a recognized institution;
- vii. Attended a Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;

- viii. Shown administrative ability by being conversant with government procedures; and
- ix. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities:**

- i. Assisting in the formulation of administrative and operational procedure for provision of complimentary services for efficient production
- ii. Handling, storage and retrieval of structural, civil and other public works drawings.
- iii. Development of technical information and standards necessary for improved work performance.
- iv. Advising on deployment of structural assistant staff and being responsible for the overall training and development of this cadre.
- v. In charge of drawing office, equipment and supply of materials.
- vi. Allocation of accommodation, checking of drawings and bending schedules prepared by staff working under him/her.

**CHIEF SUPERINTENDING QUANTITY SURVEYOR (1 POSITION) - VACANCY  
No. 01/PROM/2023/05**

Basic Salary Scale Kshs. **87,360 – 121,430** p.m.

**Job Group ‘P’**

Allowances as per SRC Circulars attached to the position

**Requirements for appointment**

- i. Served in the grade of Senior Superintending Quantity Surveyor or comparable and relevant position in the public service for at least three (3) years;
- ii. A Bachelor’s Degree in Building Economics/Quantity Surveying or its equivalent and relevant qualifications from a recognized institution;
- iii. Been Registered with the Board of Registration of Architects and Quantity Surveyors of Kenya as a Quantity Surveyor;
- iv. Corporate Membership of the Institute of Quantity Surveyors of Kenya (IQSK) or Architectural Association of Kenya (AAK);
- v. Attended a Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized Institution;

- vi. Demonstrated a high degree of professional competence and administrative capability required for effective planning, direction, control and coordination of quantity surveying function; and
- vii. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities:**

- i. Coordination, checking and recommending for approval of tender documents including Bill of Quantities prepared by Quantity Surveyors in the unit to ensure professional standards and accuracy;
- ii. Counter checking of site measurements and valuations, variation orders, calculation of fluctuations and preparation of final accounts;
- iii. Preparation of cost estimates, Bill of Quantities, monthly valuation on site, site re-measurements, preparation of variation orders and final accounts involving the implementation of development projects for various Departments;
- iv. Supervise the Quantity Surveying services in the County and will be responsible for the administration and supervision of all staff working under him/her;
- v. Coordination of design, supervision of construction and maintenance of public buildings, civil and other public works; and
- vi. Responsible for research activities.

**CHIEF SUPERINTENDING ENGINEER (STRUCTURAL) (1 POSITION) -  
VACANCY No. 01/PROM/2023/06**

Basic Salary Scale Kshs. **87,360 – 121,430** p.m.

**Job Group ‘P’**

Allowances as per SRC Circulars attached to the position

**Requirements for appointment**

- i. Served in the grade of Senior Superintending Engineer (Structural) or comparable and relevant position in the public service for at least three (3) years;
- ii. A Bachelor’s Degree in Civil Engineering or its equivalent and relevant qualification from a recognized institution;
- iii. Been Registered with the Engineers Registration Board of Kenya (ERB);

- iv. A Current valid annual Practicing license from the Engineers Registration Board of Kenya;
- v. Corporate membership with the Institution of Engineers of Kenya (IEK);
- vi. Attended a Strategic Leadership Development Course lasting not less than six (6) weeks from a recognized Institution;
- vii. Demonstrated general administrative ability required for direction, control and implementation of structural programmes including supervision of professional and technical staff; and
- viii. Shown merit and ability as reflected in work performance and results.

**Duties & Responsibilities:**

- i. Design, detailing and site supervision of structures in various materials and forms of construction;
- ii. Liaison with Architects and other Departments on project development;
- iii. Checking and monitoring projects designed by consulting engineers;
- iv. Direction and control of Structural Engineers and Structural Assistants working in the specific project;
- v. Design, detailing, site supervision and maintenance of the sewerage, drainage, roads and paved areas pertaining to public buildings;
- vi. Checking and monitoring County projects designed by consultants;
- vii. Supervision of structural, and civil works prepared by the Department and consulting engineers;
- viii. Enforcement of specifications, compliance with engineers' drawings, conditions of contract, quality control, approval and measurement of completed works;
- ix. Preparation of progress reports and guidance of Structural Assistants on all technical aspects of the work;
- x. Supervision and control of applied research projects pertaining to structural materials, foundations, structural elements, constructional techniques and building technology; and
- xi. The officer will be responsible to the Principal Superintending Engineer for work programmes in all the functional areas and training and development of staff under him/her.



**SENIOR SUPERINTENDING ENGINEER (STRUCTURAL) (1 POSITION) -  
VACANCY No. 01/PROM/2023/07**

Basic Salary Scale Kshs. **56,370 - 87,360** p.m.

**Job Group 'N'**

Allowances as per SRC Circulars attached to the position

**Requirements for appointment**

- i. Served in the grade of Superintending Engineer (Structural) or comparable and relevant position in the public service for at least three (3) years;
- ii. A Bachelor's degree in Civil Engineering or its equivalent and relevant qualification from a recognized Institution;
- iii. Been Registered with the Engineers Registration Board of Kenya (ERB);
- iv. A Current valid annual Practicing license from the Engineers Registration Board of Kenya;
- v. Corporate membership with the Institution of Engineers of Kenya (IEK);
- vi. Attended a Management Course lasting not less than four (4) weeks from a recognized Institution;
- vii. Demonstrated general administrative ability required for direction, control and implementation of structural programmes; and
- viii. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Planning structural design for buildings;
- ii. Civil and marine works and other structures;
- iii. Supervision of construction works;
- iv. General administration of projects;
- v. Preparation of tender documents and cost estimates of civil, structural and marine works; and
- vi. Supervision of structural staff in the sub county.

**SENIOR SUPERINTENDING QUANTITY SURVEYOR (1 POSITION) - VACANCY  
No. 01/PROM/2023/08**

Basic Salary Scale Kshs. **56,370 - 87,360** p.m.

**Job Group 'N'**

Allowances as per SRC Circulars attached to the position

### **Requirements for appointment**

- i. Served in the grade of Superintending Quantity Surveyor or comparable and relevant position in the public service for at least three (3) years;
- ii. A Bachelor's Degree in Building Economics/Quantity Surveying or its equivalent and relevant qualification from a recognized institution;
- iii. Been Registered with the Board of Registration of Architects and Quantity Surveyors of Kenya as a Quantity Surveyor;
- iv. Corporate Membership of the Institute of Quantity Surveyors of Kenya (IQSK) or Architectural Association of Kenya (AAK);
- v. Attended a Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. Demonstrated general administrative ability required for direction, control and implementation of quantity surveying matters; and
- vii. Shown merit and ability as reflected in work performance and results.

### **Duties and Responsibilities**

- i. Checking cost estimates, bills of quantities, reports of tender analysis, site valuations, site measurements, variation orders and final accounts prepared by a group of Quantity Surveyors working under him or her; and
- ii. Implementation of projects falling under Departments, supervision of staff under him or her.

## **2. DEPARTMENT OF AGRICULTURE, LIVESTOCK & FISHERIES - VACANCY No. 02/PROM/2023**

### **SENIOR ASSISTANT DIRECTOR OF AGRICULTURE (6 POSITIONS) - VACANCY No. 02/PROM/2023/01**

Basic Salary Scale: Ksh. **99,900 – 133,870** p.m.

**Job Group 'Q'**

Allowances as per the SRC circulars attached to the position.

### **Requirements for Appointment**

- i. Must have served in the grade of Assistant Director of Agriculture for at least three (3) years;
- ii. Must be in possession of a Bachelor of Science (BSc) Degree in any of the

- following fields; Food Science, Agriculture, Horticulture, Agriculture Economics, Natural Resource Management, Agribusiness, Agriculture Extension, Agriculture Education, or any other relevant and equivalent qualification from a recognized institution;
- iii. Must be in possession of a Master's Degree in any of the following fields: Food Science, Home Economics, Horticulture, Agriculture Economics, Natural Resource Management, Agriculture Extension, Agriculture Education or any other relevant and equivalent qualification from a recognized institution;
  - iv. A Certificate in Strategic Leadership Development Programme Course lasting not less than six (6) weeks or its' equivalent from a recognized institution;
  - v. Must have demonstrated a high degree of administrative capability, technical and professional competence; and
  - vi. Shown merit and ability as reflected in work performance and results.

#### **Duties and Responsibilities;**

- i. Oversee activities of the sections within the department.
- ii. Coordinate all the agricultural services.

### **ASSISTANT DIRECTOR OF AGRICULTURE (11 POSITIONS) - VACANCY No. 02/PROM/2023/02**

Basic Salary Scale: Kshs. **87,360 – 121,430** p.m.

**Job Group 'P'**

Allowances as per the SRC circulars attached to the position.

#### **Requirements for Appointment**

- i. Served in the grade of Principal Agricultural Officer or a comparable and relevant position in the Public Service for at least three (3) years;
- ii. Bachelor of Science (BSc) Degree in any of the following fields; Food Science, Agriculture, Horticulture, Agriculture Economics, Natural Resource Management, Agribusiness, Agriculture Extension, Agriculture Education, or any other relevant and equivalent qualification from a recognized institution;
- iii. Master's Degree in any of the following fields: Food Science, Home Economics, Horticulture, Agriculture Economics, Natural Resource Management, Agriculture Extension, Agriculture Education or any other relevant and equivalent qualification from a recognized institution;

- iv. A Certificate in Senior Management Course lasting not less than four (4) weeks or its' equivalent from a recognized institution;
- v. Be proficient in Computer Application;
- vi. Demonstrated a high degree of technical competence and administrative capability; and
- vii. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities;**

- i. Deputize the Senior Assistant Director of Agriculture.
- ii. Responsible for Extension, Research Liaison and Training.
- iii. Coordinate and oversee activities within a section.

**CHIEF SUPERINTENDING ENGINEER - AGRICULTURE (1 POSITION) - VACANCY  
No. 02/PROM/2023/03**

Basic Salary Scale: Ksh. **87,360 – 121,430** p.m.

**Job Group 'P'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade of Senior Superintending Engineer (Agriculture) for a minimum period of three (3) years;
- ii. Bachelors' Degree in the field of Agricultural Engineering, Agriculture and Biosystems Engineering, Environmental and Biosystems Engineering or any other relevant and equivalent qualification from a recognized institution.
- iii. Master's Degree in the following fields; - Agricultural Engineering such as soil and water, Mechanization/Farm Power, Environmental Management, Soil and Water Management, Project Planning and management or any other relevant and equivalent qualification from a recognized institution;
- iv. Certificate in Senior Management Course lasting not less than four (4) weeks or its' equivalent from a recognized institution;
- v. Must be registered by the Engineers Registration Board of Kenya;
- vi. Must be proficient in Computer Applications;
- vii. Must have demonstrated a high degree of professional and technical competence; and

- iii. Shown merit and ability as reflected in work performance and results.

### **Duties and Responsibilities;**

- i. The officer will coordinate and supervise all the administrative and professional activities within the Agricultural Engineering Services department.
- ii. Specific duties will include: - planning, preparation of various projects and programmes including mechanization, agro-processing or major structures in soil and water engineering; and designing and executing the training program for the technical staff.

### **PRINCIPAL ASSISTANT ANIMAL HEALTH OFFICER (5 POSITIONS) - VACANCY No. 02/PROM/2023/04**

Basic Salary Scale: **Kshs. 56,370 – 87,360** p.m.

**Job Group 'N'**

Allowances as per the SRC circulars attached to the position.

### **Requirements for Appointment**

- i. Served in the grade of Chief Animal Health Officer for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: - Animal Health and Production, Environmental Health, Clinical Pathology and Laboratory Diagnosis, Poultry Science, Veterinary Public Health and Meat Technology or Animal Husbandry from a recognized institution;
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Be registered by the Kenya Veterinary Board;
- v. Have a certificate in computer applications from a recognized institution; and
- vi. Shown merit and ability as reflected in work performance and results.

### **Duties and Responsibilities**

- i. Advising and managing dip designing, siting, construction;
- ii. Inspecting and verifying of imports and export consignments of animals and animal products;
- iii. Managing of veterinary farms;

- iv. Ensuring maintenance of cold chain facilities;
- v. Maintaining quarantine status in quarantine stations and holding grounds;
- vi. Coordinating farmers training on milking techniques and external parasite control techniques;
- vii. Leading large vaccination teams;
- viii. Carrying out simple treatment of animals;
- ix. Participating in disease research, collecting and collating data on animal health and breeding;
- x. Keeping records on animal breeding, animal health, milk production, dipping data, slaughter house daily kill, meat condemnation and movement permits; and
- xi. Organizing animal health field demonstrations and agricultural shows;
- xii. Supervising equipment sterilization, sample collection, packaging and dispatch;
- xiii. Inspecting livestock routes;
- xiv. Issuing of livestock stock routes;
- xv. Issuing of livestock movement permits;
- xvi. Coordinating artificial insemination, meat inspection and grading;
- xvii. Enforcing slaughterhouse hygiene and meat transport regulations and inspection of retail outlets of foods of animal origin; and
- xviii. Advising in construction and maintenance of farm structures and implementing uptake of new technologies in animal health to stakeholders.

**PRINCIPAL AGRICULTURAL OFFICER (5 POSITIONS) - VACANCY No. 02/PROM/2023/05**

Basic Salary Scale: Kshs. **56,370 – 87, 360** p.m.

**Job Group 'N'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Have served in the grade of Chief Agricultural Officer (CAO) for a minimum of three (3) years;
- ii. Have a Bachelor of Science (BSc) Degree in any of the following fields; Food Science, Agriculture, Horticulture, Agriculture Economics, Natural Resource Management, Agribusiness, Agriculture Extension, Agriculture Education, or

- any other relevant and equivalent qualification from a recognized institution;
- iii. A Certificate in Senior Management Course lasting not less than four (4) weeks or its' equivalent from a recognized institution;
  - iv. Be proficient in computer applications;
  - v. Have demonstrated a high degree of professional and technical competence; and
  - vi. Shown merit and ability as reflected in work performance and results.

### **Duties and Responsibilities**

- i. Gender and Home Management;
- ii. Land Development and Environment Management;
- iii. Crop Development;
- iv. Projects Monitoring and Evaluation;
- v. Extension, Research Liaison Training, or Promotion and Development of Agribusiness activities.

### **PRINCIPAL ASSISTANT AGRICULTURAL OFFICER (3 POSITIONS) - VACANCY No. 02/PROM/2023/06**

Basic Salary Scale: Kshs. **56,370 – 87,360** p.m.

**Job Group 'N'**

Allowances as per the SRC circulars attached to the position.

### **Requirements for Appointment**

- i. Have served in the grade of Chief Assistant Agricultural Officer (CAAO) for a minimum of three (3) years;
- ii. Be in possession of a Diploma in any of the following fields: Agriculture, Food Technology, Agriculture & Home Economics, Agriculture Education, Horticulture, or any other relevant and equivalent qualification from a recognized institution;
- iii. A Certificate in Senior Management Course lasting not less than four (4) weeks or its' equivalent from a recognized institution;
- iv. Demonstrated a high degree of professional and technical competence; and
- v. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities:**

- i. Gender and Home Management;
- ii. Land Development and Environment Management;
- iii. Crop Development;
- iv. Projects Monitoring and Evaluation;
- v. Extension services;
- vi. Research, Liaison and Training; and
- vii. Promotion and Development of Agribusiness activities.

**CHIEF AGRICULTURAL OFFICER (5 POSITIONS) - VACANCY No. 02/PROM/2023/07**

Basic Salary Scale: Kshs. **49,000 - 65, 120** p.m.

**Job Group 'M'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade of Senior Agricultural Officer, for at least three (3) years;
- ii. Bachelor of Science degree in any of the following fields: - Food Science, Agriculture and Home Economics, Agriculture, Horticulture, Agricultural Economics, Natural Resource Management, Agribusiness management, Agriculture and Human Ecology soil science and land use management, Agriculture Extension, Agricultural Education, Biotechnology or any other relevant and equivalent qualification from a recognized institution;
- iii. Attended a Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- iv. Certificate in computer application from a recognized institution;
- v. Demonstrated a high degree of administrative capability, technical and professional competence; and
- vi. Shown merit and ability as reflected in work performances and results.



## **Duties and Responsibilities**

- i. Participate in organizing technical workshops, seminars, and agricultural shows;
- ii. Preparing technical papers and reports for professional forums;
- iii. Maintaining agriculture database;
- iv. Providing technical advice in crop production, horticulture, agribusiness and home economics;
- v. Promoting economic agriculture activities;
- vi. Organizing extension activities which include field days, agricultural shows, field demonstrations, farmer field schools and farm visits;
- vii. Managing and operating plant clinics;
- viii. Participating in collaborative research activities;
- ix. Disseminating agriculture production technologies such as green house, conservation agriculture, agroforestry, compost making, multi storey gardens, farm planning, gross margin analysis;
- x. Implementing agriculture production programmes /projects in areas such as maize, potatoes, pyrethrum, coffee, tea, fruits and vegetables and other emerging and traditional high value crops and capturing, maintaining and storing crops data;
- xi. Value addition and utilization of all the crops;
- xii. Implementing agriculture and nutrition sensitive programmes;
- xiii. Advising farmers on group formation; and
- xiv. Participating in monitoring and evaluation of agriculture programmes.

## **CHIEF ASSISTANT ANIMAL HEALTH OFFICER (8 POSITIONS) - VACANCY No. 02/PROM/2023/08**

Basic Salary Scale: Kshs: **49,000 - 65,120** p.m.

**Job Group 'M'**

Allowances as per the SRC circulars attached to the position.

## **Requirements for Appointment**

- i. Served in the grade of Senior Assistant Animal Health Officer for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: - Animal Health, Animal Health and

- Production, Environmental Health, Clinical Pathology and Laboratory Diagnosis, Poultry Science, Veterinary Public Health and Meat Technology or Animal Husbandry from a recognized institution;
- iii. Certificate in Supervisory Course lasting not less than two (2) weeks from a recognized institution;
  - iv. Be registered by the Kenya Veterinary Board;
  - v. Have a certificate in computer applications from a recognized institution; and
  - vi. Shown merit and ability in work performance and results.

**Duties and Responsibilities:**

- i. Advising and managing dip designing, siting, construction;
- ii. Inspecting and verifying of imports and export consignments of animals and animal products;
- iii. Managing of veterinary farms;
- iv. Ensuring maintenance of cold chain facilities;
- v. Maintaining quarantine status in quarantine stations and holding grounds;
- vi. Coordinating farmers training on milking techniques and external parasite control techniques;
- vii. Leading large vaccination teams;
- viii. Carrying out simple treatment of animals;
- ix. Participating in disease research, collecting and collating data on animal health and breeding;
- x. Keeping records on animal breeding, animal health, milk production, dipping data, slaughter house daily kill, meat condemnation and movement permits; and
- xi. Organizing animal health field demonstrations and agricultural shows;
- xii. Supervising equipment sterilization, sample collection, packaging and dispatch;
- xiii. Inspecting livestock routes;
- xiv. Issuing of livestock stock routes;
- xv. Issuing of livestock movement permits;
- xvi. Coordinating artificial insemination, meat inspection and grading; and
- xvii. Enforcing slaughterhouse hygiene and meat transport regulations and inspection of retail outlets of foods of animal origin; and advising in construction and maintenance of farm structures and implementing uptake of new tech.

**CHIEF ASSISTANT AGRICULTURAL OFFICER (12 POSITIONS) - VACANCY No. 03/PROM/2023/09**

Basic Salary Scale: Kshs: **49,000 - 65,120** p.m.

**Job Group 'M'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade of Senior Assistant Agricultural Officer in the public service for at least three (3) years.
- ii. A diploma in any of the following fields: Agriculture, Food Technology, Agriculture & Home Economics, Agriculture Extension and Education, Horticulture, Farm Management or any other relevant and equivalent qualification from recognized institution;
- iii. Attended a management course lasting not less than four (4) weeks from a recognized institution;
- iv. Demonstrated a high degree of technical competence and administrative capability; and
- v. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Gender and Home Management;
- ii. Land Development and Environment Management;
- iii. Crops Development;
- iv. Promotion and Development of Agribusiness activities; and
- v. Supervision of all agricultural activities in the Sub-County and ward.

**CHIEF LIVESTOCK PRODUCTION OFFICER (2 POSITIONS) - VACANCY No. 02/PROM/2023/10**

Basic Salary Scale: Kshs. **49,000 - 65,120** p.m.

**Job Group 'M'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade of Senior Livestock Production Officer for a minimum period of three (3) years;

- ii. Bachelor's Degree in any of the following disciplines: - Animal Science, Animal Production, Agriculture, Apiculture, Food Science and Technology, Agribusiness, Range Management, Natural Resource Management, Livestock/Agricultural Economics, Dairy Technology, Agricultural Education and Extension, or its equivalent from a recognized institution;
- iii. Certificate in computer application from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

### **Duties and Responsibilities**

- i. Participating in organizing technical workshops, seminars and agricultural shows;
- ii. Preparing technical papers and reports for professional forums; maintaining the livestock database;
- iii. Coordinating range planning, management and conservation, ensuring provision of holding grounds services to the livestock traders;
- iv. Providing technical advice and information in animal production, livestock marketing, range management, apiculture, and ranching;
- v. Promoting economic livestock farming; organizing extension activities which include field days, field demonstration, farmer field school and farm visit;
- vi. Participating in collaborative research activities and analyzing livestock inputs and products samples.
- vii. Dissemination livestock production technologies such as construction of livestock and structures, milk production, pasture and fodder production and conservation, farm planning;
- viii. Gross margin analysis on-farm feed formulation;
- ix. Implementing livestock production programmes/projects in such areas as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys, breeding programmes, fodder production and conservation;
- x. Value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions;
- xi. Capturing, maintaining and storing livestock data;
- xii. Implementation livestock breeding and nutrition programmes;

- xiii. Advising farmers on group formation, construction of farm structures and equipment; and
- xiv. Participating in monitoring and evaluation of livestock programmes.

**CHIEF ASSISTANT LIVESTOCK PRODUCTION OFFICER (8 POSITIONS) -  
VACANCY No. 02/PROM/2023/11**

Basic Salary Scale: Kshs **49,000 - 65,120** p.m.

**Job Group 'M'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointments**

- i. Served in the grade of Senior Assistant Livestock Production Officer for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: Animal Health and Production, Animal Husbandry, Dairy Science and Technology, Agribusiness, Animal Production, Farm Management, Apiculture, Range Management or Natural Resource Management from a recognized institution;
- iii. Certificate in Supervisory Course lasting not less than two (2) weeks from recognized institution.
- iv. Certificate in computer applications from a recognized institution; and
- v. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Providing guidance during farm visits, practical demonstrations and farmer training on livestock production technologies and techniques;
- ii. Organizing field days and agricultural shows;
- iii. Guiding teams on effective provision of extension services to livestock farmers;
- iv. Compiling livestock production reports relating to specific area of specialization;
- v. Carrying out collaborative research activities;
- vi. Analyzing livestock inputs and products samples;
- vii. Advising farmers on group formation, construction of farm structures and equipment;
- viii. Disseminating livestock production technologies such as construction and conservation, farm planning, gross margin analysis, on-farm feed formulation;

- ix. Guiding on the implementation of livestock production programmes/projects in specific areas such as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys breeding programmes, fodder production and conservation;
- x. Value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions;
- xi. Advising on range planning, management and conservation;
- xii. Ensuring provision of holding grounds services to the livestock traders; and
- xiii. Guiding operations in either a sheep and goat station, livestock farm, mobile pastoral training unit or livestock improvement and multiplication farm.

**ASSISTANT ANIMAL HEALTH OFFICER I (1 POSITION) - VACANCY No. 02/PROM/2023/12**

Basic Salary Scale: Kshs **38,270 - 51,170** p.m.

**Job Group 'K'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served at the level of Assistant Animal Health Officer II for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: - Animal Health, Animal Health and Production, Environmental Health, Clinical Pathology and Laboratory Diagnosis, Poultry Science or Animal Husbandry from a recognized institution;
- iii. Be registered by the Kenya Veterinary Board
- iv. Certificate in computer applications from a recognized institution; and
- v. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Overseeing construction and maintenance of farm structures;
- ii. Giving advice on dip designing siting and appraising construction' and inspection and verification of imports and export of consignments;
- iii. Training and advising on milking techniques and external parasite control technique such as dipping, spraying and du ting;
- iv. Carrying out vaccination, closed castration, dehorning, animal identification;

- v. Deworming, disbudding, docking debeaking and hoof trimming;
- vi. Carrying out simple treatment of animals;
- vii. Participating in disease search;
- viii. Collecting and collating data and writing technical reports;
- ix. Keeping records on animal breeding, animal health milk production, dipping data, slaughter house daily kill, meat condemnation and movement permits;
- x. Maintaining dairy units;
- xi. Participating in animal health field demonstrations and agricultural shows;
- xii. Undertaking equipment sterilization, sample collection, packaging and dispatch;
- xiii. Inspecting livestock stock routes;
- xiv. Rearing experimental animals' issuing of livestock movement permits;
- xv. Undertaking artificial insemination, meat inspection and grading;
- xvi. Enforcing slaughterhouse hygiene, meat transport regulations; and
- xvii. Inspecting retail outlets of foods of animal origin.

**ASSISTANT AGRICULTURAL OFFICER I (15 POSITIONS) - VACANCY No. 02/PROM/2023/13**

Basic Salary Scale: Kshs **38,270 - 51,170** p.m.

**Job Group 'K'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment:**

- i. Served in the grade of Assistant Agricultural Officer II for at least three (3) years;
- ii. Diploma in any of the following fields: Agriculture, Food Technology, Agriculture & Home Economics, Agriculture Extension and Education, Horticulture, Farm Management or any other relevant and equivalent qualification from recognized institution; and
- iii. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Preparation and implementation of farm business plans through analysis of various enterprises; and
- ii. To monitor and advise on adoption of agricultural technologies.

**ASSISTANT FISHERIES OFFICER I (3 POSITIONS) - VACANCY No. 03/PROM/2023/14**

Basic Salary Scale: Kshs. **38,270 - 51,170** p.m.

**Job Group 'K'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade of Assistant Fisheries Officer II for a minimum of three (3) years;
- ii. Diploma in either Fish Management, Natural Resource Management or an equivalent and relevant qualification from a recognized institution;
- iii. Certificate in Computer Application skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Undertaking fisheries extension services in aquaculture and capture fisheries;
- ii. Undertaking environmental management including monitoring water bodies for signs of water pollution, invasive weeds and alien fish species;
- iii. Monitoring siltation of rivers, lakes and government fish farms;
- iv. Receiving, collating, analyzing and disseminating fisheries statistical data; Compiling monthly fisheries reports;
- v. Promoting fish marketing and value addition;
- vi. Monitoring, control and surveillance of the fisheries resources; and
- vii. Inspecting fish and fish handling facilities at fish landing sites, markets and farms for quality assurance.

**SENIOR FISHERIES ASSISTANT (1 POSITION) - VACANCY No. 02/PROM/2023/15**

Basic Salary Scale: **Kshs 31,270 – 41,260** p.m.

**Job Group 'J'**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade of Fisheries Assistant I for a minimum of three (3) years;
- ii. Certificate in either Fisheries Management, Natural Resource Management or an equivalent and relevant qualification from a recognized institution;



- iii. Certificate in Computer Application skills from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Providing fisheries extension services;
- ii. Collecting fisheries data;
- iii. Maintaining of fish farms and hatcheries;
- iv. Compiling and analyzing data;
- v. Participating in monitoring, control and surveillance of fisheries resources;
- vi. Ensuring hygienic fish handling at landing sites, markets and farms; undertaking elementary examination for fish infection and signs of water pollution;
- vii. Compiling monthly reports; and
- viii. Promoting fish marketing and value addition.

**SENIOR ANIMAL HEALTH ASSISTANT (3 POSITIONS) - VACANCY No. 02/PROM/2023/16**

Basic Salary Scale: Kshs **31,270 – 41,260** p.m.

**Job Group ‘J’**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade or Assistant Animal Health Officer I for a minimum period of three (3) years:
- ii. Certificate lasting not less than two (2) years in any of the following disciplines: Animal Health, Environmental Health, Animal Health and Production from a recognized institution;
- iii. Be registered by the Kenya Veterinary Board;
- iv. Certificate in computer applications from a recognized institution; and
- v. Shown merit and ability as reflected in work performance and results

**Duties and Responsibilities**

- i. Enforcing slaughter house hygiene and meat transport regulations;
- ii. Training farmers on livestock records keeping;
- iii. Keeping records on animal breeding, animal health, milk production, dipping

- data, slaughter house daily kill, meat condemnation and movement permits;
- iv. Maintaining dairy units;
  - v. Rearing experimental animals;
  - vi. Participating animal health field demonstrations and agricultural shows;
  - vii. Demonstrating on milking techniques and external parasite control techniques such as dipping, spraying, dusting;
  - viii. Carrying out vaccination, closed castration, dehorning, deworming, disbudding, docking, debeaking and hoof trimming;
  - ix. Carrying out simple treatment of animals;
  - x. Participating in disease search and reporting; and
  - xi. Undertaking artificial insemination, meat inspection and grading.

**SENIOR LIVESTOCK PRODUCTION ASSISTANT (2 POSITIONS) - VACANCY No. 02/PROM/2023/17**

Basic Salary Scale: Kshs. **31,270 – 41,260** p.m.

**Job Group ‘J’**

Allowances as per the SRC circulars attached to the position.

**Requirements for Appointment**

- i. Served in the grade of Livestock Production Assistant I for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines: - Animal Health and Production, Dairy Technology, Animal Science, Apiculture, Range Management or its equivalent from a recognized institution;
- iii. Certificate in computer applications from a recognized institution; and
- iv. Shown merit and ability as reflected in work performance and results.

**Duties and Responsibilities**

- i. Preparing and participating in field days and agricultural shows to disseminate livestock production technologies such as construction of Livestock housing and structures, milk production, pasture and fodder production and conservation, farm planning;
- ii. Gross margin analysis on farm feed formulation;

- iii. Collating and analyzing livestock data;
- iv. Carrying out practical demonstrations;
- v. Participating in collaborate research activities;
- vi. Implementing livestock production programmes/projects in such areas as dairy cattle farming, beef, cattle, sheep goats, pigs, poultry, rabbits, camels, donkeys breeding;
- vii. Fodder production and conservation;
- viii. Value addition to livestock products, apiculture; and
- ix. Emerging livestock and other animal husbandry interventions.
- x. Driving the assigned vehicle;
- xi. Carrying out routine checks on the vehicle's cooling, oil, electrical, tyre pressure and brake systems, etc.;
- xii. Detecting and reporting malfunctioning of the vehicle systems;
- xiii. Maintenance of work ticket(s) for vehicle(s) assigned;
- xiv. Ensuring security and safety of the vehicle on and off the road;
- xv. Overseeing safety of the passengers and/or goods therein; and
- xvi. Maintaining cleanliness of the vehicle(s) May be required to supervise and guide staff working under him/her in a small transport unit.

### **HOW TO APPLY**

Qualified candidates are required to make an application by downloading and completing a **Promotion Application Form** from Nakuru County Government website [www.nakuru.go.ke](http://www.nakuru.go.ke)

Candidates are required to send the duly filled application form through the **Post Office** or **Courier Services** in a sealed envelope clearly indicating the vacancy number and position applied on the envelope to the address below **On** or **Before 24<sup>th</sup> March, 2023 (Hand delivered applications will not be accepted)**

**The Secretary**  
**Nakuru County Public Service Board**  
**Public Works Building- Prisons Road**  
**P.O Box 2870-20100**  
**NAKURU**

Canvassing in any form will lead to automatic disqualification. **Only shortlisted** candidates will be contacted. Please be informed that Nakuru County Public Service **DOES NOT USE AGENTS** nor **CHARGE ANY FEE** for its services.