



**NAKURU COUNTY**  
COUNTY OF UNLIMITED OPPORTUNITIES

# **COUNTY INTEGRATED DEVELOPMENT PLAN 2023-2027**

## **Public Participation Report**



**REPORT ON PUBLIC PARTICIPATION FOR THE 3<sup>RD</sup> GENERATION COUNTY  
INTEGRATED DEVELOPMENT PLAN (2023-2027) ACROSS ALL THE SUB-COUNTIES  
HELD AS FROM 5<sup>TH</sup> DECEMBER TO 9<sup>TH</sup> DECEMBER 2022.**

## **SECTION I: INTRODUCTION**

The public participation report presents observations from the 11 sub counties and in all the 55 wards in the County. They included; Subukia, Nakuru west, Nakuru East, Rongai, Njoro, Molo, Naivasha, Kuresoi North, Kuresoi South and Gilgil Sub counties. The activity saw a total attendance of 5,839 members of the public which included 1,637 male and 4,202 female.

### **Background**

The Constitution of Kenya outlines the national values and principles of governance to include participation of the people under Article 10. It further underpins the objects of devolution including giving powers of self-governance to the people and enhance participation of the people in making decisions affecting them.

Section 115 of the County Government Act, 2012 requires a County Government to undertake public participation during the preparation of the County integrated development plan. The Public Finance Management Act, also highlights on the need for public participation during planning and budgeting processes. Further, the Nakuru County Publication Participation Act 2016, outlines the mechanisms and processes of public participation of County Government activities.

### **Aims and objective of public participation**

- i. To implement the legal provision and compliance with the objectives of Devolution on enhancing participation of the people in articulating their development priorities;
- ii. To increase transparency and accountability in all County entities;
- iii. To deliberate on the proposed medium-term interventions aimed at addressing current social economic development constraints.

## SECTION II: OBSERVATIONS

### Key Priorities

The public participation had highlights on key priorities across all the sectors/subsectors within the county. These included the following:

- i. **Agriculture, Livestock and Fisheries:** The issues highlighted were mainly on increase of crop production, improvement of livestock production, value addition, increase in extension services and improving fish production;
1. **Lands, Housing, Physical Planning and urban development:** The issues raised were mainly on titling of lands, survey & mapping of urban centres, promotion of affordable building technologies, improvement of county estates and reclaiming of public lands and Promotion of Nakuru as a product & a Creative City, and support to artists on the creative economy through construction of a theatre which will further create jobs;
- ii. **Infrastructure:** The citizens raised issues on improvement of road networks which include grading, gravelling, murraming, installation of culverts, construction of drainages, installation of streetlights, maintenance of existing road networks, tarmacking of roads and improvement of transport infrastructure across the County;
- iii. **ICT and e-Government;** issues highlighted include, establishment of ICT hubs and all-inclusive resources centres, Installation of WIFI in trading centres and markets;
- iv. **Health services;** under the sector of health services the major issues raised were among others upgrading of health facilities across the wards, distribution of drugs to the health centres, employment and deployment of health personnel, construction of public toilets, acquisition of land for cemetery.
- v. **Education and Vocational Training;** The issues highlighted include Improvement of quality of ECE classrooms (including designs), furniture and outdoor play equipment, and match that of private ECDs, recruitment of ECDE teachers across the County. Construction of centres of excellence in most the wards, and construction & equipping of Vocational Training centres across the wards that have one. Additionally, there were issues of incorporation of need for PWDs in the ECD and vocational training structure.

- vi. **General Economics, Labour and commercial affairs;** Issues raised were mainly on construction and rehabilitation of markets, promotion of industries, promotion of conference tourism (Construction of Nakuru conference centre), empowerment of cooperatives, Alcohol, Drug & substance abuse programmes and rehabilitation centres in collaboration with the health sector, maintenance of bus and matatus terminus.
- vii. **Environmental protection, Water and Sanitation;** Issues include increasing of access to clean water through drilling of boreholes, piping and solarization of water projects; increasing the forest cover through tree planting & tree nurseries. Acquisition of land for dump sites, improvement of garbage collection, mitigation of climate change through training of climate change committees across the wards.
- viii. **Social Protection, Culture and Recreation;** the citizens raised issues on empowerment of the Youth through sports activities, job creation for the youth, empowerment of the PWDs, construction and equipping of social hall and funding of sport activities.
- ix. **PAIR:** The community highlighted issues on construction of ward administrators and chief's offices, mainstreaming of PWDs in recruitment of County employees and enhancement of civic education among the community members and promotion of monitoring and evaluation best practices (Empowerment of the Project Management committees).

## **Methodology**

The public participation was organized and Publicised across all the 55 wards. The activity started by climate setting and giving of background of the whole process by the ward administrators across the wards. The area MCAs present in the meeting were also given a chance to talk to the citizens. Wards where there was representation from the Head of Departments and the Office of the Governor were given a chance to address the members present.

The public participation mainly conducted through plenary session while a selected wards had group discussion either by location or by area of interest. Wards that had group discussions later reorganized to do presentations on their need and priorities by sectors.

## **Feedback**

The following were some of the feedbacks that were received from the community on the implementation of previous projects:

- i. The ECD classes constructed should have child friendly design, and work quality should be improved. In addition, members recommended that the constructed classes should be accompanied by age-appropriate furniture as part of the BoQ, to make the learning environment more conducive;
- ii. Water supply by NAWASSCO should be improved during the zoned water days. The public complained on the quality and quantity of water supplied;
- iii. Incomplete Feedback loop between County Government and the public on plans and budgets;
- iv. Transparency and accountability on expenditures by the county government i.e., there should be provision of annual progress report on implementation of projects;
- v. The county should prioritize completion of on-going and stalled projects;
- vi. Project management processes should be fast-tracked to improve quality of life;
- vii. Involvement of community members in the Project Management Committee at the ward level is vital;
- viii. Site visit for construction project to be done before the preparation of the Bill of Quantities to reduce the number of stalled projects;
- ix. The PWD fund had helped the PWDs in the communities but the allocation needed to be increased from Ksh 500,000 to Ksh. 1 million;
- x. The Community health Volunteers had really helped in reaching to the community most needy and the Vulnerable;
- xi. The public appreciated the great efforts done by the county government in terms of development but asked it to fast track the projects so that they can meet the set timelines and objectives;

- xii. They also asked the County to work hand in hand with other service providers before commencing a project to prevent delay in implementation due to relocation of services.

### **SECTION III: RECOMMENDATIONS**

The following were some of the recommendations highlighted moving forward for the public participation activities:

- i. There was need for a more detailed sensitization of Ward Administrators, who had been recently deployed from the HQ, and hadn't interacted with sector-based planning;
- ii. There is need to establish feedback avenues with the public, between identified priorities, budgetary allocations and actual interventions;
- iii. There is need to position the new City as a creative City, to attract tourists and private investments;
- iv. The department of public service management should initiate extensive programmes towards civic education to ensure the public meaningful participate in the planning processes;
- v. Access to information should be made easy with sufficient education on how to access information from various online platforms and information access points;
- vi. County planning should be cascaded to the ward level going forward to ensure seamless public participation;
- vii. The county government should put measures in place measures to ensure 100 percent absorption of the development budget as a way of ensuring projects are executed and reduce the number of stalled or rolled over projects across the wards;
- viii. Project management committees should be strengthened and trained on their role to ensure that all projects are executed in a timely fashion and in a manner that meets all the standards for the project;
- ix. Sufficient maintenance budget for projects should be allocated to ensure that the interventions implemented are sustainable;
- x. Proposed projects should be conceptualized or phased up to a point of service delivery.



## PUBLIC PARTICIPATION INPUTS AND CIDP 2023-2027 INTERVENTIONS

### AGRICULTURE, LIVESTOCK, FISHERIES AND VETERINARY SERVICES

Key Priority	Proposed Intervention	CIDP 2023-2027 intervention
Improve crop production	Provision of Certified seedlings and subsidized fertilizers in Kuresoi North and South, Njoro, Rongai,	<ul style="list-style-type: none"> <li>• During the plan period, the department of Agriculture in collaboration with stakeholders in the public and private sector has planned to procure and distribute 62,500 certified coffee seedlings, 2,500,000 tea seedlings, 5000 macadamia seedlings, 250,000 avocado seedlings, 50,000,000 pyrethrum seedlings, 100,000 mango tree seedlings, 1,600,000 orange fleshed sweet potatoes vines, 650,000 arrow root suckers and over 15,000 kilograms of micro nutrient rich beans seeds.</li> <li>• The department plans distribute 1.74 million tonnes of subsidized fertilizer to farmers across all sub counties.</li> </ul>
	Regular Soil testing and quality assurance	<ul style="list-style-type: none"> <li>• The department plans to establish a modern Soil testing lab and procure and distribute 165 soil conservation kits and 20 soil testing kits distributed to all sub counties.</li> </ul>
Improve livestock productivity	Promote uptake of emerging agricultural technologies including pump, milk cooler, honey refinery equipment, feed processing plant, incubators and pasteurizers to enhance the livestock value chain in Njoro, Subukia, Rongai	<ul style="list-style-type: none"> <li>• The department in collaboration with stakeholders plans to support farmers with new farming technologies by distributing cone garden kits, Irrigation infrastructure (drips, sprinklers and water pumps), greenhouse and mobile solar driers, soil testing kits, milk coolers and pasteurizers, installation of early warning and response systems for crop pests and diseases, adverse weather conditions, procurement of heavy agricultural machinery and implements, drone surveillance,</li> </ul>
Promote access to financial support and information on farming practices	Promote access to financial support and information on farming practices proposed mainly in Njoro and Rongai	<ul style="list-style-type: none"> <li>• Farmers can organize themselves into groups and access the cooperative revolving fund and SME fund implemented by the department of Trade.</li> <li>• The County government has leveraged technology by setting up a hot line with agricultural extension services (e-extension) allowing real time access to information</li> </ul>
Improve livestock productivity	Provision of affordable Artificial Insemination services to livestock farmers in the County	<ul style="list-style-type: none"> <li>• The County Plans to train AI service providers and Conduct Supervisory visits in every sub-county</li> </ul>

Key Priority	Proposed Intervention	CIDP 2023-2027 intervention
Provision of market and market linkage	Provision of market and market linkage for farmers engaging in commercial agriculture in the County	<ul style="list-style-type: none"> <li>Through value addition interventions, the County will ensure improved marketability of County Agricultural produce. Establishment of a multipurpose horticultural and dairy processing plant and the County agricultural aggregation park earmarked for implementation during the review period will provide market for horticultural and dairy products.</li> </ul>
Promotion of climate change, adaptation and mitigation	Promotion of climate smart agriculture	<ul style="list-style-type: none"> <li>The department will provide training on regenerative agriculture and climate smart agricultural technologies, the circular economy, energy conservation and clean energy use, and responsible use of pesticides.</li> <li>The department will procure demonstration kits for energy conservation training and also install green houses at key training centres for demonstrations.</li> </ul>
Enhance service delivery in agriculture	Infrastructural development to promote agricultural extension through Infrastructure development construction of agricultural offices in wards, storage facilities, cattle dips, AI centers, agricultural processing plants, slaughterhouses, hay stores, cattle dips, and access roads from farms	<ul style="list-style-type: none"> <li>The County department of agriculture plans to undertake major infrastructural developments to enhance agricultural production. These include; construction of 5 and renovation of 5 slaughter houses, establishment of 30 kitchen garden ponds, construction of a modern multi-storey training hall with admin block at ATC, construction of 5 fresh produce solar powered cold stores and 5 Cereal stores, a geoprocessing centre for milk and horticultural produce.</li> </ul>
	Capacity Building programmes such as training workshops on better farming practices, value additions, and agribusiness	<ul style="list-style-type: none"> <li>During the plan period, the department of Agriculture in collaboration with stakeholders in the public and private sector has planned to improve farmer capacity and knowledge through training and demos on important agricultural practices such as fish value addition, KS1758, urban agriculture, post-harvest management, clean energy and green economy options, drone operations, agribusiness, food nutrition and safety, emerging farm practices, and others.</li> </ul>
	Improving service delivery and agricultural support through employment and deployment of agricultural extension officers in all wards.	<ul style="list-style-type: none"> <li>The county has planned to recruit 110 extension service providers over the 5-year period.</li> </ul>

## LAND, PHYSICAL PLANNING, HOUSING, AND URBAN DEVELOPMENT



Key priority	Proposed Interventions	CIDP 2023-2027 Interventions
Improve land use planning	Issuance of title deeds	<ul style="list-style-type: none"> <li>The department in collaboration with the National government lands ministry will strengthen titling efforts to ensure awarding of title deeds to eligible County residents within the 5-year plan period.</li> </ul>
	Proper Physical and Urban Planning for upcoming towns in Kuresoi North, Molo, and Gilgil	<ul style="list-style-type: none"> <li>Some urban development initiatives for the plan period include development and implementation of municipal/township Integrated Development plans; establishment of an urban data centre; upgrade of lams and informal settlements as well as implementation of an urban mobility master plan.</li> </ul>
	Procurement of land for Public Infrastructure and Services	<ul style="list-style-type: none"> <li>The department will continue providing surveyance services to departments wishing to procure public utility land for capital projects.</li> </ul>
Affordability of building and Construction materials	Promote adoption of Appropriate Building Materials and Technology (ABMT)	<ul style="list-style-type: none"> <li>The department will continue promoting uptake of ABMT through establishment of 4 ABMT training centres in the County, distribute 8 interlocking block machines to facilitate easier construction, train rural &amp; informal community on ABMT and streamline the budling approval processes by automating services to ensure efficiency.</li> </ul>
Promote Alternative Dispute Resolution (ADR) mechanisms	Reducing public land disputes	<ul style="list-style-type: none"> <li>The county has proposed to resolve 50 percent of all pending cases through ADR mechanisms in the next 5-year period. 100 percent of County Owned land will have title deeds in the next 5 years.</li> </ul>
Affordable Housing and Housing Infrastructure	Provision of Affordable Housing	<ul style="list-style-type: none"> <li>During the 5-year period, the department will construct 6,000 housing units constructed and rehabilitated county infrastructure.</li> </ul>

Key Priority	Proposed Interventions	CIDP 2023-2027 Interventions
Greening and Beautification	Tree planting programmes in the city	<ul style="list-style-type: none"> <li>• Purchasing and Planting of 10,000 trees across the County yearly</li> <li>• Establishment of an Arboreta during the period</li> </ul>
Road and streetlights maintenance within the city	Upgrading and maintenance of roads & NMT and installation of streetlights	<ul style="list-style-type: none"> <li>• The County Government plans to construct 8km of NMT and 4 KM of roads within the city during the plan period</li> <li>• Installation and maintenance of 85 streetlights across the city during the plan period</li> </ul>
Enhance storm water drain management	Construction of drainage systems, unclogging of existing drainage system along Manyani, Makuti and Alms Road and cover Mumias road drainage with concrete slabs.	<ul style="list-style-type: none"> <li>• Construction of 6km of storm water drainage during the plan period.</li> <li>• Rehabilitation of storm water drains within the city</li> </ul>
Enhance solid waste management	Provision of solid waste disposal bins	<ul style="list-style-type: none"> <li>• Installation of 40 waste litter bins across the city during the plan period</li> <li>• Purchase of two skip loaders and 8 skip bins</li> <li>• Rehabilitation of one solid waste disposal site</li> </ul>

## NAIVASHA MUNICIPALITY

Key Priority	Proposed Interventions	CIDP 2023-2027 Interventions
Storm water drainage management	Construction of sufficient storm water drains	<ul style="list-style-type: none"> <li>• Improvement of 15km of drainage within the municipality</li> <li>• Develop 20 km sewer reticulation within the municipality</li> <li>• Rehabilitation of storm water drains within the municipality</li> </ul>
Greening and beautification	Greening and beautification of Naivasha Municipality	<ul style="list-style-type: none"> <li>• Rehabilitation of one park annually during the plan period</li> </ul>
Disaster management and preparedness	Procurement of modern firefighting equipment and training of disaster response personnel	<ul style="list-style-type: none"> <li>• The municipality plans to construct a modern fire station and purchase 2 modern fire engines during the plan period</li> </ul>
Urban development	Construct modern stadium and regular maintenance of municipal estate streetlights	<ul style="list-style-type: none"> <li>• The municipality plans to hold 4 Urban forums annually during.</li> <li>• The municipality also plans to install and maintain 20 solar street lights during the plan period</li> </ul>

## INFRASTRUCTURE

Key Priority	Proposed Intervention	CIDP 2023-2027 Interventions
Enhance transport Infrastructure	Construction of bus parks, lorry parks and Boda-Boda Sheds reported mainly in Bahati, Njoro, Naivasha, Rongai and Subukia.	<ul style="list-style-type: none"> <li>The department plans to construct two new modern bus termini annually for the next 5 years making a total of 10 within the plan period. The department plans to also construct 95 boda-boda sheds across the County.</li> </ul>
Improve road network	Opening up of rural Access roads, including Grading, gravelling and Murramming of various roads across the County	<ul style="list-style-type: none"> <li>The sector plans to grade 2100 KM of road, gravel 1540 KM of road under normal departmental programmes with a further 2000 km graded, murrammed and gravelled under the Flagship Imarisha Barabara programme.</li> <li>A significant budget has been allocated towards purchase of heavy road construction machinery and routine maintenance of decapitated roads and drainages</li> </ul>
	Tarmacking of key roads	<ul style="list-style-type: none"> <li>The Department targets to tarmac 32 km of road and leverage on opportunities for new tarmac roads done by KENHA, KRB KURA and KERRA as well as the City and Municipal boards.</li> </ul>
	Construction and rehabilitation of bridges and drainages	<ul style="list-style-type: none"> <li>The department has planned to Construct 44 motorable bridges and construction of 64KM of drainage in various parts of the County.</li> </ul>
Enhance street lighting infrastructure	Installation of street lights	<ul style="list-style-type: none"> <li>The department will install 1,310 new streetlights including Solar LED streetlights, flood lights and High Mast lights across the County. The department also plans to develop a street lighting master as well as developing and operationalizing local legal framework to curb vandalism of street lights.</li> </ul>

## HEALTH

Key Priority	Proposed intervention	CIDP 2023-2027 Intervention
Improved access to quality and accessible healthcare and medical services	Construction, renovation and equipping of health facilities	• Construction of four level IV hospitals, operationalization of 12 new health facilities, renovation of 11 health facilities annually across all sub counties
	Recruitment of additional health workers	• Recruitment of 907 health workers annually
	Strengthening the Community Health Strategy	• The department of health plans to establish 11 Primary Health Care networks across the County
Improved sanitation and public health	Construction of public toilets	<ul style="list-style-type: none"> <li>• Construction of 5 new public toilets annually across the County.</li> <li>• The County also plans to certify 200 new villages to be Open Defecation Free (ODF) annually across the County.</li> </ul>
Enhanced security in public health facilities	Construction perimeter wall at health centres and cemeteries	• The county Government plans to fence 40 facilities including health centres and cemeteries across the county.
Enhance preventive and promotive health services	Provision of adequate family planning resources and education	<ul style="list-style-type: none"> <li>• The County Government plans to increase the number of women of reproductive age receiving family planning commodities from the current 71 percent to 85 percent in the next 5 years.</li> <li>• It also plans to have all health facilities provide Long-Acting Reversible Contraceptives (LARCS) by the end of the planning period.</li> </ul>
	Integration of youth friendly facilities in health centres	• Improve provision of youth friendly services in the County
	Frequent stocking of health facilities with drugs	• The department of health has made provision amounting to 7,954.8 million to drugs and non-pharmaceuticals.
Enhance curative health services	Revamp rehabilitation centres	The County under the Department of Health in collaboration with Department of Trade has a strategy of providing ADA rehabilitation services at PGH and revamping the Gilgil hospital
	Frequent stocking of health facilities with drugs	The department of health has made provision amounting to 7,954.8 million to drugs and non-pharmaceuticals.
Sexual reproductive health	Domestication and implementation of the National Adolescent sexual and reproductive health policy including: Institutionalization and financing of menstrual hygiene and Provision of contraceptives at all health facilities	<ul style="list-style-type: none"> <li>• The County plans to Sensitize the adolescents and youths on sexual reproductive health (SRH) services provided in the facilities to reduce teenage pregnancy and STI cases</li> <li>• Increase the uptake of family planning services to 85% across the County by the end of the planning period</li> <li>• Sensitizing the community on sexual and gender-based violence prevention and response</li> </ul>

## EDUCATION

Key Priority	Proposed interventions	CIDP 2023-2027 Interventions
Promotion of early childhood development education	Construction of new ECDE classrooms	• Construction of 150 new classrooms and renovation of 140 ECDE classrooms across all County wards
	Provision of necessary equipment and infrastructure for ECDEs in all sub counties	• Equipping 250 ECDE centres with age-appropriate play equipment, 500 ECDE classrooms with furniture and • connecting of 20 ECDE Centres annually with electricity
	Establishment and facilitation of a school feeding program in ECDEs.	• Flagship program on school feeding programme to improve child nutrition, enrolment and retention at 1.2 billion
	Recruitment of additional qualified ECDE teachers.	• Recruitment of 355 teachers annually
	Construction of ECDE toilets	• Construction of 156 toilet blocks across all wards
	Construction of special needs facilities at various locations.	• Number of 10 special needs ECDE classrooms
Vocational training and skills upgrading	Equipping VTCs with necessary infrastructure and learning materials.	• Equipping 10 VTCs annually with necessary infrastructure and learning materials
	Upgrading and modernizing VTC equipment and facilities Construction of new VTCs in all sub counties	• Construction and equipping of 11 Centres of excellence VTCs in all sub counties at 0.5 billion
	Recruitment and deployment of skilled trainers for VTCs.	• Recruitment and deployment and training of trainers for VTCs.
	Introduction of new courses to match market demands.	• Preparation of the Nakuru Vocational Training policy
	Provision of scholarships to needy students for education and vocational training	• Capitation grant and counter fund for the VTCs students
	Provision VTC courses on bicycle mechanics	• The County department of education has planned to review the County Vocational training Act 2014 and develop Nakuru County Training Policy

## GENERAL ECONOMIC AND COMMERCIAL AFFAIRS

Key Priority	Proposed intervention	CIDP 2023-2027 Intervention
Promoting trade and commerce, improving market infrastructure,	Capacity building on MSMEs	• Conducting of 5 annual consultative and sensitization forums on MSMEs
	Provision of funds/subsidizing licenses for SMEs	• To provide affordable credit to MSMEs through operationalization of the one billion MSMEs fund (flagship project)
	License businesses on single permit basis	• Partnership with the Department of Finance to ensure unification of licenses
	Surveying, mapping and titling of public land	• Securing of public land through titling and fencing of the market areas County wide
	Promotion of the jua kali and cottage industries	• Market linkages/partnerships secured for cottage/juakali products and services
	construction and modernization of markets	• Construction of 23 markets across all the sub counties
	Promoting value addition in agriculture and local industries.	• Construction of the County Aggregate and Industrial Park in Njoro Sub County
	Improvement of security and sanitation conditions in market areas	• Collaboration with Department of Infrastructure to ensure installation of streetlights
	improvement of sanitation conditions in market areas	• Collaboration with Department of Environment to ensure purchase of skip loaders and litter bins in markets • Partnership with private waste management firms for waste collection in the markets
	Construction of modern toilets in markets	• Rehabilitation of markets across all sub counties
Supporting cooperatives	Establishment of cooperative societies	• Revival of marketing co-operatives and partnerships for supporting cooperatives formation in all sub counties
	Solarization of cooperatives and purchase of value addition equipment	• Revival of dormant cooperatives and support of cooperatives with value addition equipment across the sub counties
	Proper funding to promote formation and development of cooperatives	• Rolling out of the 1 Billion cooperative revolving fund to support the cooperatives
	Training of cooperative society members e.g., Training on registration processes and financial management	• Strengthening of the legal and regulatory framework for co-operative development and governance • Trainings of co-operative board members' and members' trainings

Key Priority	Proposed intervention	CIDP 2023-2027 Intervention
Enhancing domestic tourism	Promotion of ecotourism in Oloiden beach, Honey moon hill, Naivasha and Nakuru	<ul style="list-style-type: none"> <li>• Collaboration with partners to promote cultural and tourism products in the County</li> </ul>

## ENVIRONMENTAL PROTECTION, NATURAL RESOURCES AND WATER

Key Priority	Proposed intervention	CIDP 2023-2027 Intervention
Environmental Conservation and Climate Change adaptation	Increase the tree cover through tree planting initiatives at the ward level	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans increase the tree coverage in the County by 1400 ha annually.</li> </ul>
	Greening and beautification of parks across the County	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to maintain and beautify 160 sites within the County.</li> </ul>
	Conservation of Forests and Natural resources, Development of County Forest Conservation and management Act	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to develop Nakuru County Sustainable Forest Management and tree growing bill and Nakuru County Forest Land Restoration Plan.</li> </ul>
	Development of Climate change action plan	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to develop Nakuru County Climate Change Action Plan 2023-2027 to be implemented during the integrated period.</li> </ul>
	Awareness creation on Climate Change to communities and promotion of green energy	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to train trainer of trainers on climate change and adoption of clean energy solutions</li> </ul>
	Garbage collection, expansion and rehabilitation of dumpsites. Purchase and installation of litter bins. Purchase of land for dumpsites	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to maintain and service waste operation zones, purchase refuse skip loaders, skip bins, litterbins, waste trolleys with bins, rehabilitate &amp; securing of waste disposal sites, maintain tipping grounds, acquire waste disposal sites and purchase commercial incinerator</li> </ul>
	Establishment of climate change units and climate change champions at the ward level.	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to train 57 climate change committees</li> </ul>
	Conservation of riparian/wetlands through fencing, cleanup exercise and tree planting	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to rehabilitate riparian area</li> </ul>
	Provide policies/regulations to prevent deforestation	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to formulate The Nakuru County Sustainable Forest Management and Tree Growing Bill</li> </ul>
	Set up and operationalize the climate change fund. Support global climate change initiatives and adopt the same at the ward level	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to implement the Climate Change ACT through FLLOCA</li> </ul>



Key Priority	Proposed intervention	CIDP 2023-2027 Intervention
	Enforcement of pollution control laws	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to hold environmental education awareness workshops across the County for the integrated plan</li> </ul>
Access to clean and potable water	Drilling, and equipping solarization of boreholes	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to identify and drill water projects in the County</li> </ul>
	Solarization of boreholes	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to solarize the existing water projects and also the new ones</li> </ul>
	Rehabilitation of water projects	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to rehabilitate 387 water projects over the integrated period</li> </ul>
	Construction of water pans and dams	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to construct 10 water pans/ dams across the County</li> </ul>
	Desilting of dams	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans desilt 39 dams across the County over the integrated plan period</li> </ul>
	Protection of springs	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans protect 10 springs through fencing across the County over plan period</li> </ul>
	Transferring of struggling community water projects to water service providers	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to transfer 75 percent water projects to various water service providers across the county over the integrated plan period</li> </ul>
	Water reticulation. Completion of Water projects and ongoing projects	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to completion and reticulate various water projects as flagship projects i.e., The itare Dam, Malewa dam, Turasha supply projects, Naivasha Town water projects and Ngosur dam water project</li> </ul>
	Construction of new sewer system. Expansion of the sewer lines in collaboration with NAWASSCO to ensure effective management of waste water in residential areas	<ul style="list-style-type: none"> <li>• The department of WEENRCC plans to increase the sewerage connectivity in the County and increase the Number of households connected to the sewer lines. This will be achieved through implementation of the different projects under the department, the water service companies and the flagship KFW project (Lake Nakuru Biodiversity conservation project)</li> </ul>
	NAIVAWASSCO should expand the municipal sewer line to cover Bashara ward	<ul style="list-style-type: none"> <li>• NAIVAWASSCO plans to construct new sewer network across the Sub-County</li> </ul>

Key Priority	Proposed intervention	CIDP 2023-2027 Intervention
	Strengthen of partnership with NARUWASCO for supply of water	• The department of WEENRCC plans works closely with NARUWASCO in supply of water in the rural areas
	Water piping works at Chemususu water project and last mile connectivity	• The department of WEENRCC plans to reticulate 30 km of the Chemususu dam last mile connectivity

## PUBLIC SERVICE, DEVOLUTION, CITIZEN ENGAGEMENT, DISASTER MANGEMENT AND HUMANITARIAN ASSISTANCE

Key Priority	Proposed Intervention	CIDP 2023-2027 Intervention
Enhance service delivery	Hire additional staff; Provision of a ward vehicle; create village administrative office	• The County Government plans to acquire 14 vehicles and 25 motorcycles during the plan period. • Development of a strategic plan
	Equipping of the existing Subcounty offices with laptops and other office equipment	• Equipping of the 14 existing offices during the plan period
Decentralize accessibility of public service delivery	Construction and completion of ward offices	• The County Government plans to Construct and equip 5 ward offices yearly
Enhance civic education	Create public awareness on public participation and Cascade civic education to the ward level	• The County Government plans to develop a Civic Education policy during the 1st year of the plan period
	Establish substantive Civic education and public participation	• The County plans to develop a civic education policy, CE curriculum and hold public participation forum.
	Increased sensitization on county government policies, plans and development projects	• Hold an Annual public service week event
	Publishing and dissemination of civic education materials to the citizens	• Hold 10 public participation forums annually across the County
Promotion of citizen centred governance	Strengthening PP&CE structures to ensure citizens access information on procurement, recruitment, etc. in a timely fashion	• Training of all Sub County and Ward administrators on CE & PP yearly

## NAKURU COUNTY PUBLIC SERVICE BOARD

Key Priority	Proposed Intervention	CIDP 2023-2027 Intervention
Improve service delivery	Approve schemes of service	• Approval of all the schemes of service during the plan period

	Recruitment of both technical and non-technical staff in all departments	<ul style="list-style-type: none"> <li>• The County Government also plans to conduct timely recruitment and promotions of staff as per departmental request</li> </ul>
	Development and implementation of HR policies	<ul style="list-style-type: none"> <li>• Formulation of seven HR policies during the plan period.</li> </ul>
Mainstreaming of special Interest Groups in employment	Ensure adherence to the 5% rule in recruitment in the public sector employment and Creation of fair and equal job opportunities for both skilled and non-skilled people	<ul style="list-style-type: none"> <li>• Development of an online application system to ensure fairness and transparency</li> <li>• Ensure Compliance to requirements in the CGA recruitment of public officers (%)</li> </ul>

## SOCIAL PROTECTION

Key Priority	Proposed Intervention	CIDP 2023-2027 Intervention
Youth empowerment	Construction of production hubs	<ul style="list-style-type: none"> <li>• Establishment of one production hub yearly</li> <li>• Development of a youth policy</li> </ul>
	Provision of training on short courses such as driving, catering among other	<ul style="list-style-type: none"> <li>• Capacity building of 2500 youth yearly across the county</li> </ul>
	Offering support to organised youth groups (provision of welding machinery among other)	<ul style="list-style-type: none"> <li>• Establishment of a youth information sharing tools and data bank</li> <li>• Support of 700 youth groups with tools and equipment during the plan period</li> </ul>
	Organisation of forums for youth empowerment and internship programmes	<ul style="list-style-type: none"> <li>• Engagement of 300 youths in the Youth Mentorship Programme yearly</li> <li>• Recruitment of youths by the CPSB yearly.</li> </ul>
Promotion and preservation of culture and heritage	Promotion of cultural activities i.e., sponsoring cultural groups	<ul style="list-style-type: none"> <li>• The sector plans to hold a countywide festival/exhibition each year, prepare 4 cultural journals.</li> <li>• Map 1 heritage site each year during the plan period</li> <li>• Establish five art hubs across the County</li> </ul>
	Recognition and incorporation of musical and cultural groups in the County	<ul style="list-style-type: none"> <li>• Establish a county studio to support artists across the County</li> </ul>
	Construction of recreation centre to support cultural activities	<ul style="list-style-type: none"> <li>• Establish 3 cultural centres across the county</li> </ul>
Control and prevention of alcohol and drug abuse	Create drug abuse control awareness campaigns and rehabilitation of drug addicts	<ul style="list-style-type: none"> <li>• The sector plans to hold 11 sensitization forums on drug and substance abuse across the sub counties each year</li> </ul>

Key Priority	Proposed Intervention	CIDP 2023-2027 Intervention
Development and Improvement of infrastructure	Upgrading of sports facilities and acquisition of more land for stadiums and playgrounds	• Rehabilitation of 13 stadia, grading of 14 sports ground, establish 11 sports centres across the County
	Rehabilitation of social infrastructure	• The sector plans to rehabilitate Alms and increase the number of the elderly admitted at the facility throughout the period
Curb gender-based violence & Gender inclusivity	Establishment of a GBV rescue centres, hiring of staff, partnership with relevant stakeholders	• Formulation of a gender policy within the first year of the planning period • Establishment of GBV rescue centres across the County • Full support of GBV survivors by the County Government
	Capacity Building of citizens on gender equality, Sexual/ Gender Based Violence (GBV)	• The sector plans to hold 11 community sensitization forums on gender equity and equality each year during the plan period
	Database for stakeholders on GBV prevention	• Establishment of a stakeholder's database
Enhance social welfare of vulnerable groups	Establishment of PWD fund	• Disbursement of 137.5 million shillings in disability fund • Hold 11 trainings yearly on care and support for PWD care givers
	Enhancement of youth, PWD and women access to AGPO	• Hold 4 PWDs sensitization forums on AGPO
	Provide assistive devices for PLWDs, and develop database on PLWDs	• Provision of 500 assistive/mobility devices each year across the County
Promotion of social welfare	Construction and equipping of social halls	• The sector plans to construct one social hall yearly, renovate and equip two social halls yearly
	School health programmes to create awareness on HIV, family planning, teenage pregnancies	• The social protection sector has planned for 33 mentorship programmes on triple threat i.e., HIV, family planning, teenage pregnancies
Promotion and support of sports programmes and talents	Establish and implement sports fund	• Develop a sports policy • Organize of Governor's Cup tournament yearly
	Purchase of uniforms and sports equipment	• Acquisition and distribution of 14,500 sports equipment during the plan period