



**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF NAKURU
NAKURU COUNTY PUBLIC SERVICE BOARD
P.O BOX 2870-20100
Email: cpsb@nakuru.go.ke**



VACANT POSITIONS IN NAKURU COUNTY PUBLIC SERVICE

Pursuant to the provisions of Article 235 of Constitution of Kenya, 2010 and Section 59 of the County Governments Act Cap. 265 of the Laws of Kenya, Nakuru County Public Service Board invites applications from qualified Kenyan citizens to fill the following vacant position

DEPARTMENT OF WATER, ENERGY, ENVIRONMENT, NATURAL RESOURCES AND CLIMATE CHANGE - ADVERT NO. 01/2025

**SENIOR PRINCIPAL SUPERINTENDING ENGINEER (DIRECTOR) - WATER AND SEWERAGE - ONE (1) POSITION – ADVERT NO. 01/2025
(RE-ADVERTISEMENT)**

Basic Salary Scale: Kshs. **124,630 – 172,350** p.m. **CPSB 03 (J/G ‘R’)**

Allowances as per the SRC circulars attached to the position

Terms of Service: Five (5) year Contract

For appointment to this grade, an officer must have: -

- i. Served for a minimum period of nine (9) years and be in the grade of Senior Superintending Engineer (Water and Sewerage) Job Group ‘N’ and above;

OR

- Served for a minimum period of twelve (12) years, three (3) of which should be at Senior Management Level in the wider public service or the Private Sector;
- ii. Bachelor’s Degree in Civil/Water Engineering or its equivalent from a recognized institution;
 - iii. Master’s degree in Civil/Water Engineering or its equivalent from a recognized institution;
 - iv. Registered by Engineers Registration Board of Kenya as a Professional Engineer;

- v. Current valid annual Practicing License from the Engineers Registration Board of Kenya;
- vi. Registered as a member of the Institution of Engineers of Kenya (IEK);
- vii. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks or its equivalent from a recognized institution;
- viii. Certificate in computer applications from a recognized institution and
- ix. Demonstrated general administrative ability required for direction, control and implementation of water and sewerage engineering programs and projects.

Duties and Responsibilities

An officer at this level will be the Director of Water and Sewerage Services in the County and will be responsible to the Chief Officer - Water and Sanitation for planning, directing, controlling and coordinating technical and administrative activities of water and sewerage systems.

Specific duties and responsibilities will entail: -

- i. Preparing professional and quality standards for construction of water supply and sewerage infrastructure;
- ii. Overseeing the construction of water and sewerage works undertaken directly or by contract;
- iii. Formulating, monitoring and evaluating requirements of physical and financial progress of development projects and programmes;
- iv. Verifying technical tender documents on water supply and sewerage infrastructure;
- v. Overseeing the formulation of water pricing policies and strategies for rural, urban and waste water systems; and
- vi. Liaising with development partners and other stakeholders in the water sector for effective formulation, planning, coordination and implementation of projects and programs.
- vii. In addition, the officer will be responsible for developing and implementing strategic plan and work plans; budgeting for the Department; and deployment, training and development of staff in the Department.

HOW TO APPLY

Interested and qualified candidates are required to make applications by downloading and completing an **Employment Application Form** from the County Government of Nakuru website www.nakuru.go.ke/careers

A duly filled employment application form and **certified copies of National ID, KCSE, Diploma/Degree/Masters Certificates, Professional Registration certificates and Valid Practicing License** should be sent through the **POST OFFICE or COURIER SERVICES** in a sealed envelope **on or before 24th April, 2025 at 5.00 p.m. (No hand delivered applications will be accepted and also applications sent through the email address will not be considered).**

Clearly indicate the Advert number and position applied for on top of the envelope and address to;

The Secretary
Nakuru County Public Service Board
Public Works Building- Prisons Road
P.O Box 2870-20100
NAKURU

Those who had earlier applied for the position will also be required to re-apply. The County Government of Nakuru is an equal opportunity employer. **Youth, Women and Persons Living with Disabilities, Marginalized and Minority communities** are encouraged to apply.

Shortlisted candidates will be required to present chapter six clearance documents as listed, during the interview;

1. Clearance from Higher Education Loans Board (HELB)
2. Clearance from Directorate of Criminal Investigations (DCI)
3. Clearance from Ethics and Anti-Corruption Commission (EACC)
4. Clearance from Kenya Revenue Authority (KRA)
5. Clearance from Credit Reference Bureau (CRB)

Only shortlisted candidates will be contacted.

The Board and the County Government of Nakuru is committed to Zero Tolerance to Corruption. We caution applicants not to fall victim to fraudsters and impersonators who solicit for money with a promise of influencing the

outcome. **The Board shall bear no responsibility for any personal loss arising from such unlawful dealings.** Such cases should be reported to the Police and other relevant Law Enforcement Agencies.

Any communication from the County Public Service Board SHALL be through the above address and official cellphone number: **0796848192.**

Canvassing in any form will lead to automatic disqualification. Only shortlisted candidates will be contacted.

**Secretary/CEO
Nakuru County Public Service Board**