



**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF NAKURU
NAKURU COUNTY PUBLIC SERVICE BOARD
P.O BOX 2870-20100
Email: cpsb@nakuru.go.ke**



INTERNAL ADVERTISEMENT FOR PROMOTION

Pursuant to the provisions of Article 235 of Constitution of Kenya, 2010 and Section 59, 65 and 70(1) of the County Governments Act Cap. 265 of the Laws of Kenya, Nakuru County Public Service Board invites applications from competent and qualified officers currently serving in Nakuru County Public Service on permanent and pensionable terms of service to fill the following vacancies.

**DEPARTMENT OF HEALTH SERVICES - ADVERT NO. 02/
PROM/2025**

**CHIEF NURSING OFFICER (TEN (10) POSITION) – ADVERT NO. 03/ PROM
/2025/69**

Basic Salary Scale: Ksh. 50,610 – 67,110 p.m.

CPSB 07 (J/G ‘M’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. An officer must have served in the grade of senior nursing officer for a minimum period of three (3) years;
- ii. Bachelor’s degree in either nursing or midwifery from a recognized institution;
- iii. Registration certificate issued by the nursing council of Kenya;
- iv. Valid practicing license from the nursing council of Kenya;
- v. Certificate in computer application skills from a recognized institution;
and
- vi. Shown merit and ability as reflected in work performance and results.

Duties and responsibilities;

- i. Providing holistic care by carrying out risk identification and

- assessment of an individual throughout the lifespan;
- ii. Performing a comprehensive physical examination within various settings;
 - iii. Assessing, formulating, planning and implementing evidence-based 20 nursing care for client/patient;
 - iv. Ensuring a safe nursing care environment for client/patient;
 - v. Conducting patient audits to improve client/patient care;
 - vi. Collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families;
 - vii. Conducting a community health risk assessment and providing outcome-based interventions;
 - viii. Conducting nursing teaching and assessment of nursing staff and students;
 - ix. Referring patients and clients appropriately;
 - x. Facilitating patients' admission and initiating discharge plans;
 - xi. Maintaining nursing records on patients/clients personal and health condition/care;
 - xii. Conducting assessment of school health needs, and implementing;
 - xiii. Conducting community diagnosis and providing feedback;
 - xiv. Conducting desk reviews, collecting and collating data;
 - xv. Implementing recommendations of findings for improvement of nursing care;
 - xvi. Conducting ward rounds and reviewing patients' conditions; and
 - xvii. Coaching and mentoring nursing staff.

**DEPARTMENT OF EDUCATION, ICT AND E-GOVERNMENT AND
PUBLIC COMMUNICATION - ADVERT NO. 03/ PROM/2025**

**DIRECTOR INFORMATION COMMUNICATION TECHNOLOGY (ONE (1)
POSITION) – ADVERT NO. 03/ PROM /2025/01**

Basic Salary Scale: Ksh. 124,630 – 172,350 p.m.

CPSB 03 (J/G 'R')

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Served in the grade of Deputy Director of Information Communication Technology or in an equivalent and relevant position in the Public Service for a minimum period of three (3) years;
- ii. A Master's degree in Computer Science or any other ICT related discipline from a recognized institution;
- iii. Attended a Strategic Leadership Development Programme lasting not less than four (4) weeks from a recognized institution; and
- iv. Demonstrated a high level of competence and outstanding management qualities in computerized information systems; and
- v. A thorough understanding of the national goals and objectives and the ability to interpret and apply them to the computing management concepts.

Duties and responsibilities;

An officer at this level will;

- i. Formulation, implementation and coordination of ICT policies, strategies and programmes in the Public Service
- ii. Coordinating research and development on emerging technological issues;
- iii. Monitoring and evaluating ICT programmes and policies;
- iv. Preparing ICT status reports; and
- v. Ensuring professional standards and guidelines are adhered to.

DEPARTMENT OF AGRICULTURE, LIVESTOCK, FISHERIES AND VETERINARY SERVICES - ADVERT NO. 04/ PROM/2025

DEPUTY DIRECTOR OF AGRICULTURE (ONE (1) POSITION) – ADVERT NO. 04/ PROM /2025/01

Basic Salary Scale: Ksh. 124,630 – 172,350 p.m.

CPSB 03 (J/G 'R')

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Must have served in the grade of Senior Assistant Director of Agriculture for a minimum of three (3) years;
- ii. A Bachelor of Science (BSC) Degree in any of the following fields; Food Science, Agriculture, Horticulture, Agriculture Economics, Natural Resource Management, Agribusiness, Agriculture Extension, Agriculture Education, or any other relevant and equivalent qualification from a recognized institution;
- iii. A Master Degree in any of the following fields: Food Science, Home Economics, Horticulture, Agriculture Economics, Natural Resource Management, Agriculture Extension, Agriculture Education or any other relevant and equivalent qualification from a recognized institution;
- iv. A certificate in Strategic Leadership Development Programme lasting at least six (6) weeks from a recognized institution;
- v. Certificate in computer applications from a recognized institution; and
- vi. Demonstrated a high degree of administrative capability, technical and professional competence as reflected in work performance and results.

Duties and responsibilities;

- i. Implementation of the Strategic Plan and objectives of the Department;
- ii. Handling technical, administrative, human resource, budgetary and assets management issues;
- iii. Team building and setting performance and standards in consultation with the Chief Officer;
- iv. Addressing stakeholders concerns and instituting operational accountability; and
- v. Incorporating new initiatives into the department schemes of work.

Further, duties and responsibilities will depend on the mandate of the Directorate within the specific Department and will entail:

- i. Cost effective research to advance county priorities;
- ii. Modernize and make extension services responsive to customer needs;
- iii. Update and rationalize technical training;
- iv. Maximize sustainable gains from crop development activities;
- v. Device and apply strategies to maximize value of land and optimize its use for alternative purposes;

- vi. Enhance gainful co-operation between the department and stakeholders;
and
- vii. Act as liaison between the department and national government agricultural board/state corporations.

**ASSISTANT DIRECTOR OF AGRICULTURE (THREE (3) POSITION) -
ADVERT NO. 04/ PROM /2025/02**

Basic Salary Scale: Ksh. **90,200 – 124,630** p.m.

CPSB 05 (J/G ‘P’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Must have served in the grade of Principal Agricultural Officer for a minimum period of three (3) years;
- ii. A Bachelor of Science (BSC) Degree in any of the following fields; Food Science, Agriculture, Horticulture, Agriculture Economics, Natural Resource Management, Agribusiness, Agriculture Extension, Agriculture Education, or any other relevant and equivalent qualification from a recognized institution;
- iii. A Master Degree in any of the following fields: Food Science, Home Economics, Horticulture, Agriculture Economics, Natural Resource Management, Agriculture Extension, Agriculture Education or any other relevant and equivalent qualification from a recognized institution;
- iv. A Certificate in Senior Management Course lasting not less than four (4) weeks or its’ equivalent from a recognized institution;
- v. Certificate in computer applications from a recognized institution; and
- vi. Demonstrated a high degree of technical competence and administrative capability as reflected in work performance and results.

Duties and responsibilities;

- i. At the County, the officer will deputize the Senior Assistant Director of Agriculture. In addition, the officer will be the Subject Matter Specialist (SMS); responsible for Extension, Research Liason and Training; and

- ii. At the department, the officer will be deployed as a section head to coordinate and oversee activities within the section.

ASSISTANT DIRECTOR OF LIVESTOCK PRODUCTION (EIGHT (8) POSITION) – ADVERT NO. 04/ PROM /2025/03

Basic Salary Scale: Ksh. **90,200 – 124,630** p.m.

CPSB 05 (J/G ‘P’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Served in the grade of Principal Livestock Production Officer for a minimum period of 3 (three) years;
- ii. Bachelors Degree in any of the following disciplines: - Animal Science, Animal Production, Agriculture, Apiculture Food Science and Technology, Agribusiness, Range Management, Natural Resource Management, Livestock/Agricultural Economics, Dairy Technology, Agricultural Education and Extension, from a recognized institution;
- iii. Masters degree in any of the following disciplines: - Animal Science, Animal Production, Agriculture, Apiculture, Agribusiness, Food Science and Technology, Agriculture and Home Economics, Range Management, Natural Resource Management, Livestock/Agricultural Economics, Dairy Technology, Agricultural Extension, animal Breeding and Genetics, Animal Nutrition from a recognized institution;
- iv. A Certificate in Senior Management Course lasting not less than four (4) weeks or its’ equivalent from a recognized institution;
- v. Certificate in computer applications from a recognized institution; and
- vi. Demonstrated a high degree of professional competence, administrative capabilities in initiating and implementing livestock production policies.

Duties and responsibilities;

- i. Organizing technical workshops seminars and agricultural shows;
- ii. Guiding the preparation of technical papers and reports for professional forums;

- iii. Providing technical advice and information in animal production, livestock marketing, range management, apiculture and ranching;
- iv. Promoting economic livestock farming;
- v. Organizing extension activities which include field days, field demonstrations, farmer field schools and farm visits;
- vi. Participating in collaborative research activities;
- vii. Analyzing livestock inputs and product samples;
- viii. Disseminating livestock production technologies such as construction of livestock housing and structures, milk production, pasture and fodder production and conservation, farm planning, gross margin analysis and on-farm feed formulation.
- ix. Implementing livestock production programmes/projects in specific areas such as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys breeding programmes, fodder production and conservation, value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions; and
- x. Advising farmers on groupm formation, construction farm structures and equipment;
- xi. Overseeing effective and efficient management and preparing work plans and budgets for either a sheep and goat station, livestock farms, mobile pastoral training units, pastoral training centres or livestock improvement and multiplication farms;
- xii. Preparing agribusiness, ranch and farm plans;
- xiii. Overseeing the implementation of livestock information management systems;
- xiv. Monitoring and evaluation of livestock programmes;
- xv. Maintaining inventory of assets in a livestock production station/farm;
- xvi. Collaborating with research institutions and other stakeholders on livestock production matters; and
- xvii. Planning for conservation and utilization of range resources.

ASSISTANT DIRECTOR OF FISHERIES (ONE (1) POSITION) – ADVERT NO. 04/ PROM /2025/04

Basic Salary Scale: Ksh. **90,200 – 124,630** p.m.

CPSB 05 (J/G ‘P’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Served in the grade of Principal Fisheries Officer for a minimum period of three (3) years;
- ii. A Bachelor's degree in any of the following fields; - Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Sciences and Technology, Environmental Science, Biological Sciences, Physical Sciences, Chemistry or any other equivalent qualifications from a recognized institution;
- iii. A Master's degree in any of the following fields; Biological Sciences, Natural Resource Management, Aquatic Sciences, Biochemistry, Food Science and Technology, Environmental Science, Physical Sciences or an equivalent qualification from a recognized institution;
- iv. Knowledge of Fisheries development and management policies, Fisheries Act and other related Acts and international conventions;
- v. Certificate in computer applications from a recognized institution; and
- vi. Demonstrated outstanding administrative capability and professional competence required in managing fisheries services.

Duties and responsibilities;

- i. Implementing Fisheries policies, projects and programs;
- ii. Organizing extension approaches and methodologies;
- iii. Formulating, implementing and monitoring resource conservation intervention strategies;
- iv. Monitoring fish seed and feed production programmes;
- v. Designing fish marketing strategies;
- vi. Promoting fish and fishery product value addition;
- vii. Monitoring and evaluation of fish projects/programmes;
- viii. Undertaking applied research;
- ix. Liaising with research institutions for research programs and dissemination of research findings;
- x. Managing fisheries data bank; and
- xi. Co-ordinating resource utilization at the area of deployment.

- xii. In addition, the Officer will be the subject matter specialist in either Fish Quality Assurance and Marketing, Aquaculture development, Inland and Riverine Fisheries or Marine and Coastal Fisheries.

**ASSISTANT DIRECTOR OF VETERINARY SERVICES (ONE (1) POSITION) –
ADVERT NO. 04/ PROM /2025/05**

Basic Salary Scale: Ksh. **90,200 – 124,630** p.m.

CPSB 05 (J/G ‘P’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Served in the grade of Chief Veterinary Officer for a minimum period of three (3) years;
- ii. Be in possession of a Bachelor of Veterinary Medicine (BVM) Degree from a recognized institution;
- iii. Master of Science Degree in any of the following disciplines:-Veterinary Medicine, Veterinary Surgery, Livestock Economics, Forensic Science, Animal Nutrition and Feed Sciences, Animal Genetics and Breeding, Clinical Studies, Veterinary Public Health, Livestock Production Systems, Poultry Science, Veterinary Anatomy, Reproductive Biology, Veterinary Pathology and Microbiology, Clinical Pathology and Laboratory Diagnosis, Fish Science, Apiary Science, Master of Public Health, Applied Veterinary Parasitology, Applied Microbiology, Comparative Mammalian Physiology, Pharmacology and Toxicology, Wildlife Health and Management, Veterinary Epidemiology and Economics, Animal Production or Aquatic Sciences from a recognized institution;
- iv. Be registered by Kenya Veterinary Board;
- v. A Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. A Certificate in computer applications from a recognized institution; and
- vii. Have demonstrated a high degree of professional competence, administrative capabilities in initiating and implementing veterinary services policies.

Duties and responsibilities;

- i. Participating in carrying out economic impact assessment on animal diseases;
- ii. Undertaking forensic investigations and compiling appropriate reports; and offering veterinary services at ports of entry; undertaking disease control activities such as diseases search, mapping, vaccination and enforcement of livestock movement regulations;
- iii. Training stakeholder on vector control programmes, animal health, breeding, welfare and good veterinary practices;
- iv. Treating sick animals; analyzing data and preparing reports;
- v. Animal health, products and markets; undertaking postmortem examination and other diagnostic tests;
- vi. Interpreting laboratory results and making appropriate recommendations;
- vii. Inspecting, grading and licensing plants processing animal products and transport carriers/containers;
- viii. Examining and issuing animal health certificates;
- ix. Participating in field efficacy trials for drugs, vaccines and acaricides;
- x. Disseminating data/information on animal health, products and markets; and
- xi. Collaborating with stakeholders in providing veterinary services.

**PRINCIPAL LIVESTOCK PRODUCTION OFFICER (SIX (6) POSITIONS) –
ADVERT NO. 04/ PROM /2025/06**

Basic Salary Scale: Ksh. 58,360 – 90,200 p.m.

CPSB 06 (J/G ‘N’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Chief Livestock Production Officer for a minimum period of three (3) years;
- ii. Bachelors Degree in any of the following disciplines; - Animal Science, Animal Production, Agriculture, Apiculture, Food Science and Technology, Agribusiness, Range Management, Natural

- Resource Management, Livestock/Agricultural Economics, Dairy Technology or Agricultural Education and Extension from a recognized institution;
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
 - iv. Certificate in computer applications from a recognized institution; and
 - v. Have demonstrated a high degree of professional competence, administrative capabilities

Duties and responsibilities;

- i. Participating in organizing technical workshops, seminars and agricultural shows;
- ii. Guiding the preparation of technical papers and reports for professional forums;
- iii. Maintaining the livestock database; coordinating range planning, management and conservation;
- iv. Ensuring provision of holding grounds services to the livestock traders;
- v. Providing technical advice and information in animal production, livestock marketing, range management, Apiculture, and ranching;
- vi. Promoting economic livestock farming;
- vii. Organizing extension activities which include field days, field demonstration, farmer field schools and farm visits;
- viii. Participating in collaborative research activities, analyzing livestock inputs and product samples; and
- ix. Disseminating livestock production technologies such as construction of livestock housing and structures, milk production, pasture and fodder production and conservation, farm planning, gross margin analysis and on-farm feed formulation.
- x. Implementing livestock production programmes/projects in specific areas such as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys breeding programmes, fodder production and conservation, value addition to livestock products,

apiculture, emerging livestock and other animal husbandry interventions; and

- xi. Advising farmers on groupm formation, construction farm structures and equipment;
- xii. Managing operations in either a sheep and goat station, livestock farms, mobile pastoral training units, pastoral training centres or livestock improvement and multiplication farms;
- xiii. Participating in monitoring and evaluation of livestock programmes;
- xiv. Participating in preparation of agribusiness, ranch and farm plans;
- xv. Overseeing effective and efficient management and preparing work plans and budgets for either a sheep and goat station, livestock farms, mobile pastoral training units, pastoral training centres or livestock improvement and multiplication farms;
- xvi. Maintaining inventory of assets in a livestock production station/farm;

PRINCIPAL AGRICULTURAL OFFICER (TWO (2) POSITIONS) – ADVERT NO. 04/ PROM /2025/07

Basic Salary Scale: Ksh. **58,360 – 90,200** p.m.

CPSB 06 (J/G ‘N’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Chief Agricultural Officer (CAO) for a minimum of three (3) years;
- ii. A Bachelor of Science (BSC) Degree in any of the following fields; Food Science, Agriculture, Horticulture, Agriculture Economics, Natural Resource Management, Agribusiness, Agriculture Extension, Agriculture Education, or any other relevant and equivalent qualification from a recognized institution;
- iii. A Certificate in computer applications from a recognized institution; and;
- iv. A Certificate in Senior Management Course lasting not less than four (4) weeks or its’ equivalent from a recognized institution; and
- v. Demonstrated a high degree of professional and technical competence, merit and ability as reflected in work performance and results.

Duties and responsibilities;

- i. An officer at this level may be deployed in the Sub-County, as a Subject Matter Specialist.
- ii. The officer may be deployed as the deputy to sub-county agricultural officer. Duties will entail coordination of any of the following programmes:
 - a) Gender and Home Management;
 - b) Land Development and Environment Management;
 - c) Crop Development;
 - d) Projects Monitoring and Evaluation;
 - e) Extension, Research Liaison Training; or
 - f) Promotion and Development of Agribusiness activities.
- iii. At the department, the officer will be deployed to head a section. Specific duties will include;
 - a) Compilation of field reports
 - b) Organizing and facilitating training programmes; and
 - c) Maintain data for effective decision making.

**CHIEF ASSISTANT LIVESTOCK PRODUCTION AGRICULTURAL OFFICER,
(THREE (3) POSITIONS) – ADVERT NO. 04/ PROM /2025/08**

Basic Salary Scale: Ksh. 50,610 – 67,110 p.m.

CPSB 07 (J/G ‘M’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Senior Assistant Livestock Production Officer for a minimum period of three (3) years;
- ii. A Diploma in any of the following disciplines: Animal Health and Production, Animal Husbandry, Dairy Science and Technology, Agribusiness, Animal Production, Farm Management, Apiculture, Range Management or Natural Resource Management or its equivalent from a recognized institution;
- iii. Certificate in Supervisory Course lasting not less than two (2) weeks from recognized institution.
- iv. Certificate in computer applications from a recognized institution; and

- v. Demonstrated merit and shown ability as reflected in work performance and results.

Duties and responsibilities;

- i. Providing guidance during farm visits, practical demonstrations and farmer training on livestock production technologies and techniques;
- ii. Organizing field days and agricultural shows;
- iii. Guiding teams on effective provision of extension services to livestock farmers;
- iv. Compiling livestock production reports relating to specific area of specialization;
- v. Carrying out collaborative research activities; analyzing livestock inputs and products samples;
- vi. Advising farmers on group formation, construction of farm structures and equipment;
- vii. Disseminating livestock production technologies such as construction and conservation, farm planning, gross margin analysis, on-farm feed formulation;
- viii. Guiding on the implementation of livestock production programmes/projects in specific areas such as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys breeding programmes, fodder production and conservation, value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions;
- ix. Advising on range planning, management and conservation;
- x. Ensuring provision of holding grounds services to the livestock traders; and
- xi. Guiding operations in either a sheep and goat station, livestock farm, mobile pastoral training unit or livestock improvement and multiplication farm

CHIEF AGRICULTURAL OFFICER, (FIVE (5) POSITIONS) – ADVERT NO. 04/PROM /2025/09

Basic Salary Scale: Ksh. **50,610 – 67,110** p.m.

CPSB 07 (J/G ‘M’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Senior Agricultural Officer, or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. Attended a management course lasting not less than four (4) weeks from a recognized institution; and
- iii. Demonstrated a high degree of technical and professional competence and administrative capability as reflected in work performance and results.

Duties and responsibilities;

An officer at this level will be deployed as head of a division, as Subject Matter Specialist in a district or as head of an Agricultural Training Centre (ATC). Specific duties in the division will involve:

- i. coordination of all agricultural services in an administrative division.
- ii. Sub County Subject Matter Specialist (SMS) will entail coordination of any of the following programmes;
 - a) Gender and Home Management;
 - b) Land Development and Environment Management;
 - c) Crop Development;
 - d) Projects Monitoring and Evaluation;
 - e) Extension, Research Liaison and Training; or
 - f) Promotion and Development of Agribusiness activities.
- iii. As a head of an Agricultural Training Centre, the officer will be responsible for overall administration and management of the centre.

**CHIEF ASSISTANT AGRICULTURAL OFFICER (FIVE (5) POSITIONS) –
ADVERT NO. 04/ PROM /2025/10**

Basic Salary Scale: Ksh. 50,610 – 67,110 p.m.

CPSB 07 (J/G ‘M’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Senior Assistant Agricultural Officer in the public service for at least three (3) years.
- ii. A diploma in any of the following fields: Agriculture, Food Technology, Agriculture & Home Economics, Agriculture Extension and Education, Horticulture, Farm Management or any other relevant and equivalent qualification from recognized institution;
- iii. A certificate in Computer applications from a recognized institution;
- iv. Attended a management course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in computer applications from a recognized institution; and
- vi. Demonstrated a high degree of technical competence and administrative capability as reflected in work performance and results.

Duties and responsibilities;

An officer at this level will be deployed as a Subject Matter Specialist (SMS) in a sub county. The officer may also be deployed to head a ward.

- i. Specific duties as a sub county SMS will entail coordination of any of the following Programmes:
 - a) Gender and Home Management;
 - b) Land Development and Environment Management;
 - c) Crops Development; or
 - d) Promotion and Development of Agribusiness activities.
- ii. As head of a Ward, the officer will coordinate and supervise all agricultural activities in the ward.

**CHIEF ASSISTANT ANIMAL HEALTH OFFICER (FOUR (4) POSITIONS) –
ADVERT NO. 04/ PROM /2025/11**

Basic Salary Scale: Ksh. 50,610 – 67,110 p.m.

CPSB 07 (J/G ‘M’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Have served in the grade of Senior Assistant Animal Health Officer for a minimum period of three (3) years;
- ii. Have a Diploma in any of the following disciplines: - Animal Health, Animal Health and Production, Environmental Health, Clinical Pathology and Laboratory Diagnosis, Poultry Science, Veterinary Public Health and Meat Technology or Animal Husbandry from a recognized institution;
- iii. Be registered by the Kenya Veterinary Board;
- iv. A certificate in computer applications from a recognized institution; and
- v. Have demonstrated merit and shown ability in work performance and results.

Duties and responsibilities;

- i. Advising and managing dip designing, siting, construction;
- ii. Inspecting and verifying of imports and export consignments of animals and animal products;
- iii. Managing of veterinary farms;
- iv. Ensuring maintenance of cold chain facilities;
- v. Maintaining quarantine status in quarantine stations and holding grounds;
- vi. Coordinating farmers training on milking techniques and external parasite control techniques;
- vii. Leading large vaccination teams;
- viii. Carrying out simple treatment of animals;
- ix. Participating in disease research, collecting and collating data on animal health and breeding;
- x. Keeping records on animal breeding, animal health, milk production, dipping data, slaughter house daily kill, meat condemnation and movement permits; and
- xi. Organizing animal health field demonstrations and agricultural shows;
- xii. Undertaking equipment sterilization, sample collection, packaging and dispatch;
- xiii. Inspecting livestock routes;
- xiv. Issuing of livestock stock routes;
- xv. Issuing of livestock movement permits;
- xvi. Coordinating artificial insemination, meat inspection and grading;

- xvii. Enforcing slaughterhouse hygiene and meat transport regulations and inspection of retail outlets of foods of animal origin; and
- xviii. Advising in construction and maintenance of farm structures and implementing uptake of new technology.

SENIOR ASSISTANT LIVESTOCK PRODUCTION OFFICER (FOUR (4) POSITIONS) – ADVERT NO. 04/ PROM /2025/12

Basic Salary Scale: Ksh. 44,400 – 61,110 p.m.

CPSB 08 (J/G ‘L’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Assistant Livestock Production officer I for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: - Animal Health and Production, Animal Husbandry, Dairy Science and Technology, Agribusiness, Animal Production, Apiculture, Range management or Natural Resource Management from a recognized institution;
- iii. Certificate in Computer Applications from a recognized institution; and
- iv. Demonstrated merit and shown ability as reflected in work performance and results.

Duties and responsibilities;

- i. Carrying out practical demonstrations and farmer training on livestock production technologies and techniques;
- ii. Providing extension services to livestock farmers;
- iii. Analyzing livestock data and information for gross margins, market access and planning and compiling reports relating to specific area of specialization;
- iv. Participating in collaborative research activities;
- v. Analyzing livestock inputs and products samples; advising farmers on group formation, construction of farm structures and equipment;

- vi. Disseminating livestock production technologies such as construction of livestock housing and structures, milk production, pasture and fodder production and conservation, farm planning, gross margin analysis on-farm feed formulation;
- vii. Guiding on the implementation of livestock production programmes/projects in specific areas such as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys, breeding programmes, fodder production and conservation, value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions;
- viii. Advising on range planning, management and conservation; and
- ix. Implementing the development plans of pastoralism training centers, sheep and goats' stations and livestock farms.

**ASSISTANT LIVESTOCK PRODUCTION OFFICER I (TWO (2) POSITIONS) –
ADVERT NO. 04/ PROM /2025/13**

Basic Salary Scale: Ksh. 39,700 – 52,960 p.m.

CPSB 09 (J/G 'K')

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Assistant Livestock Production officer II for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: - Animal Health and Production, Animal Husbandry, Dairy Science and Technology, Agribusiness, Animal Production, Apiculture, Range management or Natural Resource Management from a recognized institution;
- iii. Certificate in Computer Applications from a recognized institution; and
- iv. Demonstrated merit and shown ability as reflected in work performance and results.

Duties and responsibilities;

- i. Carrying out practical demonstrations and training farmers on livestock production technologies and techniques;

- ii. Accompanying extension teams during farm visits and farmer training;
- iii. Collecting and collating livestock data and information for gross margins, market access and planning;
- iv. Participating in collaborative research activities; collecting livestock inputs and product samples for analysis;
- v. Advising farmers on group formation, construction of farm structures and equipment;
- vi. Preparing and participating in field days and agricultural shows to disseminate livestock production technologies such as construction of livestock housing and structures, milk production, pasture and fodder production and conservation, farm planning, gross margin analysis on-farm feed formulation;
- vii. Implementing livestock programmes/projects in such areas as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys, breeding programmes, fodder production and conservation, value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions; and
- viii. Compiling reports relating to areas of specialization.

**CHIEF LIVESTOCK PRODUCTION ASSISTANT (THREE (3) POSITIONS) –
ADVERT NO. 04/ PROM /2025/14**

Basic Salary Scale: Ksh. 39,700 – 52,960 p.m.

CPSB 09 (J/G ‘K’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of Senior Livestock Production Assistant for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines; - Animal Health and Production, Dairy Technology, Animal Science, Apiculture or Range Management from a recognized institution;
- iii. Certificate in computer application from a recognized institution; and

- iv. Demonstrated merit and ability as reflected in work performance and results.

Duties and responsibilities;

- i. Carrying out practical demonstration and training farmers on livestock production technologies and techniques;
- ii. Preparing and participating in field days and agricultural shows to disseminate livestock production technologies such as construction of livestock housing and structure, clean milk production, pasture and fodder production and conservation, farm planning, gross margin analysis on farm feed formulation;
- iii. Collating and analyzing livestock data;
- iv. Carrying out practical demonstrations;
- v. Participating in collaborative research activities;
- vi. Implementing livestock production programmes/projects in such areas as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys fodder production and conservation, value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions;
- vii. Compiling reports relating to area of specialization; and
- viii. Supervising Livestock Production Assistants.

SENIOR AGRICULTURAL ASSISTANT (ONE (1) POSITIONS) – ADVERT NO. 04/ PROM /2025/15

Basic Salary Scale: Ksh. 32,700 – 42,690 p.m.

CPSB 10 (J/G ‘J’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of an Agricultural Assistant I or in a comparable and relevant position in the Public Service, for at least three (3) years and
- ii. Shown merit and ability as reflected in work performance and results.

Duties and responsibilities;

An officer at this level may be deployed in specific project areas such as Crop Production, Land Development or Project Management. Specific duties and responsibilities will involve:

- i. promotion of specific enterprises;
- ii. assessment of farmers' needs; and
- iii. agriculture data collection.

SENIOR ANIMAL HEALTH ASSISTANT (TWO (2) POSITIONS) – ADVERT NO. 04/ PROM /2025/16

Basic Salary Scale: Ksh. 32,700 – 42,690 p.m.

CPSB 10 (J/G 'J')

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served at the level of Animal Health Officer Assistant I for a minimum period of three (3) years;
- ii. A certificate lasting not less than two (2) years in any of the following disciplines: - Animal Health, Animal Health and Production, Environmental Health from a recognized institution;
- iii. Be registered by the Kenya Veterinary Board;
- iv. Have a certificate in computer applications from a recognized institution; and
- v. Have shown ability and demonstrated merit in work performance and results.

Duties and responsibilities;

- i. Enforcing slaughterhouse hygiene and meat transport regulations;
- ii. Training farmers on livestock records keeping;
- iii. Keeping records on animal breeding, animal health, milk production, dipping data, slaughter house daily kill, meat condemnation and movement permit;
- iv. Maintaining dairy units; rearing experimental animal health field demonstrations and agricultural shows;
- v. Demonstrating on milking techniques and external parasite control techniques such as dipping, spraying and dusting;

- vi. Carrying out vaccination, closed castration, dehorning, deworming, disbudding, docking, debeaking and hoof trimming;
- vii. Carrying out simple treatment of animals;
- viii. Participating in disease search and reporting; and
- ix. Undertaking artificial insemination, meat inspection and grading.

DEPARTMENT OF INFRASTRUCTURE - ADVERT NO. 05/ PROM/2025

SENIOR SUPERINTENDENT (BUILDINGS), (TWO (2) POSITIONS) – ADVERT NO. 05/ PROM /2025/02

Basic Salary Scale: Ksh. **44,400 – 61,110** p.m.

CPSB 08 (J/G ‘L’)

Allowances as per the SRC Circulars.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Served in the grade of superintendent (buildings) or comparable and relevant position in the public service for a least three (3) years;
- ii. A diploma in building and Civil Engineering or Construction Technician Certificate part III or its equivalent and relevant qualification from a recognized institution; and
- iii. Shown merit and ability as reflected in work performance and results.

Duties and responsibilities;

An officer at this level will be deployed as a clerk of works for buildings under construction or as a supervisor of maintenance works at a depot.

As a clerk of works, duties and responsibilities entail;

- i. Assisting in the planning of supervision programmes for a number of buildings;
- ii. Compilation of site weekly reports, monitoring and supervision of works in progress;
- iii. Assisting in preparation of monthly physical progress reports of individual projects;
- iv. Ensuring specifications and standards are adhered to during construction;

- v. Arranging for testing of materials; and
- vi. Preparation of cost estimates and schedule of materials for simple buildings on labour contracts.

As a supervisor of maintenance works at a depot, duties will involve

- i. Supervision of artisans carrying out repairs and alteration of existing buildings;
- ii. Preparation of cost estimates and schedule of materials; and
- iii. Control of usage of materials on site.

HOW TO APPLY

Interested and qualified candidates are required to make applications by downloading and completing a **Promotion Application Form (PSB FORM-2 (Revised 2023))** from the County Government of Nakuru website www.nakuru.go.ke/careers

A duly filled promotion application form and **certified copies of National ID, KCSE, Diploma/Degree/Masters Certificates, Professional Registration certificates and Valid Practicing License (where applicable)** should be sent through the **POST OFFICE or COURIER SERVICES** in a sealed envelope **on or before 6th June, 2025** at 5.00 p.m. **(No hand delivered applications will be accepted and also applications sent through the email address will not be considered).**

Clearly indicate the Advert number and position applied for on top of the envelope and address to;

The Secretary
Nakuru County Public Service Board
Public Works Building- Prisons Road
P.O Box 2870-20100 NAKURU

The County Government of Nakuru is an equal opportunity employer.

The Board and the County Government of Nakuru is committed to Zero Tolerance to Corruption. We caution applicants not to fall victim to fraudsters and impersonators who solicit for money with a promise of influencing the outcome. **The Board shall bear no responsibility for any personal loss arising from such unlawful dealings.** Such cases should be reported to the

Police and other relevant Law Enforcement Agencies.

Any communication from the County Public Service Board SHALL be through the above address and official cellphone number: **0796848192**.

Canvassing in any form will lead to automatic disqualification. Only shortlisted candidates will be contacted.

Secretary/CEO

Nakuru County Public Service Board