



MUNICIPALITY OF GILGIL

GENDER AND INCLUSIVITY COMMITTEE

Terms of Reference (TOR)

Prepared by:

Municipal Board of Gilgil

County Government of Nakuru

2024

Municipality of Gilgil

P.O. Box 2017-20100

NAIVASHA

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1. Establishment

The Gender Inclusivity Committee is established by the Municipal Board of Naivasha to strengthen oversight on gender mainstreaming, inclusivity, social safeguards and compliance with applicable laws and policies.

2. Purpose

The Committee provides oversight on gender equality, inclusivity, and social safeguard compliance within the Municipality.

3. Objectives

1. Promote gender equality and inclusivity in municipal governance.
2. Monitor gender-responsive implementation of municipal projects.
3. Promote participation of vulnerable and marginalized groups.

4. Key Functions

- Promote gender mainstreaming in municipal planning and budgeting.
- Oversee grievance redress mechanisms and social safeguards.

5. Committee Composition

- Teresiah Karugi– Chairperson
- Pauline Mbuva – Board Member
- Steven Kimani– Board Member
- Fredrick Mbogo– Board Member

6. Meetings

The Committee shall meet at least once every quarter. Special meetings may be convened when necessary. The quorum shall be half of the members plus one.

7. Reporting Structure

The Committee shall report to the **Municipal Board of Gilgil** and shall provide periodic reports on:

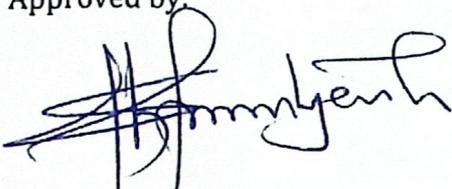
- Gender equality and inclusivity initiatives
- Grievance redress and social safeguard compliance

8. Gender Mainstreaming Workflow

Gender mainstreaming ensures that the needs and priorities of women, men, youth, persons with disabilities and vulnerable groups are integrated in municipal plan Gender and Inclusivity Committee is established by the Municipal Board of Gilgil Municipality to strengthen oversight on gender mainstreaming, inclusivity, social safeguards and compliance with applicable laws and policies.

ing and implementation processes.

Approved by:

A handwritten signature in blue ink, appearing to read 'Joseph Njeru', written over a horizontal line.

Joseph Njeru

Municipal Manager

Gilgil Municipality